

Administrative Procedure Act (5 U.S.C. note prec. 551).

**Rulemaking** The Commission promulgates rules and regulations to interpret, enforce, and ensure compliance with shipping and related statutes by common carriers and other persons subject to the statutes.

**Investigation, Audit, and Financial and Economic Analyses** The Commission prescribes and administers programs to ensure compliance with the provisions of the shipping statutes. These programs include the submission of information; field investigations and audits of activities and practices of common carriers, conferences, terminal operators, freight forwarders, and other persons

subject to the shipping statutes; and rate analyses, studies, and economic reviews of current and prospective trade conditions, including the extent and nature of competition in various trade areas.

**International Affairs** The Commission conducts investigations of foreign governmental and foreign carrier practices that adversely affect the U.S. shipping trade and, in conjunction with the Department of State, conducts activities to effect the elimination of discriminatory practices on the part of foreign governments against United States-flag shipping and to achieve comity between the United States and its trading partners.

**District Offices—Federal Maritime Commission**

District	Address	Officer in Charge
Houston .....	Suite 110, Box 14, 14960 Heathrow Forest Pky., Houston, TX 77032-3842 ....	Donald H. Butler
Los Angeles .....	Suite 270, 11 Golden Shore, Long Beach, CA 90802 .....	Michael A. Murphy
Miami .....	Suite 302, 18441 NW. 2d Ave., Miami, FL 33169 .....	Richard L. Larson
New Orleans .....	Suite 2260, 365 Canal St., New Orleans, LA 70130 .....	(Vacancy)
New York .....	Suite 614, 6 World Trade Ctr., New York, NY 10048-0949 .....	Martin J. Keenaghan
Puerto Rico .....	Rm. 762, U.S. District Courthouse, 150 Carlos Chardon Ave., Hato Rey, PR 00918-2254.	Lorraine Jiménez
San Francisco .....	Suite 1250, 455 Market St., San Francisco, CA 94105-2441 .....	Carlos D. Niemeyer

**Sources of Information**

**Employment** Employment inquiries may be directed to the Office of Personnel, Federal Maritime Commission, 800 North Capitol Street

NW., Washington, DC 20573-0001. Phone, 202-523-5773.  
**Informal Complaints** Phone, 202-523-5807.  
**Publications** The *Thirty-third Annual Report (1994)* is a recent publication of the Federal Maritime Commission.

For further information, contact the Office of the Secretary, Federal Maritime Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5725. Fax, 202-523-0014.

**FEDERAL MEDIATION AND CONCILIATION SERVICE**

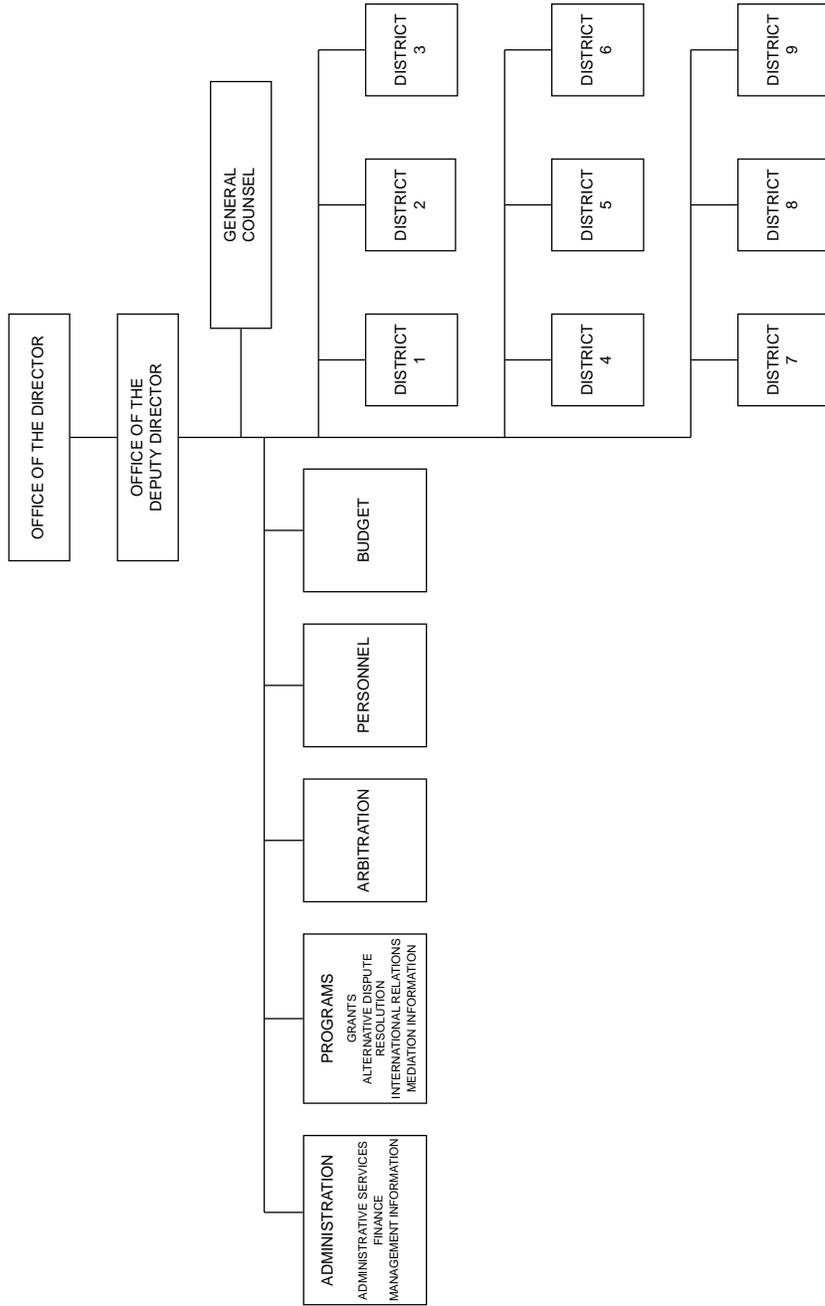
2100 K Street NW., Washington, DC 20427  
 Phone, 202-606-8100

Director  
 Deputy Director

JOHN CALHOUN WELLS  
 FLOYD WOOD

*The Federal Mediation and Conciliation Service represents the public interest by promoting the development of sound and stable labor-management relationships;*

**FEDERAL MEDIATION AND CONCILIATION SERVICE**



*preventing or minimizing work stoppages by assisting labor and management to settle their disputes through mediation; advocating collective bargaining, mediation, and voluntary arbitration as the preferred processes for settling issues between employers and representatives of employees; developing the art, science, and practice of dispute resolution; and fostering constructive joint relationships of labor and management leaders to increase their mutual understanding and solution of common problems.*

The Federal Mediation and Conciliation Service was created by the Labor Management Relations Act, 1947 (29 U.S.C. 172). The Director is appointed by the President with the advice and consent of the Senate.

**Activities**

The Federal Mediation and Conciliation Service helps prevent disruptions in the flow of interstate commerce caused by labor-management disputes by providing mediators to assist disputing parties in the resolution of their differences. Mediators have no law enforcement authority and rely wholly on persuasive techniques.

The Service offers its facilities in labor-management disputes to any industry affecting interstate commerce, either upon its own motion or at the request of one or more of the parties to the dispute, whenever in its judgment such dispute threatens to cause a substantial interruption of commerce. The Labor Management Relations Act requires that parties to a labor contract must file a dispute notice if agreement is not reached 30 days in advance of a contract termination or reopening date. The notice must be filed with the Service and the appropriate State or local mediation agency. The Service is

required to avoid the mediation of disputes that would have only a minor effect on interstate commerce if State or other conciliation services are available to the parties.

For further information, contact one of the district offices listed below.

**Mediation** The mediator's efforts are directed toward the establishment of sound and stable labor-management relations on a continuing basis. In this work the mediator has a more basic function: encouraging and promoting better day-to-day relations between labor and management, thereby helping to reduce the incidence of work stoppages. Issues arising in negotiations may then be faced as problems to be settled through mutual effort rather than issues in dispute.

For further information, contact the Office of Public Affairs. Phone, 202-606-8100.

**Arbitration** The Service, on the joint request of employers and unions, will also assist in the selection of arbitrators from a roster of private citizens who are qualified as neutrals to adjudicate matters in dispute.

For further information, contact the Office of Arbitration Services. Phone, 202-606-5111.

**District Offices—Federal Mediation and Conciliation Service**

District/Address	Director	Telephone
1. New York, NY (2d Fl., 1633 Broadway, 10019) .....	Kenneth C. Kowalski .....	212-399-5038
2. Philadelphia, PA (Rm. 3456, 600 Arch St., 19106) .....	John F. McDermott .....	215-597-7690
3. Atlanta, GA (Suite 318, 1720 Peachtree St. NW., 30309) .....	C. Richard Barnes .....	404-347-2473
4. Independence, OH (Suite 100, 6161 Oak Tree Blvd., 44131) .....	W. Kenneth Evans .....	216-522-4800
5. Hinsdale, IL (Suite 203, 908 N. Elm St., 60521) .....	Daniel O'Leary .....	708-887-4750
6. Minneapolis, MN (Suite 3950, 1300 Godward St., 55413) .....	Maureen Labenski .....	612-370-3300
7. St. Louis (Creve Coeur), MO (Suite 325, 12140 Woodcrest Executive Dr., 63141).	William B. Weier, <i>Acting</i> ...	314-576-1012
8. Glendale, CA (Suite 610, Glendale Financial Sq., 225 W. Broadway, 91204).	Joseph E. Medine, <i>Acting</i> ..	213-965-3814
9. Seattle, WA (Rm. 310, 2001 6th Ave., 98121) .....	Norman A. Lee .....	206-553-5800

For further information, contact the Office of Public Affairs, Federal Mediation and Conciliation Service, 2100 K Street NW., Washington, DC 20427. Phone, 202-606-8100. Fax, 202-606-4251.