

The Inter-American Foundation (IAF) was created in 1969 (22 U.S.C. 290f) as an experimental U.S. foreign assistance program. IAF works in Latin America and the Caribbean to promote equitable, participatory, and sustainable self-help development by awarding grants directly to local organizations throughout the region. It also enters into partnerships with public and private sector entities to scale up support and mobilize local, national, and international resources for grassroots development. From all of its innovative funding experiences, the Foundation extracts lessons learned and best practices to share with other donors

and development practitioners throughout the hemisphere.

IAF is governed by a nine-person Board of Directors appointed by the President with the advice and consent of the Senate. Six members are drawn from the private sector and three from the Federal Government. The Board of Directors appoints the President of IAF.

Since 1972, IAF has made 3,996 grants totaling \$448 million. Its operating budget consists of congressional appropriations and funds derived through the Social Progress Trust Fund of the Inter-American Development Bank.

For further information, contact the Office of the President, Inter-American Foundation, 901 North Stuart Street, Arlington, VA 22203. Phone, 703-841-3810.

MERIT SYSTEMS PROTECTION BOARD

1120 Vermont Avenue NW., Washington, DC 20419
 Phone, 202-653-7124. Internet, <http://www.mspb.gov/>.

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[For the Merit Systems Protection Board statement of organization, see the *Code of Federal Regulations*, Title 5, Part 1200]

The Merit Systems Protection Board protects the integrity of Federal merit systems and the rights of Federal employees working in the systems. In overseeing the personnel practices of the Federal Government, the Board conducts special studies of the merit systems, hears and decides charges of wrongdoing and employee appeals of adverse agency actions, and orders corrective and disciplinary actions when appropriate.

The Merit Systems Protection Board is a successor agency to the United States Civil Service Commission, established by act of January 16, 1883 (22 Stat. 403). Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, redesignated part of the Commission as the Merit Systems Protection Board. The Board's duties and authority are specified in 5 U.S.C. 1201-1210.

Activities

The Board has responsibility for hearing and adjudicating appeals by Federal employees of adverse personnel actions, such as removals, suspensions, and demotions. It also resolves cases involving reemployment rights, the denial of periodic step increases in pay, actions against administrative law judges, and charges of prohibited personnel practices, including charges in connection with whistleblowing. The

Board has the authority to enforce its decisions and to order corrective and disciplinary actions. An employee or applicant for employment involved in an appealable action that also involves an allegation of discrimination may ask the Equal Employment Opportunity Commission to review a Board decision. Final decisions and orders of the Board can be appealed to the U.S. Court of Appeals for the Federal Circuit.

The Board reviews regulations issued by the Office of Personnel Management and has the authority to require agencies to cease compliance with any regulation that could constitute a prohibited personnel practice. It also conducts special studies of the civil service and other executive branch merit systems and reports to the President and the Congress on whether the Federal work force is being adequately protected against political abuses and prohibited personnel practices.

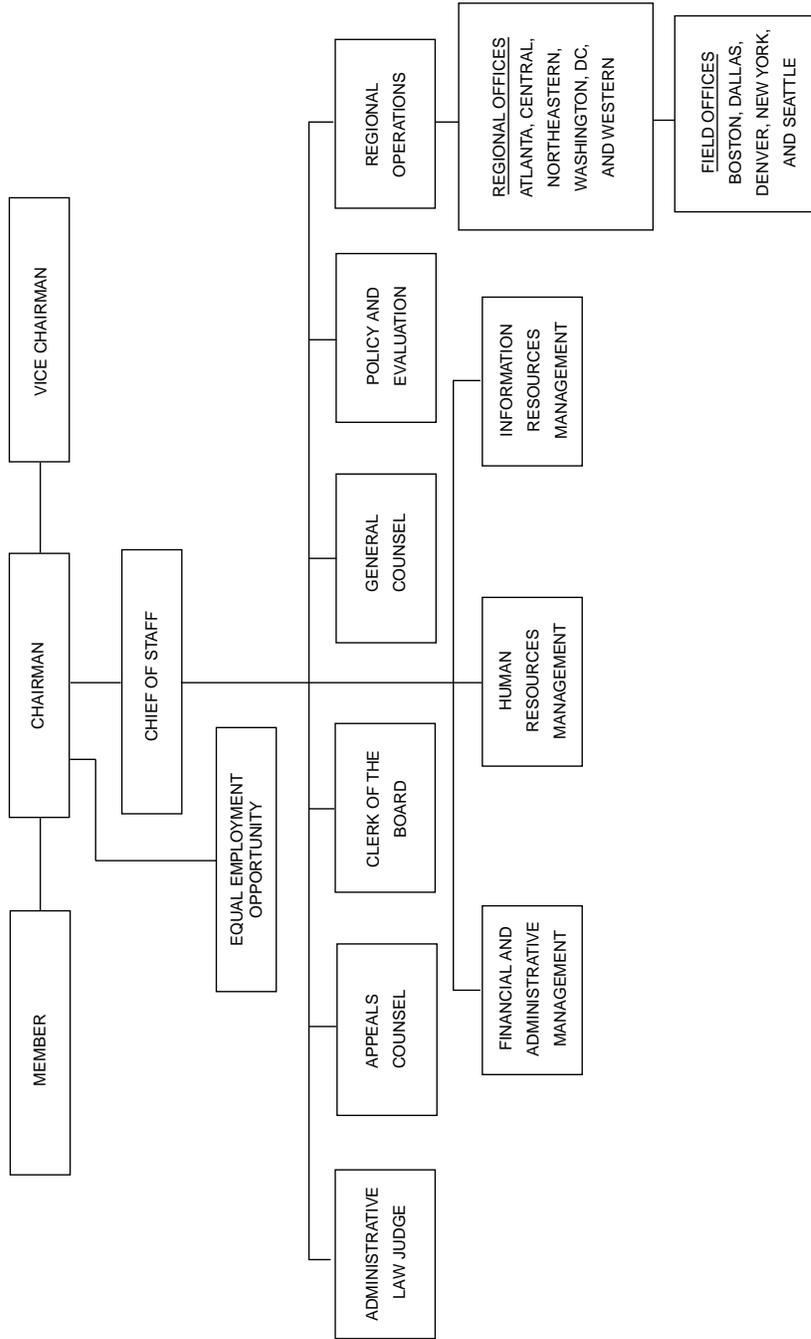
Regional Offices—Merit Systems Protection Board

Region	Address	Director	Telephone
Atlanta Regional Office	401 W. Peachtree St. NW., 30308	Thomas J. Lanphear	404-730-2751
Central Regional Office	31st Fl., 230 S. Dearborn St., Chicago, IL 60604	Martin W. Baumgaertner	312-353-2923
Northeastern Regional Office	Rm. 501, 2d & Chestnut Sts., Philadelphia, PA 19106	Lonnie L. Crawford, Jr.	215-597-9960
Washington Regional Office	Suite 1109, 5203 Leesburg Pike, Falls Church, VA 22041	P.J. Winzer	703-756-6250
Western Regional Office	4th Fl., 250 Montgomery St., San Francisco, CA 94104	Denis Marachi	415-705-2935

Field Offices—Merit Systems Protection Board

Region	Address	Chief Administrative Judge	Telephone
Boston, MA	Suite 1810, 99 Summer St., 02110	William Carroll	617-424-5700
Dallas, TX	Rm. 6F20, 1100 Commerce St., 75242	Sharon Jackson	214-767-0555
Denver, CO	Suite 100, 12567 W. Cedar Dr., Lakewood, CO 80228	Joseph H. Hartman	303-969-5101
New York, NY	Rm. 3137A, 26 Federal Plz., 10278	Arthur Joseph	212-264-9372

MERIT SYSTEMS PROTECTION BOARD



Field Offices—Merit Systems Protection Board

Region	Address	Chief Administrative Judge	Telephone
Seattle, WA	Rm. 1840, 915 2d Ave., 98174	Carl Berkenwald	206-220-7975

For further information, contact the Merit Systems Protection Board, 1120 Vermont Avenue NW., Washington, DC 20419. Phone, 202-653-7200; or 800-209-8960 (toll-free). TDD, 202-653-8896. Fax, 202-653-7130. Internet, <http://www.mspb.gov/>.

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