# <sup>112TH CONGRESS</sup> <sup>2D SESSION</sup> S. 2299

To amend the Servicemembers Civil Relief Act and title 38, United States Code, to improve the provision of civil relief to members of the uniformed services and to improve the enforcement of employment and reemployment rights of such members, and for other purposes.

## IN THE SENATE OF THE UNITED STATES

#### April 18, 2012

Mrs. MURRAY (for herself, Mr. BEGICH, Mr. WHITEHOUSE, Mr. ROCKE-FELLER, and Mr. AKAKA) introduced the following bill; which was read twice and referred to the Committee on Veterans' Affairs

# A BILL

- To amend the Servicemembers Civil Relief Act and title 38, United States Code, to improve the provision of civil relief to members of the uniformed services and to improve the enforcement of employment and reemployment rights of such members, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

### **3** SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Servicemembers Rights
- 5 Enforcement Improvement Act of 2012".

1	SEC. 2. MODIFICATION OF PLAINTIFF AFFIDAVIT FILING
2	REQUIREMENT FOR DEFAULT JUDGMENTS
3	AGAINST SERVICEMEMBERS.
4	Paragraph $(1)$ of section $201(b)$ of the
5	Service members Civil Relief Act (50 U.S.C. App. 521(b))
6	is amended to read as follows:
7	"(1) Plaintiff to file affidavit.—
8	"(A) IN GENERAL.—In any action or pro-
9	ceeding covered by this section, the plaintiff, be-
10	fore seeking a default judgment, shall file with
11	the court an affidavit—
12	"(i) stating whether or not the de-
13	fendant is in military service and showing
14	necessary facts to support the affidavit; or
15	"(ii) if the plaintiff is unable to deter-
16	mine whether or not the defendant is in
17	military service, stating that the plaintiff is
18	unable to determine whether or not the de-
19	fendant is in military service.
20	"(B) DUE DILIGENCE.—Before filing the
21	affidavit, the plaintiff shall conduct a diligent
22	and reasonable investigation to determine
23	whether or not the defendant is in military
24	service, including a search of available records
25	of the Department of Defense and any other in-
26	formation available to the plaintiff. The affi-

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1	davit shall set forth in the affidavit all steps
2	taken to determine the defendant's military sta-
3	tus.".
4	SEC. 3. RETROACTIVE APPLICATION OF PRIVATE RIGHT OF
5	ACTION UNDER SERVICEMEMBERS CIVIL RE-
6	LIEF ACT.
7	Section 802(a) of the Servicemembers Civil Relief Act
8	(50 U.S.C. App. 597a(a)) shall apply with respect to viola-
9	tions of such Act occurring on or after December 19,
10	2003.
11	SEC. 4. ENFORCEMENT OF RIGHTS OF MEMBERS OF UNI-
12	FORMED SERVICES WITH RESPECT TO
13	STATES AND PRIVATE EMPLOYERS.
13 14	<b>STATES AND PRIVATE EMPLOYERS.</b> (a) ACTION FOR RELIEF.—Subsection (a) of section
14	(a) ACTION FOR RELIEF.—Subsection (a) of section
14 15	(a) ACTION FOR RELIEF.—Subsection (a) of section 4323 of title 38, United States Code, is amended—
14 15 16	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended—</li> <li>(1) in paragraph (1)—</li> </ul>
14 15 16 17	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended—</li> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and</li> </ul>
14 15 16 17 18	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended— <ul> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and act as attorney for, the person on whose behalf</li> </ul> </li> </ul>
14 15 16 17 18 19	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended— <ul> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and act as attorney for, the person on whose behalf the complaint is submitted and";</li> </ul> </li> </ul>
14 15 16 17 18 19 20	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended— <ul> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and act as attorney for, the person on whose behalf the complaint is submitted and";</li> <li>(B) by striking "for such person";</li> </ul> </li> </ul>
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended— <ul> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and act as attorney for, the person on whose behalf the complaint is submitted and";</li> <li>(B) by striking "for such person";</li> <li>(C) by striking the fourth sentence; and</li> </ul> </li> </ul>
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	<ul> <li>(a) ACTION FOR RELIEF.—Subsection (a) of section</li> <li>4323 of title 38, United States Code, is amended— <ul> <li>(1) in paragraph (1)—</li> <li>(A) by striking "appear on behalf of, and act as attorney for, the person on whose behalf the complaint is submitted and";</li> <li>(B) by striking "for such person";</li> <li>(C) by striking the fourth sentence; and</li> <li>(D) by adding at the end the following:</li> </ul> </li> </ul>

1	priate relief as is provided in subsections (d)
2	and (e).";
3	(2) by striking paragraph $(2)$ and inserting the
4	following new paragraph (2):
5	((2)(A) Not later than 60 days after the date the
6	Attorney General receives a referral under paragraph (1),
7	the Attorney General shall transmit, in writing, to the per-
8	son on whose behalf the complaint is submitted—
9	"(i) if the Attorney General has made a deci-
10	sion to commence an action for relief under para-
11	graph (1) relating to the complaint of the person,
12	notice of the decision; and
13	"(ii) if the Attorney General has not made such
14	a decision, notice of when the Attorney General ex-
15	pects to make such a decision.
16	"(B) If the Attorney General notifies a person that
17	the Attorney General expects to make a decision under
18	subparagraph (A)(ii), the Attorney General shall, not later
19	than 30 days after the date on which the Attorney General
20	makes such decision, notify, in writing, the person of such
21	decision.";
22	(3) by redesignating paragraph $(3)$ as para-
23	graph (4),
24	(4) by inserting after paragraph $(2)$ the fol-
25	lowing new paragraph (3):

1 "(3) Whenever the Attorney General has reasonable 2 cause to believe that a State (as an employer) or a private 3 employer is engaged in a pattern or practice of resistance 4 to the full enjoyment of any of the rights and benefits pro-5 vided for under this chapter, and that the pattern or practice is of such a nature and is intended to deny the full 6 7 exercise of such rights and benefits, the Attorney General 8 may commence an action for relief under this chapter."; 9 and

10 (5) in paragraph (4), as redesignated by para11 graph (3), by striking subparagraph (C) and insert12 ing the following new subparagraph (C):

"(C) has been notified by the Attorney General
that the Attorney General does not intend to commence an action for relief under paragraph (1) with
respect to the complaint under such paragraph.".

17 (b) STANDING.—Subsection (f) of such section is18 amended to read as follows:

19 "(f) STANDING.—An action under this chapter may
20 be initiated only by the Attorney General or by a person
21 claiming rights or benefits under this chapter under sub22 section (a).".

23 (c) CONFORMING AMENDMENT.—Subsection (h)(2)
24 of such section is amended by striking "under subsection

1 (a)(2)" and inserting "under paragraph (1) or (4) of sub-2 section (a)".

# 3 SEC. 5. SUBPOENA POWER FOR SPECIAL COUNSEL IN EN4 FORCEMENT OF EMPLOYMENT AND REEM5 PLOYMENT RIGHTS OF MEMBERS OF UNI6 FORMED SERVICES WITH RESPECT TO FED7 ERAL EXECUTIVE AGENCIES.

8 Section 4324 of title 38, United States Code, is9 amended by adding at the end the following new sub-10 section:

11 "(e)(1) In order to carry out the Special Counsel's 12 responsibilities under this section, the Special Counsel 13 may require by subpoend the attendance and testimony of Federal employees and the production of documents 14 15 from Federal employees and Federal executive agencies. 16 "(2) In the case of contumacy or failure to obey a 17 subpoena issued under paragraph (1), upon application by the Special Counsel, the Merit Systems Protection Board 18 may issue an order requiring a Federal employee or Fed-19 20 eral executive agency to comply with a subpoena of the 21 Special Counsel.

"(3) An order issued under paragraph (2) may be
enforced by the Merit Systems Protection Board in the
same manner as any order issued under section 1204 of
title 5, United States Code.".

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3 (a) ISSUANCE UNDER SERVICEMEMBERS CIVIL RE4 LIEF ACT.—Section 801 of the Servicemembers Civil Re5 lief Act (50 U.S.C. App. 597) is amended by adding at
6 the end the following:

7 "(d) ISSUANCE AND SERVICE OF CIVIL INVESTIGA8 TIVE DEMANDS.—

9 "(1) IN GENERAL.—Whenever the Attorney 10 General has reason to believe that any person may 11 be in possession, custody, or control of any docu-12 mentary material relevant to an investigation under 13 this Act, the Attorney General may, before com-14 mencing a civil action under subsection (a), issue in 15 writing and serve upon such person, a civil investiga-16 tive demand requiring—

17 "(A) the production of such documentary18 material for inspection and copying;

19 "(B) that the custodian of such documen20 tary material answer in writing written ques21 tions with respect to such documentary mate22 rial; or

23 "(C) the production of any combination of24 such documentary material or answers.

25 "(2) FALSE CLAIMS.—The provisions of section
26 3733 of title 31, United States Code, governing the

<ul> <li>demands shall apply with respect to the authority to</li> <li>issue, use, and enforce civil investigative demand</li> <li>under this section, except that, for purposes of applying such section 3733—</li> <li>"(A) references to false claims law investigators or investigations shall be considered</li> <li>references to investigators or investigation</li> <li>under this Act;</li> <li>"(B) references to written questions, and</li> <li>answers to such need not be under oath;</li> <li>"(C) the definitions relating to 'fals</li> <li>claims law' shall not apply; and</li> </ul>	ds p- ed ns be
<ul> <li>4 under this section, except that, for purposes of ap</li> <li>5 plying such section 3733—</li> <li>6 "(A) references to false claims law investigators or investigations shall be considered</li> <li>8 references to investigators or investigation</li> <li>9 under this Act;</li> <li>10 "(B) references to interrogatories shall b</li> <li>11 considered references to written questions, and</li> <li>12 answers to such need not be under oath;</li> <li>13 "(C) the definitions relating to 'fals</li> <li>14 claims law' shall not apply; and</li> </ul>	p- es- ed ns be
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<ul> <li>6 "(A) references to false claims law investigators or investigations shall be considered</li> <li>8 references to investigators or investigation</li> <li>9 under this Act;</li> <li>10 "(B) references to interrogatories shall be</li> <li>11 considered references to written questions, and</li> <li>12 answers to such need not be under oath;</li> <li>13 "(C) the definitions relating to 'fals</li> <li>14 claims law' shall not apply; and</li> </ul>	ed ns be
<ul> <li>tigators or investigations shall be considered</li> <li>references to investigators or investigation</li> <li>under this Act;</li> <li>"(B) references to interrogatories shall be</li> <li>considered references to written questions, and</li> <li>answers to such need not be under oath;</li> <li>"(C) the definitions relating to 'fals</li> <li>claims law' shall not apply; and</li> </ul>	ed ns be
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14 claims law' shall not apply; and	
	se
15 "(D) provisions relating to qui tam rela	a-
16 tors shall not apply.".	
17 (b) Issuance Under Chapter 43 of Title 38	8,
18 UNITED STATES CODE.—Section 4323 of title 38, United	əd
19 States Code, is amended—	
20 (1) by redesignating subsection (i) as subsection	on
21 (j); and	
22 (2) by inserting after subsection (h) the fol	
23 lowing new subsection (i):	
24 "(i) Issuance and Service of Civil Investiga	)]-

reason to believe that any person may be in possession,
 custody, or control of any documentary material relevant
 to an investigation under this subchapter, the Attorney
 General may, before commencing a civil action under sub section (a), issue in writing and serve upon such person,
 a civil investigative demand requiring—

7 "(A) the production of such documentary mate-8 rial for inspection and copying;

9 "(B) that the custodian of such documentary
10 material answer in writing written questions with re11 spect to such documentary material; or

12 "(C) the production of any combination of such13 documentary material or answers.

14 "(2) The provisions of section 3733 of title 31 gov-15 erning the authority to issue, use, and enforce civil inves-16 tigative demands shall apply with respect to the authority 17 to issue, use, and enforce civil investigative demands under 18 this section, except that, for purposes of applying such sec-19 tion 3733—

20 "(A) references to false claims law investigators
21 or investigations shall be considered references to in22 vestigators or investigations under this subchapter;

23 "(B) references to interrogatories shall be con24 sidered references to written questions, and answers
25 to such need not be under oath;

"(C) the definitions relating to 'false claims
 law' shall not apply; and
 "(D) provisions relating to qui tam relators

4 shall not apply.".