

sheets and case studies also are available. An annual report summarizes the Agency's activities.

Agency news, reports, and lists of upcoming events are available at www.ustda.gov.

USTDA's library maintains final reports on the Agency's activities. The reports are available for public review Monday through Friday from 8:30 a.m.

to 5:30 p.m. Copies of completed studies may be purchased through the Department of Commerce's National Technical Information Service at www.ntis.gov.

Regional program inquiries should be directed to the assigned Country Manager. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@ustda.gov.

For further information, contact the Trade and Development Agency, Suite 1600, 1000 Wilson Boulevard, Arlington, VA 22209-3901. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@ustda.gov. Internet, www.ustda.gov.

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

1300 Pennsylvania Avenue NW., Washington, DC 20523
 Phone, 202-712-0000. Internet, www.usaid.gov.

Administrator	HENRIETTA H. FORE
Deputy Administrator	JAMES KUNDER, <i>Acting</i>
Counselor	LISA CHILES
Chief Operating Officer	ALONZO FULGHAM
Executive Secretary and Chief of Staff	MADelyn MARCHESSAULT
Assistant Administrator for Africa	KATHERINE ALMQUIST
Assistant Administrator for Asia and the Near East	(VACANCY)
Assistant Administrator for Democracy, Conflict and Humanitarian Assistance	MICHAEL HESS
Assistant Administrator for Economic Growth, Agriculture and Trade	JACQUELINE E. SCHAFER
Assistant Administrator for Europe and Eurasia	DOUGLAS MENARCHIK
Assistant Administrator for Global Health	KENT R. HILL
Assistant Administrator for Latin America and the Caribbean	JOSE CARDENAS, <i>Acting</i>
Assistant Administrator for Legislative and Public Affairs	JEFFREY GREICO, <i>Acting</i>
Assistant Administrator for Management	SEAN MULVANEY
Director of Office of Development Partners	KAREN TURNER
Director of Security	RANDY STREUFERT
Director of Equal Opportunity Programs	JESSALYN L. PENDARVIS
Director of Small and Disadvantaged Business Utilization/Minority Resource Center	MAURICIO VERA

General Counsel
Inspector General

ALAN SWENDIMAN
DONALD A. GAMBATESA

[For the Agency for International Development statement of organization, see the *Federal Register* of Aug. 26, 1987, 52 FR 32174]

The U.S. Agency for International Development administers U.S. foreign economic and humanitarian assistance programs worldwide in the developing world, Central and Eastern Europe, and Eurasia.

The United States Agency for International Development (USAID) is an independent Federal agency established by 22 U.S.C. 6563. Its principal statutory authority is the Foreign Assistance Act of 1961, as amended (22 U.S.C. 2151 *et seq.*). USAID serves as the focal point within the Government for economic matters affecting U.S. relations with developing countries. USAID administers international economic and humanitarian assistance programs. The Administrator is under the direct authority and foreign policy guidance of the Secretary of State.

Programs

The Agency meets its post-cold war era challenges by utilizing its strategy for achieving sustainable development in developing countries. It supports programs in four areas: population and health, broad-based economic growth, environment, and democracy. It also provides humanitarian assistance and aid to countries in crisis and transition.

Population and Health The Agency contributes to a cooperative global effort to stabilize world population growth and support women's reproductive rights. The types of population and health programs supported vary with the particular needs of individual countries and the kinds of approaches that local communities initiate and support. Most USAID resources are directed to the following areas: support for voluntary family planning systems, reproductive health care, needs of adolescents and young adults, infant and child health, and education for girls and women.

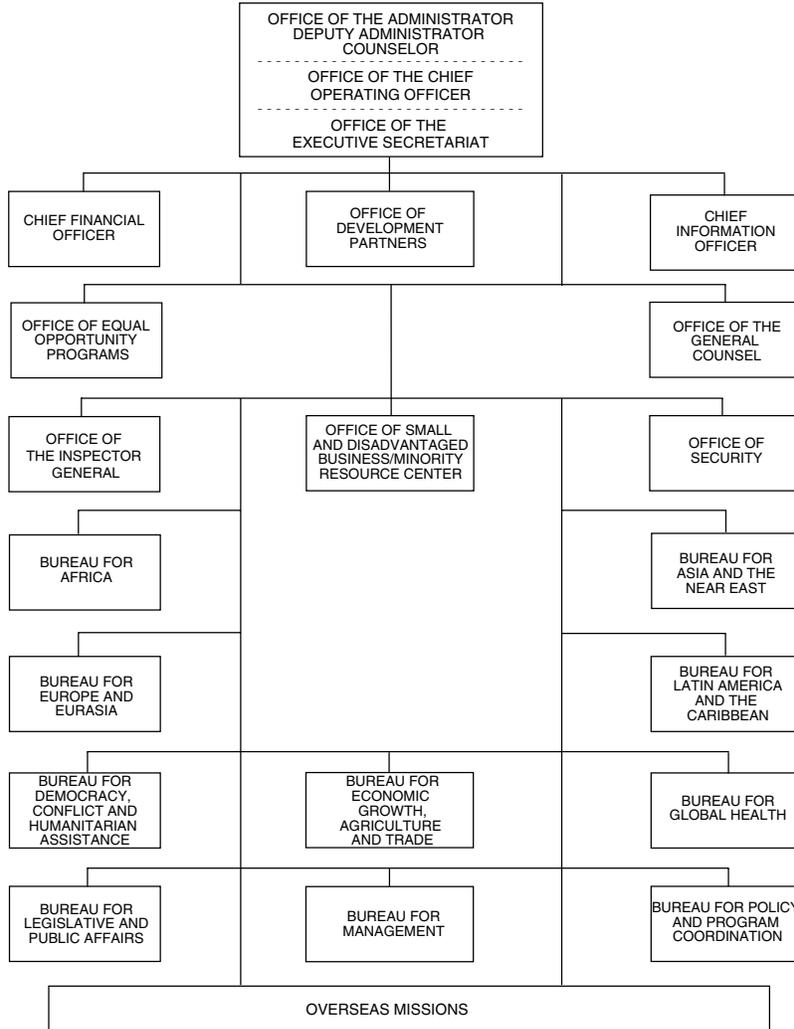
Economic Growth The Agency promotes broad-based economic growth by addressing the factors that enhance the capacity for growth and by working to remove the obstacles that stand in the

way of individual opportunity. In this context, programs concentrate on strengthening market economies, expanding economic opportunities for the disadvantaged in developing countries, and building human skills and capacities to facilitate broad-based participation.

Environment The Agency's environmental programs support two strategic goals: reducing long-term threats to the global environment, particularly loss of biodiversity and climate change; and promoting sustainable economic growth locally, nationally, and regionally by addressing environmental, economic, and developmental practices that impede development and are unsustainable. Globally, Agency programs focus on reducing sources and enhancing sinks of greenhouse gas emissions and on promoting innovative approaches to the conservation and sustainable use of the planet's biological diversity. The approach to national environmental problems differs on a country-by-country basis, depending on a particular country's environmental priorities. Country strategies may include improving agricultural, industrial, and natural resource management practices that play a central role in environmental degradation; strengthening public policies and institutions to protect the environment; holding dialogs with country governments on environmental issues and with international agencies on the environmental impact of lending practices and the design and implementation of innovative mechanisms to support environmental work; and environmental research and education.

Democracy The Agency's strategic objective in the democracy area is the

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transition to and consolidation of democratic regimes throughout the world. Programs focus on such problems as human rights abuses; misperceptions about democracy and free-market capitalism; lack of experience with democratic institutions; the absence or weakness of intermediary organizations; nonexistent, ineffectual, or undemocratic political parties; disenfranchisement of women, indigenous peoples, and minorities; failure to implement national charter documents; powerless or poorly defined democratic institutions; tainted elections; and the inability to resolve conflicts peacefully.

Humanitarian Assistance and Post-Crisis Transitions

The Agency provides humanitarian assistance that saves lives, reduces suffering, helps victims return to self-sufficiency, and reinforces democracy. Programs focus on disaster prevention, preparedness, and mitigation; timely delivery of disaster relief and short-term rehabilitation supplies and services; preservation of basic institutions of civil governance during disaster crisis; support for democratic institutions during periods of national transition; and building and reinforcement of local capacity to anticipate and handle disasters and their aftermath.

Overseas Organizations

U.S. Agency for International Development country organizations are located in countries where a bilateral program is being implemented. The in-country organizations are subject to the direction and guidance of the chief U.S. diplomatic representative in the country, usually the Ambassador. The organizations report to the Agency's Assistant Administrators for the four geographic bureaus: the Bureaus for Africa, Asia and Near East, Europe and the New Independent States, and Latin America and the Caribbean.

The overseas program activities that involve more than one country are administered by regional offices. These offices may also perform country organizational responsibilities for assigned countries. Generally, the offices

are headed by a regional development officer.

Development Assistance Coordination and Representative Offices provide liaison with various international organizations and represent U.S. interests in development assistance matters. Such offices may be only partially staffed by Agency personnel and may be headed by employees of other U.S. Government agencies.

Country Organizations—U.S. Agency for International Development

Country	Officer in Charge ¹
Afghanistan	Skip Waskin (MD)
Albania	Ted Landau (MD)
Angola	Diana Swain (MD)
Armenia	Robin Phillips (MD)
Azerbaijan	James Goggin (CPO)
Bangladesh	Gene George (MD)
Barbados	Jim Goggin (MD)
Belarus	Chuck Howell (CPO)
Benin	Rudy Thomas (MD)
Bolivia	Michael Yates (MD)
Bosnia	Jane Nandy (MD)
Brazil	Jennifer Adams (MD)
Bulgaria	Michael Fritz (MD)
Cambodia	Erin Soto (MD)
Colombia	Liliana Ayalde (MD)
Croatia	William Jeffers (MD)
Cyprus	Thomas Dailey (MD)
Democratic Republic of the Congo	Robert Hellyer (MD)
Dominican Republic	Richard Goughnour (MD)
East Timor	Flynn Fuller (MD)
Ecuador	Alexandra Panehal (MD)
Egypt	Kenneth Ellis (MD)
El Salvador	Deborah Kennedy-Iraheta (MD)
Eritrea	Jatinder Cheema (MD)
Ethiopia	William Hammink (MD)
Georgia	Bob Wilson (MD)
Ghana	Sharon Cromer (MD)
Guatemala	Wayne Nilsestuen (MD)
Guinea	Annette Adams (MD)
Guyana	Fenton Sands (MD)
Haiti	Paul Tuebner (MD)
Honduras	Randy Peterson, <i>Acting</i> (MD)
India	George Deikun (MD)
Indonesia	William Frej (MD)
Iraq	Hilda Arellano (MD)
Jamaica	Karen Turner (MD)
Jordan	Anne Aarnes (MD)
Kenya	Kiert Toh (MD)
Kosovo	Michael Farbman (MD)
Kyrgyzstan	Ken McNamara (CPO)
Lebanon	Raoul Youseff (AID R)
Liberia	Wilbur Thomas (MD)
Macedonia	Patricia Rader (MD)
Madagascar	Stephen Haykin (MD)
Malawi	Roger Yochelson (MD)
Mali	Pam White (MD)
Mexico	Edward Kadunc (MD)
Moldova	John Starnes (CPO)
Mongolia	Barry Primm (MD)
Montenegro	Joseph Taggart (CPO)
Morocco	Monica Stein-Olson (MD)
Mozambique	Jay Knott (MD)
Namibia	Gary Newton (MD)
Nepal	Donald Clark (MD)

Country Organizations—U.S. Agency for International Development—Continued

Country	Officer in Charge ¹
Nicaragua	Alexander Dickie (MD)
Nigeria	(vacancy) (MD)
Panama	Kermit Moh (AID R)
Pakistan	Jonathan Addleton (MD)
Paraguay	John Beed (MD)
Peru	Susan Brems, <i>Acting</i> (MD)
Philippines	Jon Lindborg (MD)
Romania	Rodger Garner (MD)
Russia	Terry Myers (MD)
Rwanda	James Anderson (MD)
Senegal	Olivier Carduner (MD)
Serbia	Keith Simmons (MD)
Sri Lanka	Rebecca Cohn (MD)
Sudan	Katherine Almqvist (MD)
Tajikistan	Carolyn Bryan (MD)

Country Organizations—U.S. Agency for International Development—Continued

Country	Officer in Charge ¹
Tanzania	Derrick Brown (MD)
Thailand	Olivier Carduner (MD)
Turkmenistan	Ashley Moretz (CPO)
Uganda	Vicki Moore (MD)
Ukraine	Earl Gast (MD)
Uzbekistan	James Bonner (CPO)
Vietnam	Dennis Zvinakis (CPO)
West Bank/Gaza in Israel	Howard Sumka (MD)
Yemen	Douglas Heisler (MD)
Zambia	James Bednar (MD)
Zimbabwe	Karen Freeman (MD)

¹ MD: Mission Director; CPO: Country Program Officer; RD: Regional Director; AAO: AID Affairs Officer for Section of Embassy; CO: Coordinator in Washington; AID R: USAID Representative; FFP: Food for Peace Officer

International Organizations—U.S. Agency for International Development

(Selected Regional Organizations)

(A: Adviser; C: Counselor; D: Director; ED: Executive Director; MD: Mission Director; AID R: USAID Representative; RD: Regional Director)

Office	Officer in Charge
Regional Offices	
Regional Center for Southern Africa—Gaborone, Botswana	Gerald Cashion (RD)
Regional Economic Development Services Offices—Nairobi, Kenya	Andrew Sission (RD)
Regional Mission to Central Asia—Almaty, Kazakhstan	Chris Crowley (RD)
Regional Mission to Ukraine, Belarus and Moldova—Kiev, Ukraine	Earl Gast (RD)
Regional Support Center—Budapest, Hungary	James Ray Kirkland (RD)
USAID Mission to Southern Africa	(vacancy) (RD)
West Africa Regional Program	Carleene Dei (MD)
International Organizations and USAID Contacts	
Office for Humanitarian Assistance, World Food Program Affairs—Rome, Italy	Richard Newberg (FFP)
Office of the U.S. Representative to the Development Assistance Committee of the Organization for Economic Cooperation and Development—Paris, France	George Carner (AID R)
U.S. Mission to the European Office of the United Nations and Other International Organizations—Geneva, Switzerland	(vacancy) (AID R)
AID Office for Development Cooperation—Tokyo, Japan	Charles Aaenenson (AID R)
Office of AID Coordination Representative—Brussels, Belgium	Patricia Lerner (AID R)

Sources of Information

General Inquiries Inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

Congressional Affairs Congressional inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810.

Contracting and Small Business Inquiries For information regarding contracting opportunities, contact the Office of Small and Disadvantaged Business Utilization, U.S. Agency for International Development, Washington, DC 20523-0001. Phone, 202-712-1500. Fax, 202-216-3056.

Employment For information regarding employment opportunities, contact the Workforce Planning, Recruitment, and Personnel Systems Division, Office of Human Resources, U.S. Agency for International Development, Washington, DC 20523-0001. Internet, www.usaid.gov.

General Inquiries General inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

News Media Inquiries from the media only should be directed to the Press Relations Division, Bureau for Legislative and Public Affairs, USAID/LPA,

Washington, DC 20523-0001. Phone, 202-712-4320.

For further information, contact the United States Agency for International Development, 1300 Pennsylvania Avenue NW., Washington, DC 20523-0001. Phone, 202-712-0000. Internet, www.usaid.gov.

UNITED STATES COMMISSION ON CIVIL RIGHTS

624 Ninth Street NW., Washington, DC 20425
Phone, 202-376-8177. TTY, 202-376-8116. Internet, www.usccr.gov.

Chairperson	GERALD A. REYNOLDS
Vice Chairperson	ABIGAIL THERNSTROM
Commissioners	TODD GAZIANO, GAIL HERIOT,
	PETER KIRSANOW, ARLAN D.
	MELENDEZ, ASHLEY TAYLOR,
	MICHAEL YAKI
Staff Director	(VACANCY)
Deputy Staff Director	(VACANCY)
Associate Deputy Staff Director	DEBRA A. CARR
General Counsel	DAVID BLACKWOOD
Deputy General Counsel	(VACANCY)
Assistant Staff Director for Civil Rights Evaluation	ROBERT LERNER
Assistant Staff Director for Congressional Affairs	(VACANCY)
Assistant Staff Director for Management	(VACANCY)
Chief, Public Affairs Unit	(VACANCY)
Chief, Regional Programs Coordination	CHRIS BYRNES

[For the Commission on Civil Rights statement of organization, see the *Code of Federal Regulations*, Title 45, Part 701]

The Commission on Civil Rights collects and studies information on discrimination or denials of equal protection of the laws because of race, color, religion, sex, age, disability, national origin, or in the administration of justice in such areas as voting rights, enforcement of Federal civil rights laws, and equal opportunity in education, employment, and housing.

The Commission on Civil Rights was first created by the Civil Rights Act of 1957, as amended, and reestablished by the United States Commission on Civil Rights Act of 1994, as amended (42 U.S.C. 1975).

Activities

The Commission makes findings of fact but has no enforcement authority. Findings and recommendations are

submitted to the President and Congress, and many of the Commission's recommendations have been enacted, either by statute, Executive order, or regulation. The Commission evaluates Federal laws and the effectiveness of Government equal opportunity programs. It also serves as a national clearinghouse for civil rights information. **Regional Programs** The Commission maintains six regional divisions.