

# Rules and Regulations

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This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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## OFFICE OF PERSONNEL MANAGEMENT

### 5 CFR Part 532

RIN 3206-AG53

#### Prevailing Rate Systems; Abolishment of Certain Special Wage Schedules for Printing Positions

**AGENCY:** Office of Personnel Management.

**ACTION:** Final rule.

**SUMMARY:** The Office of Personnel Management is issuing a final rule to abolish the Federal Wage System special wage schedules for printing positions in the Los Angeles, California; San Diego, California; San Francisco, California; and Seattle-Everett-Tacoma, Washington, wage areas. Printing and lithographic employees in these wage areas will now be paid rates from the regular wage schedule for their respective wage area.

**EFFECTIVE DATE:** December 26, 1995.

**FOR FURTHER INFORMATION CONTACT:** Paul Shields, (202) 606-2848.

**SUPPLEMENTARY INFORMATION:** On September 6, 1995, OPM published an interim rule to abolish the Federal Wage System special wage schedules for printing positions in the Los Angeles, California; San Diego, California; San Francisco, California; and Seattle-Everett-Tacoma, Washington, wage areas. Printing and lithographic employees in these wage areas will now be paid rates from the regular wage schedule for their respective wage area.

The Department of Defense recommended to the Office of Personnel Management that these special wage schedules for printing positions be abolished and that the regular wage schedule for each area apply to printing employees. Federal employment in printing and lithographic occupations in these wage areas has declined in recent

years. Only a small number of employees are now paid from these special wage schedules, and only a few of these employees actually benefit by being paid from the special rather than the regular wage schedule. Most of the covered employees are paid "floor rates" established under the 5 CFR 532.279 provision that no maximum rate on a special printing schedule may be less than the maximum rate for the corresponding grade on the regular wage schedule for the wage area. In addition, with the reduced number of employees, it has been difficult to comply with the requirement that workers paid from the special printing schedule participate in the special wage survey process.

The interim rule provided a 30-day period for public comment. OPM received no comments during the comment period. Therefore, the interim rule is being adopted as a final rule.

#### Regulatory Flexibility Act

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

#### List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

Accordingly, under the authority of 5 U.S.C. 5343, the interim rule amending 5 CFR part 532 published on September 6, 1995 (60 FR 46213), is adopted as final without any changes.

Office of Personnel Management.

Lorraine A. Green,

*Deputy Director.*

[FR Doc. 95-28714 Filed 11-22-95; 8:45 am]

**BILLING CODE** 6325-01-M

### 5 CFR Part 950

RIN 3206-AG50

#### Solicitation of Federal Civilian and Uniformed Service Personnel for Contributions to Private Voluntary Organizations

**AGENCY:** Office of Personnel Management.

**ACTION:** Final rule.

**SUMMARY:** The Office of Personnel Management (OPM) is issuing final

regulations governing the solicitation of Federal civilian and uniformed personnel for contribution to private voluntary organizations under the authority of Executive Order 12353 (March 23, 1982). Combined Federal Campaign (CFC) participants and OPM's Inspector General have indicated a need for clarifying or changing current procedures for soliciting Federal employees in the workplace. These changes improve procedural operations and accountability for the annual charitable solicitation campaign conducted by Federal personnel in their Government workplaces and set forth ground rules under which charitable organizations may receive contributions from Federal personnel through the CFC.

**EFFECTIVE DATE:** November 24, 1995.

**FOR FURTHER INFORMATION CONTACT:** Jeffrey C. Lee, 202-606-2564.

**SUPPLEMENTARY INFORMATION:** These regulations are to implement a number of procedural changes to the operations of the Combined Federal Campaign (CFC). The final regulations contain most of the provisions proposed in the February 16, 1995 Federal Register; they include, but are not limited to:

More clearly defining the scope and meaning of workplace solicitations in the Federal Government;

Identification of the circumstances where the Director may authorize solicitations of Federal employees in the workplace outside of the CFC;

Clarification of procedural requirements for charitable organizations seeking participation in the CFC;

Expanding local eligibility by defining and enumerating criteria for organizations that provide services on a statewide basis;

Removing all general designation options not required by statute;

Expanding the solicitation methods and the pool of potential donors.

Other provisions contained in the proposed regulations were not retained in the final version. Several hundred comments were received and considered. The following provisions received overwhelming objections and were deleted:

Expanding the duration of a payroll allotment to an unlimited term or "perpetual pledge" proved to be administratively undesirable and potentially adverse;