AUTHENTICATED
U.S. GOVERNMENT
INFORMATION
GPO

Native Americans This program provides small grants for core library operations of tribes and Alaska Native villages, technical assistance for these libraries, and enhancement grants to promote innovative practices in libraries serving Native Americans and Alaskan Native villages.

Native Hawaiians This program provides a single grant to an organization that primarily serves and represents Native Hawaiians.

National Leadership This program provides grants, contracts, and cooperative agreements to enhance the quality of library and museum services nationwide. The program supports model projects that can be widely replicated and encourages the use of promising practices in libraries and museums.

General Operating Support This program awards unrestricted grants to museums for ongoing institutional activities. General operating support, often cited as the most difficult type of money to raise, helps museums enhance their educational services, strengthen collections care, and raise funds from other sources.

Conservation Project Support This program awards matching grants to help museums identify conservation needs and priorities and perform activities to ensure the safekeeping of their collections.

Museum Assessment This program offers museums grants of technical assistance in the areas of institutional assessment, collections management assessment, and a public dimension assessment.

Conservation Assessment The program provides eligible museums with an alternative source of general conservation survey grants. For more information, contact the Conservation Assessment Program, Suite 566, 1730 K Street NW., Washington, DC 20006. Phone, 202–634–1422.

National Award for Museum Service This program recognizes outstanding museums that provide meaningful public service for their communities.

Sources of Information

Electronic Access Information about IMLS programs, application guidelines, and lists of grantees are available electronically. Internet, www.imls.gov. E-mail, imlsinfo@imls.gov.

Grants, Contracts, and Cooperative Agreements For information about applying for IMLS funding, contact the appropriate program office. Museums should contact the Office of Museum Services, Institute of Museum and Library Services, Room 609, 1100 Pennsylvania Avenue NW., Washington, DC 20506 (phone, 202–606–8539). Libraries should contact the Office of Library Services, Institute of Museum and Library Services, Room 802, 1100 Pennsylvania Avenue NW., Washington, DC 20506 (phone, 202–606–5227).

For further information, contact the Office of Legislative and Public Affairs, Institute of Museum and Library Services, Room 510, 1100 Pennsylvania Avenue NW., Washington, DC 20506. Phone, 202–606–8536. Internet, www.imls.gov. E-mail, imlsinfo@imls.gov.

NATIONAL LABOR RELATIONS BOARD

1099 Fourteenth Street NW., Washington, DC 20570
Phone, 202–273–1000. TDD, 202–273–4300. Internet, www.nlrb.gov.

Chairman	JOHN C. TRUESDALE
Members	J. ROBERT BRAME III, SARAH M. FOX, PETER J. HURTGEN, WILMA B. LIEBMAN
Chief Administrative Law Judge	ROBERT A. GIANNASI

Director, Division of Administration	GLORIA J. JOSEPH
Director, Division of Information	DAVID B. PARKER
Director, Equal Employment Opportunity	ROBERT J. POINDEXTER
Executive Secretary	JOHN J. TONER
General Counsel	FRED L. FEINSTEIN
Inspector General	AILEEN C. ARMSTRONG
Solicitor	JOHN E. HIGGINS, JR.

[For the National Labor Relations Board statement of organization, see the *Federal Register* of June 14, 1979, 44 FR 34215]

The National Labor Relations Board is vested with the power to prevent and remedy unfair labor practices committed by private sector employers and unions and to safeguard employees' rights to organize and determine whether to have unions as their bargaining representative.

The National Labor Relations Board (NLRB) is an independent agency created by the National Labor Relations Act of 1935 (Wagner Act) (29 U.S.C. 167).
The Board is authorized to designate appropriate units for collective bargaining and to conduct secret ballot elections to determine whether employees desire representation by a labor organization.

Activities

NLRB has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents, and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization in bargaining with employers about their wages, hours, and working conditions. The agency also conducts secret ballot elections among employees who have been covered by a union-security agreement to determine whether or not they wish to revoke their union's authority to make such agreements. In jurisdictional disputes between two or more unions, the Board determines which competing group of workers is entitled to perform the work involved.

The regional directors and their staffs process representation, unfair labor practice, and jurisdictional dispute cases. They issue complaints in unfair labor practice cases; seek settlement of unfair labor practice charges; obtain compliance with Board orders and court judgments; and petition district courts for injunctions to prevent or remedy unfair labor practices. The regional directors direct hearings in representation cases; conduct elections pursuant to the agreement of the parties or the decision-making authority delegated to them by the Board or pursuant to Board directions; and issue certifications of representatives when unions win or certify the results when unions lose employee elections. They process petitions for bargaining unit clarification, for amendment of certification, and for rescission of a labor organization's authority to make a union-shop agreement. They also conduct national emergency employee referendums.

Administrative law judges conduct hearings in unfair labor practice cases, make findings of fact and conclusions of law, and recommend remedies for violations found. Their decisions can be appealed to the Board for a final agency determination. The Board's decisions are subject to review in the U.S. courts of appeals.

Field Offices—National Labor Relations Board
(HQ: Headquarters; RO: Resident office; SR: Subregion)

Office/Address	Director	Telephone	Fax
Region 1, 6th Fl., 10 Causeway St., Boston, MA 02222–1072	Rosemary Pye	617–565–6700	617–565–6725

Field Offices—National Labor Relations Board—Continued
(HQ: Headquarters; RO: Resident office; SR: Subregion)

Office/Address	Director	Telephone	Fax
Region 2, Rm. 3614, 26 Federal Plz., New York, NY 10278–0104.	Daniel Silverman	212–264–0300	212–264–8427
Region 3	Sandra Dunbar		
Rm. 901, 111 W. Huron St., Buffalo, NY 14202–2387 (HQ)		716–551–4931	716–551–4972
Rm. 342, Clinton Ave. at N. Pearl St., Albany, NY 12207–2350 (RO).	Jon Mackle	518–431–4155	518–431–4157
Region 4, 7th Fl., 615 Chestnut St., Philadelphia, PA 19106–4404.	Dorothy L. Moore-Duncan	215–597–7601	215–597–7658
Region 5	Louis J. D'Amico		
8th Fl., 103 S. Gay St., Baltimore, MD 21202–4026 (HQ)		410–962–2822	410–962–2198
Suite 5530, 1099 14th St., Washington, DC 20570–0001 (RO) ...	Karen V. Gearhard	202–208–3000	202–208–3013
Region 6, Rm. 1501, 1000 Liberty Ave., Pittsburgh, PA 15222–4173.	Gerald Kobell	412–395–4400	412–395–5986
Region 7	William C. Schaub, Jr.		
Rm. 300, 477 Michigan Ave., Detroit, MI 48226–2569 (HQ)		313–226–3200	313–226–2090
Rm. 330, 82 Ionia NW., Grand Rapids, MI 49503–3022 (RO)	Chet H. Byerly, Jr.	616–456–2679	616–456–2596
Region 8, Rm. 1695, 1240 E. 9th St., Cleveland, OH 44199–2086.	Frederick Calatrello	216–522–3715	216–522–2418
Region 9, Rm. 3003, 550 Main St., Cincinnati, OH 45202–3721	Richard L. Ahearn	513–684–3686	513–684–3946
Region 10	Martin M. Arlook		
Suite 1000, Harris Twr., 233 Peachtree St. NE., Atlanta, GA 30303 (HQ).		404–331–2896	404–331–2858
3d Fl., 1900 3d Ave. N., Birmingham, AL 35203–3502 (RO)	C. Douglas Marshall	205–731–1062	205–731–0955
Region 11, Suite 200, 4035 University Pkwy., Winston-Salem, NC 27106–3325.	Willie L. Clark, Jr.	336–631–5201	336–631–5210
Region 12	Rochelle Kentov		
Suite 530, 201 E. Kennedy Blvd., Tampa, FL 33602–5824 (HQ)		813–228–2641	813–228–2874
Rm. 214, 400 W. Bay St., Jacksonville, FL 32202–4412 (RO)	James L. McDonald	904–232–3768	904–232–3146
Rm. 1320, 51 SW. 1st Ave., Miami, FL 33130–1608 (RO)	Hector O. Nava	305–536–5391	305–536–5320
Region 13, Suite 800, 200 W. Adams St., Chicago, IL 60606–5208.	Elizabeth Kinney	312–353–7570	312–886–1341
Region 14, Rm. 8.302, 1222 Spruce St., St. Louis, MO 63103–2829.	Ralph R. Tremain	314–539–7770	314–539–7794
Region 15, Rm. 610, 1515 Poydras St., New Orleans, LA 70112–3723.	Curtis A. Wells	504–589–6361	504–589–4069
Region 16	(Vacancy)		
Rm. 8A24, 819 Taylor St., Fort Worth, TX 76102–6178 (HQ)		817–978–2921	817–978–2928
Suite 1545, 1919 Smith St., Houston, TX 77002–2649 (RO)	Ruth E. Small	713–209–4888	713–209–4890
Rm. 565, 615 E. Houston St., San Antonio, TX 78206–2040 (RO).	Ruben R. Armendariz	210–229–6140	210–472–6143
Region 17	F. Rozier Sharp		
Suite 100, 8600 Farley St., Overland Park, KS 66212–4677 (HQ)		913–967–3000	913–967–3010
Rm. 318, 224 S. Boulder Ave., Tulsa, OK 74103–4214 (RO)	Francis Molenda	918–581–7951	918–581–7970
Region 18	Ronald M. Sharp		
Suite 790, 330 S. 2d Ave., Minneapolis, MN 55401–2221 (HQ) ..		612–348–1757	612–348–1785
Rm. 439, 210 Walnut St., Des Moines, IA 50309–2116 (RO)	Morris E. Petersen	515–284–4391	515–284–4713
Region 19	Paul Eggert		
Rm. 2948, 915 2d Ave., Seattle, WA 98174–1078 (HQ)		206–220–6300	206–220–6305
No. 21, 222 W. 7th Ave., Anchorage, AK 99513–3546 (RO)	Minoru Hayashi	907–271–5015	907–271–3055
Suite 1920, 601 SW. 2d Ave., Portland, OR 97204 (SR 36)	Cathleen Shelton	503–326–3085	503–326–5387
Region 20	Robert H. Miller		
Suite 400, 901 Market St., San Francisco, CA 94103–1735 (HQ)		415–356–5130	415–356–5156
Rm. 7–245, 300 Ala Moana Blvd., Honolulu, HI 96850–4980 (SR 37).	Thomas W. Cestare	808–541–2814	808–541–2818
Region 21	Victoria E. Aguayo		
9th Fl., 888 S. Figueroa St., Los Angeles, CA 90017–5455 (HQ)		213–894–5200	213–894–2778
Suite 302, 555 W. Beech St., San Diego, CA 92101–2939 (RO)	Steven J. Sorensen	619–557–6184	619–557–6358
Region 22, Rm. 1600, 970 Broad St., Newark, NJ 07102–2570	Gary T. Kendellen	973–645–2100	973–645–3852
Region 24, Suite 1002, 525 F.D. Roosevelt Ave., Hato Rey, PR 00918–1720.	Mary Zelma Asseo	787–766–5347	787–766–5478
Region 25, Rm. 238, 575 N. Pennsylvania St., Indianapolis, IN 46204–1577.	Roberto G. Chavarry	317–226–7381	317–226–5103
Region 26	(Vacancy)		
Suite 800, 1407 Union Ave., Memphis, TN 38104–3627 (HQ)		901–544–0018	901–544–0008
Suite 375, 425 W. Capitol Ave., Little Rock, AR 72201–3489 (RO).	(Vacancy)	501–324–6311	501–324–5009
3d Fl., 801 Broadway, Nashville, TN 37203–3816 (RO)	Joseph H. Artilles	615–736–5921	615–736–7761
Region 27, 7th Fl. N. Twr., 600 17th St., Denver, CO 80202–5433.	B. Allan Benson	303–844–3551	303–844–6249
Region 28	Cornele A. Overstreet		
Suite 440, 234 N. Central Ave., Phoenix, AZ 85004–2212 (HQ) ..		602–379–3361	602–379–4982
Suite 1820, 505 Marquette Ave. NW., Albuquerque, NM 87102–2181 (RO).	(Vacancy)	505–248–5125	505–248–5134

Field Offices—National Labor Relations Board—Continued
(HQ: Headquarters; RO: Resident office; SR: Subregion)

Office/Address	Director	Telephone	Fax
Suite 400, 600 Las Vegas Blvd. S., Las Vegas, NV 89101–6637 (RO).	(Vacancy)	702–388–6416	702–388–6248
P.O. Box 23159, El Paso, TX 79923–3159 (RA)	Chris Lerma	915–565–2470	915–565–0847
Region 29, 10th Fl., Jay St. & Myrtle Ave., Brooklyn, NY 11201–4201.	Alvin P. Blyer	718–330–7713	718–330–7579
Region 30, Suite 700, 310 W. Wisconsin Ave., Milwaukee, WI 53203–2211.	Philip E. Bloedorn	414–297–3861	414–297–3880
Region 31, Suite 700, 11150 W. Olympic Blvd., Los Angeles, CA 90064–1824.	James J. McDermott	310–235–7352	310–235–7420
Region 32, Rm. 300N, 1301 Clay St., Oakland, CA 94612–5211	James S. Scott	510–637–3300	510–637–3315
Region 33, Suite 200, 300 Hamilton Blvd., Peoria, IL 61602–1246.	Glenn A. Zipp	309–671–7080	309–671–7095
Region 34, 21st Fl., 280 Trumbull St., Hartford, CT 06103–3503	Peter B. Hoffman	860–240–3522	860–240–3564

Sources of Information

Contracts Prospective suppliers of goods and services may inquire about agency procurement and contracting practices by writing to the Chief, Procurement and Facilities Branch, National Labor Relations Board, Washington, DC 20570. Phone, 202–273–4040.

Electronic Access Information about the Board's programs and activities is available through the Internet, at www.nlrb.gov.

Employment The Board appoints administrative law judges from a register established by the Office of Personnel Management. The agency hires attorneys, stenographers, and typists for all its offices; field examiners for its field offices; and administrative personnel for its Washington office. Inquiries regarding college and law school recruiting programs should be directed to the nearest regional office. Employment inquiries and applications may be sent to any regional office or the Washington personnel office.

Publications Anyone desiring to inspect formal case documents or read agency publications may use facilities of the Washington or field offices. The agency will assist in arranging reproduction of documents and order transcripts of hearings. The Board's offices offer free informational leaflets in limited quantities: *The National Labor Relations Board and YOU (Unfair Labor Practices), The National Labor Relations Board and YOU (Representation Cases), Your Government Conducts an Election for You on the Job,* and *The National Labor Relations Board—What It Is, What It Does.* The Superintendent of Documents, Government Printing Office, Washington, DC 20402, sells *A Guide to Basic Law and Procedures Under the NLRA,* the *Annual Report,* the *Classified Index of National Labor Relations Board Decisions and Related Court Decisions,* volumes of Board decisions, and a number of subscription services, including the *NLRB Casehandling Manual* (in three parts), the *Weekly Summary of NLRB Cases,* the *NLRB Election Report,* and *An Outline of Law and Procedure in Representation Cases.*

Speakers To give the public and persons appearing before the agency a better understanding of the National Labor Relations Act and the Board's policies, procedures, and services, Washington and regional office personnel participate as speakers or panel members before bar associations, labor, educational, civic, or management organizations, and other groups. Requests for speakers or panelists may be made to Washington officials or to the appropriate regional director.

For further information, contact the Information Division, National Labor Relations Board, 1099 Fourteenth Street NW., Washington, DC 20570. Phone, 202–273–1991. Internet, www.nlrb.gov.

NATIONAL MEDIATION BOARD

Suite 250 East, 1301 K Street NW., Washington, DC 20572
Phone, 202–692–5000. Internet, www.nmb.gov.

Chairman	ERNEST W. DUBESTER
Members	FRANCIS J. DUGGAN, MAGDALENA G. JACOBSEN
Chief of Staff	STEPHEN E. CRABLE
Senior Mediators	JOHN BAVIS, LARRY GIBBONS
General Counsel	RONALD M. ETTERS
Senior Hearing Officers	MARY JOHNSON, BENETTA MANSFIELD, SEAN ROGERS
Director of Public Affairs	JAMES E. ARMSHAW
Senior Research Analyst	DONALD L. WEST
Director of Arbitration Services	ROLAND WATKINS
Chief Financial Officer/Administration Officer	JUNE D.W. KING

The National Mediation Board assists in maintaining a free flow of commerce in the railroad and airline industries by resolving labor-management disputes that could disrupt travel or imperil the economy. The Board also handles railroad and airline employee representation disputes and provides administrative and financial support in adjusting grievances in the railroad industry.

The National Mediation Board was created on June 21, 1934, by an act amending the Railway Labor Act. (45 U.S.C. 151–158, 160–162, 1181–1188).

The Board's major responsibilities include preventing interruptions to interstate commerce in the airline and railroad industries; ensuring the right of employees to freely determine whether they wish to be represented for collective bargaining purposes; ensuring the independence of labor and management for self-organization to carry out the purposes of the Railway Labor Act; and providing for the prompt and orderly settlement of disputes in collective bargaining and over the interpretation of existing collective bargaining agreements.

Disputes arising out of grievances or interpretation or application of agreements concerning rates of pay, rules, or working conditions in the railroad industry are referable to the National Railroad Adjustment Board. This Board is divided into four divisions and consists of an equal number of representatives of the carriers and of national organizations of employees. In deadlocked cases the National Mediation Board is authorized to appoint a referee to sit with the members of the division for the purpose of making an award.

In the airline industry no national airline adjustment board has been established for settlement of grievances. Over the years the employee organizations and air carriers with established bargaining relationships have agreed to grievance procedures with final jurisdiction resting with a system board of adjustment. The Board is frequently called upon to name a neutral referee to serve on a system board when the parties are deadlocked and cannot agree on such an appointment themselves.

Activities

Alternative Dispute Resolution In addition to traditional mediation services, the Board provides alternative dispute resolution services. These services include premediation facilitation, training, and grievance mediation. The purpose of the program