

maturity of 1 year or longer) and discount notes (original maturity of less than 1 year). Consolidated obligations are not guaranteed or insured by the U.S. government. However, the Banks' status as government sponsored enterprises enables them to raise funds at rates slightly higher than comparable obligations issued by the U.S. Treasury. Member deposits are also an additional source of funds.

Financing Corporation

The Financing Corporation (FICO) was established by the Competitive Equality Banking Act of 1987 (12 U.S.C. 1441) with the sole purpose of issuing and servicing bonds, the proceeds of which were used to resolve failed savings associations. The Corporation has a three-member directorate, consisting of the Managing Director of the Office of Finance and two Federal Home Loan Bank presidents. FICO is subject to the general oversight of the Finance Board.

For further information, contact the Federal Housing Finance Board, 1625 I Street NW., Washington, DC 20006. Phone, 202-408-2500. Fax, 202-408-2895. Internet, www.fhfb.gov.

FEDERAL LABOR RELATIONS AUTHORITY

1400 K Street NW., Washington, DC 20005
Phone, 202-218-7770. Internet, www.flra.gov.

Chairman	DALE CABANISS
Executive Director	JILL M. CRUMPACKER
Chief Counsel	(VACANCY)
Director, Case Intake Office and Legal Publications	(VACANCY)
Solicitor	WILLIAM TOBEY, <i>Acting</i>
Inspector General	FRANCINE C. EICHLER
Chief Administrative Law Judge	CHARLES CENTER
Members	WAYNE C. BEYER, (VACANCY)
Chief Counsels	(2 VACANCIES)
General Counsel	COLLEEN DUFFY KIKO
Deputy General Counsel	(VACANCY)
<i>Federal Service Impasses Panel</i>	
Chairman	BECKY NORTON DUNLOP
Members	RICHARD B. AINSWORTH, MARK A. CARTER, JOHN G. CRUZ, ANDREA FISCHER NEWMAN, GRACE FLORES-HUGHES, JOSEPH C. WHITAKER
Special Assistant to Federal Service Impasses Panel Chairman	VICTORIA L. DUTCHER
Executive Director	H. JOSEPH SCHIMANSKY
<i>Foreign Service Labor Relations Board</i>	
Chairman	DALE CABANISS
Members	RICHARD BLOCH, (VACANCY)
General Counsel	COLLEEN DUFFY KIKO
<i>Foreign Service Impasse Disputes Panel</i>	
Chairman	OLDEN LEE

Members

BECKY NORTON DUNLOP, JUDY
 ROLPH EBNER, HOLLY HIGGINS,
 JOSE A. LIRA

The Federal Labor Relations Authority oversees the Federal service labor-management relations program. It administers the law that protects the right of employees of the Federal Government to organize, bargain collectively, and participate through labor organizations of their own choosing in decisions affecting them. The Authority also ensures compliance with the statutory rights and obligations of Federal employees and the labor organizations that represent them in their dealings with Federal agencies.

The Federal Labor Relations Authority was created as an independent establishment by Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, to consolidate the central policymaking functions in Federal labor-management relations. Its duties and authority are specified in title VII (Federal Service Labor-Management Relations) of the Civil Service Reform Act of 1978 (5 U.S.C. 7101–7135).

Activities

The Authority adjudicates disputes arising under the Federal labor-management relations program, deciding cases concerning the negotiability of collective bargaining agreement proposals, appeals concerning unfair labor practices and representation petitions, and exceptions to grievance arbitration awards. Consistent with its statutory charge to provide leadership in establishing policies and guidance to participants in the Federal labor-management relations program, it also assists Federal agencies and unions in understanding their rights and responsibilities under the program through training. The Chairman of the Authority serves as the chief executive and administrative officer. The Chairman also chairs the Foreign Service Labor Relations Board.

The General Counsel of the Authority investigates alleged unfair labor practices, files and prosecutes unfair labor practice complaints before the Authority, and exercises such other powers as the Authority may prescribe.

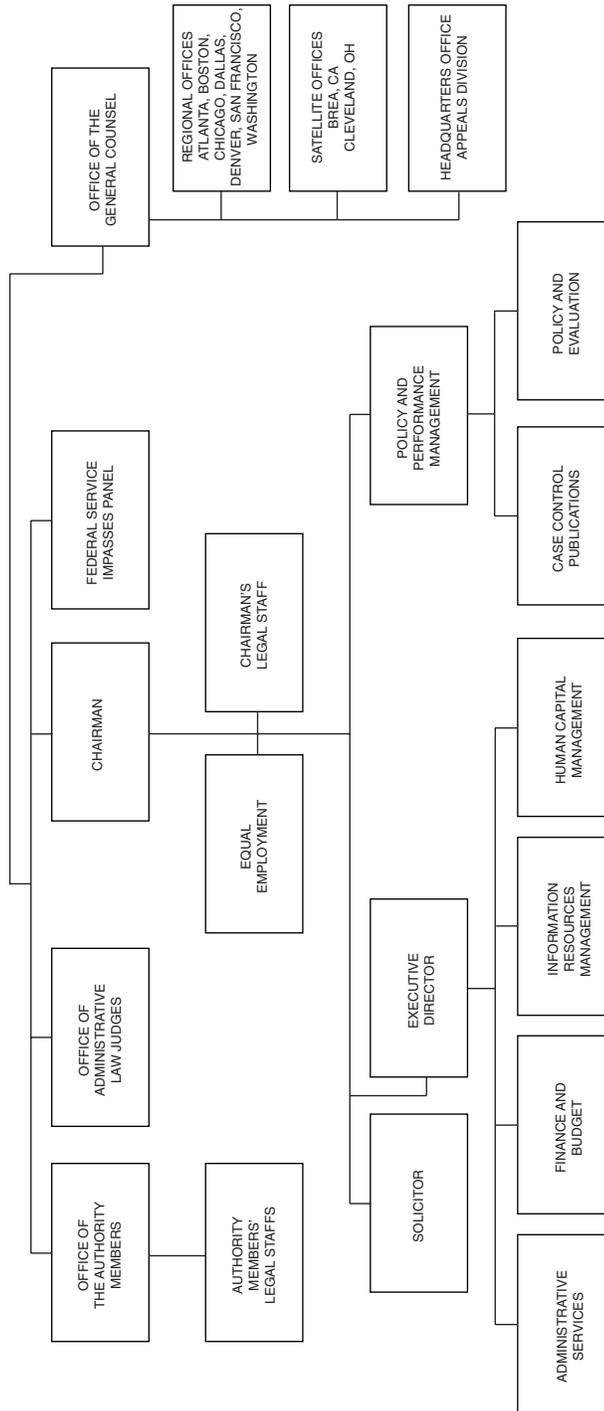
The Federal Service Impasses Panel, an entity within the Authority, is assigned the function of providing assistance in resolving negotiation impasses between agencies and unions. After investigating an impasse, the Panel can either recommend procedures to the parties for the resolution of the impasse or assist the parties in resolving the impasse through whatever methods and procedures, including factfinding and recommendations, it considers appropriate. If the parties do not arrive at a settlement after assistance by the Panel, the Panel may hold hearings and take whatever action is necessary to resolve the impasse.

The Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel administer provisions of chapter 2 of the Foreign Service Act of 1980 (22 U.S.C. 3921), concerning labor-management relations. This chapter establishes a statutory labor-management relations program for Foreign Service employees of the U.S. Government. Administrative and staff support is provided by the Federal Labor Relations Authority and the Federal Service Impasses Panel.

Regional Offices—Federal Labor Relations Authority

City/Address	Director	Telephone
Atlanta, GA (Suite 701, 285 Peachtree Ctr. Ave., 30303-1270)	Nancy A. Speight	404-331-5300
Boston, MA (Suite 472, Thomas P. O'Neill Federal Bldg., 10 Causeway St., 02222)	Richard D. Zaiger	671-565-5100
Chicago, IL (Suite 1150, 55 W. Monroe, 60603-9729)	Peter A. Sutton	312-886-3465

FEDERAL LABOR RELATIONS AUTHORITY



Regional Offices—Federal Labor Relations Authority—Continued

City/Address	Director	Telephone
Dallas, TX (Suite 926, LB-107, 525 S. Griffin St., 75202-1906)	James Petrucci	214-767-6266
Denver, CO (Suite 100, 1244 Speer Blvd., 80204-3581)	Matthew Jarvinen	303-844-5224
San Francisco, CA (Suite 220, 901 Market St., 94103-1791)	Gerald M. Cole	415-356-5000
Washington, DC (2nd Fl., 1400 K St. NW., 20424-0001)	Robert P. Hunter	202-357-6029

Sources of Information

Employment Employment inquiries and applications may be sent to the Human Resources Division. Phone, 202-218-7963. Internet, www.flra.gov/29-jobs.html.

Public Information and Publications

The Authority will assist in arranging reproduction of documents and ordering transcripts of hearings. Requests for publications should be submitted to the Director, Case Control and Legal Publications. Phone, 202-218-7780. Internet, www.flra.gov.

For further information, contact the Office of the Executive Director, Federal Labor Relations Authority, 1400 K Street NW., Washington, DC 20005. Phone, 202-218-7949. E-mail, flraexecutivedirector@flra.gov. Internet, www.flra.gov.

FEDERAL MARITIME COMMISSION

800 North Capitol Street NW., Washington, DC 20573-0001
 Phone, 202-523-5707. Internet, www.fmc.gov.

Chairman	(VACANCY)
Commissioners	A. PAUL ANDERSON, JOSEPH E. BRENNAN, HAROLD J. CREEL, JR., REBECCA F. DYE
General Counsel	AMY W. LARSON
Secretary	BRYANT L. VANBRAKLE
Director, Consumer Affairs and Dispute Resolution Services	RONALD D. MURPHY
Administrative Law Judge	CLAY G. GUTHRIDGE
Director, Office of Equal Employment Opportunity	CARMEN G. CANTOR
Inspector General	ADAM R. TRZECIAK
Director, Office of Administration	(VACANCY)
Director, Officer of Operations	AUSTIN L. SCHMITT
Director, Bureau of Certification and Licensing	SANDRA L. KUSUMOTO
Director, Bureau of Enforcement	VERN W. HILL
Director, Bureau of Trade Analysis	FLORENCE A. CARR

The Federal Maritime Commission is responsible for regulating the waterborne foreign commerce of the United States. It ensures that U.S. oceanborne trades are open to all on fair and equitable terms and protects against concerted activities and unlawful practices. This is accomplished by reviewing and monitoring agreements between persons subject to the Shipping Act of 1984, as amended by the Ocean Shipping Reform Act of 1998; licensing ocean transportation intermediaries; monitoring the activities of common carriers and ocean transportation intermediaries; enforcing prohibitions against unjustly discriminatory acts and other prohibited