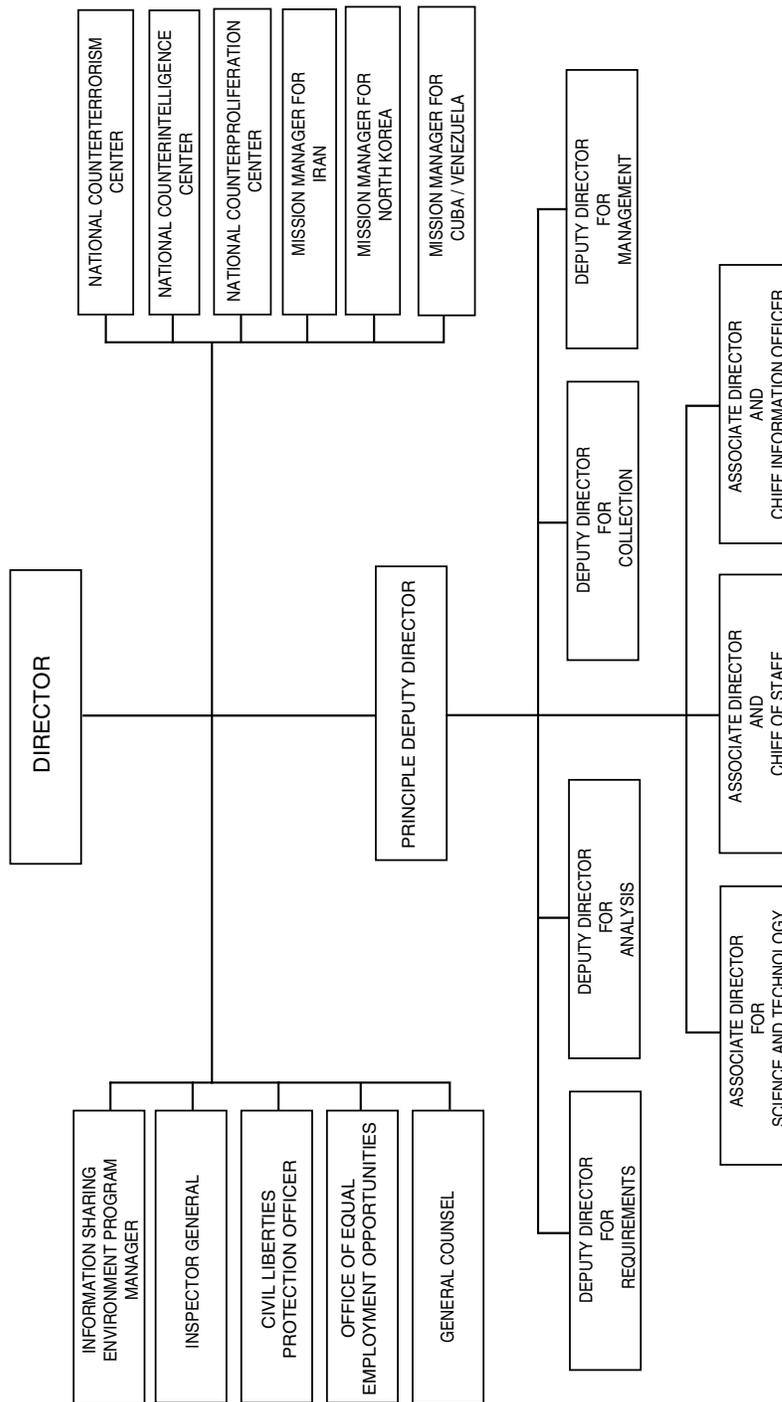


# OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE



General Counsel  
Deputy General Counsel

DON W. FOX  
WALTER M. SHAUB, JR.

[For the Office of Government Ethics statement of organization, see the *Code of Federal Regulations*, Title 5, Part 2600]

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*The Office of Government Ethics exercises leadership in the executive branch to prevent conflicts of interest on the part of Government employees and to resolve those conflicts of interest that do occur. In partnership with executive branch agencies and departments, the Office fosters high ethical standards for employees and strengthens the public's confidence that the Government's business is conducted with impartiality and integrity. The Office is the principal agency for administering the Ethics in Government Act for the executive branch.*

The Office of Government Ethics is a separate executive agency established under the Ethics in Government Act of 1978, as amended (5 U.S.C. app. 401).

The Director of the Office is appointed by the President with the advice and consent of the Senate for a 5-year term.

### Activities

The chief responsibilities of the Office are as follows:

- developing appropriate ethics policies for the executive branch through the promulgation of regulations on Standards of Ethical Conduct, public and confidential financial disclosure of executive branch officials, ethics training programs, and the identification and resolution of conflicts of interest;
- maintaining a financial disclosure program designed to resolve Presidential nominees' potential conflicts of interest;
- assessing the effectiveness of agency public and confidential financial disclosure systems;
- maintaining an extensive program to provide advice on Standards of Ethical Conduct and the criminal conflict of interest laws;
- conducting onsite reviews of agency ethics programs;
- monitoring compliance with the executive branch financial disclosure requirements of the Ethics in Government Act of 1978, as amended;
- providing education and training to new and experienced ethics officials and executive branch employees;

- ordering corrective action on the part of agencies and employees, including orders to establish or modify an agency's ethics program;

- evaluating the effectiveness of the Ethics Act, the conflict of interest laws, and other related statutes;

- recommending new legislation and amendments; and

- providing technical assistance in support of U.S. international anticorruption and good governance initiatives.

### Sources of Information

**Electronic Access** Information regarding Office of Government Ethics services and programs is available in electronic format on the Internet at [www.usoge.gov](http://www.usoge.gov).

**Publications** The Office of Government Ethics periodically updates its publication, *The Informal Advisory Letters and Memoranda and Formal Opinions of the United States Office of Government Ethics*, available from the Government Printing Office. In addition, the Office has ethics publications and instructional videotapes available. Upon request, the Office also provides copies of executive branch public financial disclosure reports (SF 278s) in accordance with the Ethics act and the Office's regulations.

For further information, contact the Office of Government Ethics, Suite 500, 1201 New York Avenue NW., Washington, DC 20005-3917. Phone, 202-482-9300. TDD, 202-482-9293. Fax, 202-482-9237. Internet, [www.usoge.gov](http://www.usoge.gov).

**EDITORIAL NOTE:** The Office of Personnel Management did not meet the publication deadline for submitting updated information of its activities, functions, and sources of information as required by the automatic disclosure provisions of the Freedom of Information Act (5 U.S.C. 552(a)(1)(A)).

## OFFICE OF PERSONNEL MANAGEMENT

1900 E Street NW., Washington, DC 20415-0001  
Phone, 202-606-1800. TTY, 202-606-2532. Internet, [www.opm.gov](http://www.opm.gov).

Director	LINDA M. SPRINGER
Deputy Director	HOWARD WEIZMANN
Chief of Staff	TRICIA HOLLIS
Director, Human Resources Line of Business Program Management Office	JOSEPH E. CAMPBELL, <i>Acting</i>
Chair, Federal Prevailing Rate Advisory Committee	CHARLES BROOKS
Inspector General	PATRICK E. MCFARLAND
Director, Office of Congressional Relations	SUSAN G. MARSHALL
Associate Director, Strategic Human Resources Policy	NANCY H. KICHAK
Associate Director, Human Resources Products and Services	KAY T. ELY
Associate Director, Human Capital and Merit Systems	KEVIN E. MAHONEY
Director, Communications and Public Liaison	SUSAN B. BRYANT
Associate Director, Management and Chief Financial Officer	MARK RAGER
General Counsel	KERRY B. MCTIGUE

[For the Office of Personnel Management statement of organization, see the *Federal Register* of Jan. 5, 1979, 44 FR 1501]

*The Office of Personnel Management administers a merit system to ensure compliance with personnel laws and regulations and assists agencies in recruiting, examining, and promoting people on the basis of their knowledge and skills, regardless of their race, religion, sex, political influence, or other nonmerit factors. Its role is to provide guidance to agencies in operating human resources programs which effectively support their missions and to provide an array of personnel services to applicants and employees. The Office supports Government program managers in their human resources management responsibilities and provides benefits to employees, retirees, employed annuitants, and their survivors.*

The Office of Personnel Management (OPM) was created as an independent establishment by Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), pursuant to Executive Order 12107 of December 28, 1978. Many of the functions of the

former United States Civil Service Commission were transferred to OPM.

### Activities

**Employee Benefits** OPM manages numerous activities that directly affect