

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# S. 203

To amend the Fair Labor Standards Act of 1938 to increase the Federal minimum wage, to establish a Commission to conduct a study on the indexation of the Federal minimum wage, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 11 (legislative day, JANUARY 10), 1995

Mr. KENNEDY (for himself and Mr. WELLSTONE) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To amend the Fair Labor Standards Act of 1938 to increase the Federal minimum wage, to establish a Commission to conduct a study on the indexation of the Federal minimum wage, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “American Family Fair  
5 Minimum Wage Act of 1995”.

1 **SEC. 2. MINIMUM WAGE INCREASE.**

2 Paragraph (1) of section 6(a) of the Fair Labor  
3 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
4 to read as follows:

5 “(1) except as otherwise provided in this section  
6 not less than—

7 “(A) \$4.25 an hour during the period end-  
8 ing on August 31, 1995;

9 “(B) \$4.75 an hour during the year begin-  
10 ning on September 1, 1995;

11 “(C) \$5.25 an hour during the year begin-  
12 ning September 1, 1996; and

13 “(D) \$5.75 an hour during the year begin-  
14 ning September 1, 1997;”.

15 **SEC. 3. ESTABLISHMENT OF COMMISSION ON THE MINI-**  
16 **MUM WAGE.**

17 (a) ESTABLISHMENT.—There is established a com-  
18 mission to be known as the Commission on the Minimum  
19 Wage (hereafter in this Act referred to as the “Commis-  
20 sion”).

21 (b) MEMBERSHIP.—The Commission shall be com-  
22 posed of 9 members to be appointed not later than 180  
23 days after the date of enactment of this Act as follows:

24 (1) Three members shall be appointed by the  
25 Secretary of Labor.

1           (2) Three members shall be appointed by the  
2 Secretary of Commerce.

3           (3) Three members shall be appointed by the  
4 Secretary of Health and Human Services.

5 (c) DUTIES OF THE COMMISSION.—

6           (1) STUDY.—The Commission shall conduct a  
7 study of, and make recommendations to Congress  
8 on—

9                   (A) means to restore the minimum wage to  
10 the level relative to the average hourly wage  
11 that existed when the Congress adjusted the  
12 minimum wage during the period 1950 through  
13 1980; and

14                   (B) means to maintain such level with  
15 minimum disruption to the general economy  
16 through regular and periodic adjustments to the  
17 minimum wage rate.

18           (2) REPORT.—Not later than September 1,  
19 1997, the Commission shall prepare and submit a  
20 report to the appropriate committees of Congress  
21 that shall include the findings of the Commission  
22 and the recommendations described in paragraph  
23 (1).

24 (d) COMPENSATION OF MEMBERS.—

1           (1) PAY.—The members of the Commission  
2 shall serve without compensation.

3           (2) TRAVEL EXPENSES.—The members of the  
4 Commission shall be allowed travel expenses, includ-  
5 ing per diem in lieu of subsistence, at rates author-  
6 ized for employees of agencies under subchapter I of  
7 chapter 57 of title 5, United States Code, while  
8 away from their homes or regular places of business  
9 in the performance of services for the Commission.

10          (e) TERMINATION OF THE COMMISSION.—The Com-  
11 mission shall terminate 30 days after the date on which  
12 the Commission submits the report under subsection  
13 (c)(2).

14          (f) APPLICABILITY OF THE FEDERAL ADVISORY  
15 COMMITTEE ACT.—Except as provided in subsections (d)  
16 and (e), the provisions of the Federal Advisory Committee  
17 Act shall apply to the Commission.

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