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Sources of Information

Information inquiries for the following subjects should be directed by telephone to the respective organization listed below; by mail to 1200 Pennsylvania Avenue NW., Washington, DC 20460; or through the Internet at www.epa.gov.

Contracts and Procurement Office of Acquisition Management. Phone, 202–564–4310.

Grants and Fellowships Office of Grants and Debarment. Internet, www.epa.gov/ogd.

Employment Office of Human Resources. Internet, www.epa.gov/careers.

Freedom of Information Act Requests Freedom of Information Officer. Phone, 202–566–1667. Email, hq.foia@epa.gov.

Information Resources Phone, 202–564–6665.

Telephone Directory Available for sale by the Superintendent of Documents, Government Printing Office, P.O. Box 37194, Pittsburgh, PA 15250–7954.

For further information, contact the Office of Public Affairs, Environmental Protection Agency, 1200 Pennsylvania Avenue NW., Washington, DC 20460–0001. Phone, 202–564–4355. Internet, www.epa.gov.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

1801 L Street NW., Washington, DC 20507
Phone, 202–663–4900. TTY, 202–663–4494. Internet, www.eeoc.gov.

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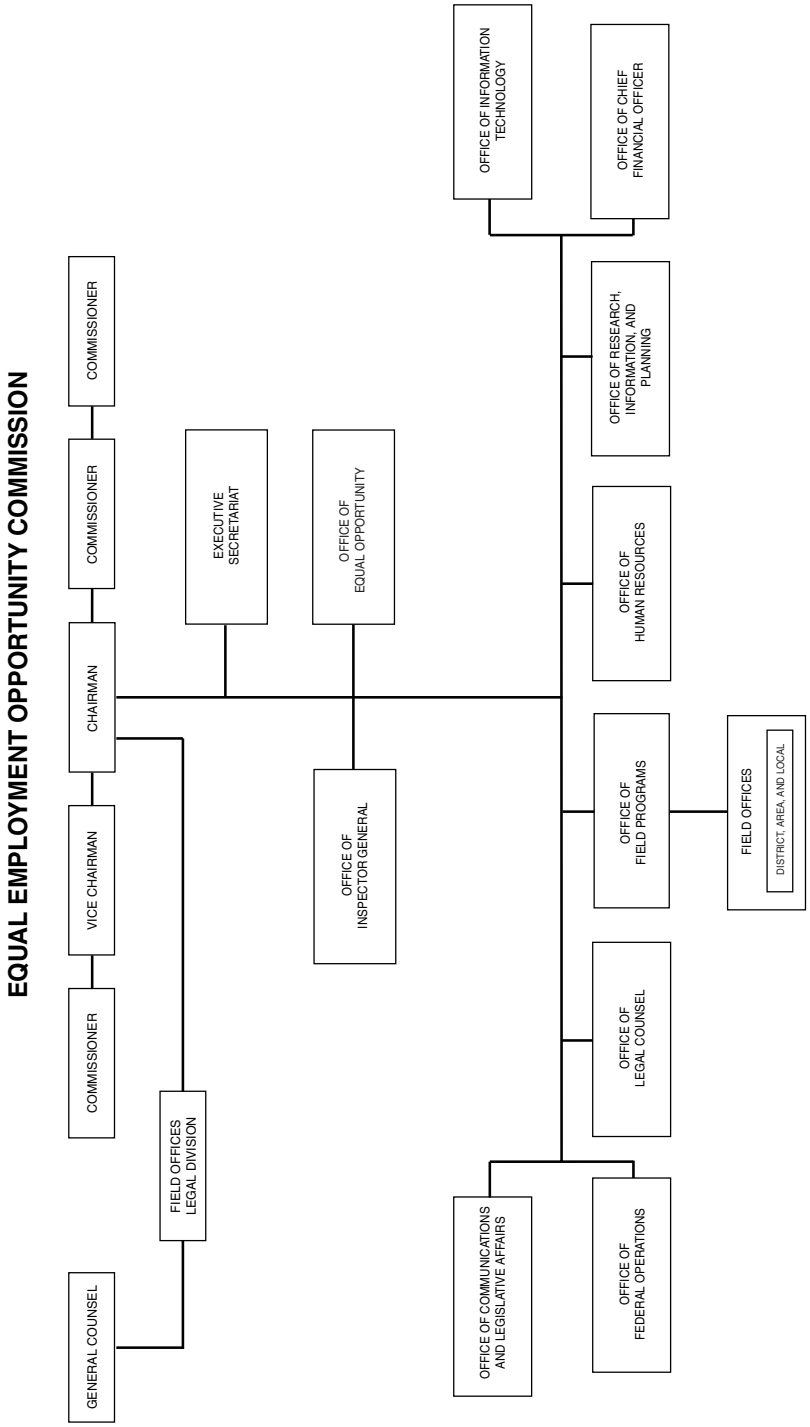
The Equal Employment Opportunity Commission enforces laws prohibiting employment discrimination based on race, color, gender, religion, national origin, age, and disability in the Federal and private sectors.

The Equal Employment Opportunity Commission (EEOC) was created by title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e–4), and became operational July 2, 1965. Laws under the EEOC's enforcement mission include title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e *et seq.*), the Age


EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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FIELD OFFICES
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OFFICE OF FEDERAL OPERATIONS

Discrimination in Employment Act of 1967 (29 U.S.C. 621 *et seq.*), sections of the Rehabilitation Act of 1973 (29 U.S.C. 791 *et seq.*), the Equal Pay Act of 1963 (29 U.S.C. 206), title I of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 *et seq.*), and sections of the Civil Rights Act of 1991 (105 Stat. 1071). The EEOC is a bipartisan commission composed of five members appointed by the President, with the advice and consent of the Senate, for staggered 5-year terms. The President designates a Chairman and Vice Chairman. In addition to the members of the Commission, the President appoints a General Counsel, with the advice and consent of the Senate, to support the Commission and provide direction, coordination, and supervision of the EEOC's litigation program. The General Counsel serves for a term of 4 years.

Activities

Enforcement The EEOC enforces its statutory, regulatory, policy, and program responsibilities through its headquarters-based Office of Field Programs, the Office of General Counsel, and 53 field offices. The field offices receive charges of discrimination from the public and use a variety of resolution methods, tailored to each charge, from voluntary mediation to full-scale. The field staff is responsible for achieving a wide range of objectives, focusing on the quality, timeliness, and appropriateness of individual, class, and systemic charges and for securing relief for victims of discrimination in accordance with Commission policies. The field staff also counsel individuals about their rights under the laws enforced by the EEOC and conduct outreach and technical assistance programs. The Office of General Counsel conducts the Commission's litigation in U.S. District Courts and Courts of Appeal.

Complaints Against the Federal Government The EEOC establishes the procedures for Federal employees and job applicants to file complaints of employment discrimination or retaliation for having in engaged in protected EEO activity. The agency charged with discrimination is responsible for informal counseling, and, if a complaint is filed and that complaint is accepted, for investigating the claims raised therein. At the conclusion of the investigation, complainants may request a hearing before an EEOC administrative judge or that the agency issue a final decision on the matter. The agency's final decision or final action after a hearing may be appealed to the Commission.

In addition, the Office of Federal Operations provides oversight and technical assistance concerning EEO complaint adjudication and the maintenance of effective affirmative programs of equal employment opportunity throughout the Federal government. Using the guidance and principles contained in the EEOC's EEO Management Directive 715, the Commission monitors and evaluates Federal agencies' affirmative employment programs under title VII and section 501 of the Rehabilitation Act and ensures that all Federal employees compete on a fair and level playing field.

Other Activities The Commission promotes voluntary compliance with equal employment opportunity statutes through a variety of educational and technical assistance activities. The Commission's outreach and education programs provide general information about the EEOC, its mission, rights and responsibilities under the statutes enforced by the Commission, and the charge/complaint process. EEOC representatives are available on a limited basis at no cost to make presentations and participate in meetings, conferences, and seminars with employee and employer groups, professional associations, students, nonprofit entities, community organizations, and other members of the general public.

The Commission also offers more in-depth training tailored to employers for a fee. This training is available to private employers and State, local, and Federal government personnel through the EEOC Training Institute. The EEOC Training Institute provides a wide variety of training to assist in educating managers and employees on the laws enforced by

the EEOC and how to prevent and eliminate discrimination in the workplace. The EEOC develops policy guidance and provides technical assistance to employers and employees, and coordinates with other agencies and stakeholders regarding the statutes and regulations it enforces.

The Commission also publishes data on the employment status of minorities and women through six employment surveys covering private employers, apprenticeship programs, labor unions, State and local governments, elementary and secondary schools, and colleges and universities. This collection of data is shared with selected Federal agencies and is made available, in appropriate form, for public use.

Field Offices—Equal Employment Opportunity Commission

(DO: District Office; AO: Area Office; LO: Local Office; FO: Field Office)

Office	Address/Telephone	Director
Albuquerque, NM (AO)	Suite 900, 505 Marquette NW., 87102. Ph., 505–248–5176. Fax, 505–248–5239. TTY, 505–248–5240.	Georgia Marchbanks
Atlanta, GA (DO)	Suite 4R30, 100 Alabama St. SW., 30303. Ph., 404–562–6930. Fax, 404–562–6910. TTY, 404–562–6801.	Bernice Williams-Kimbrough
Baltimore, MD (FO)	3d Fl., City Crescent Bldg., 10 S. Howard St., 21201. Ph., 410–209–2245. Fax, 410–962–2817. TTY, 410–962–6065.	Gerald Kiel
Birmingham, AL (DO)	Suite 2000, 1130 22d St. S., 35205. Ph., 205–212–2089. Fax, 205–212–2105. TTY, 205–212–2112.	Delner Franklin-Thomas
Boston, MA (AO)	Rm. 475, John F. Kennedy Fed. Govt. Ctr., 02203–0506. Ph., 617–565–3191. Fax, 617–565–3196. TTY, 617–565–3204.	Robert L. Sanders
Buffalo, NY (LO)	Suite 350, 6 Fountain Plz., 14202. Ph., 716–551–4443. Fax, 716–551–4387. TTY, 716–551–5923.	Elizabeth Cadle
Charlotte, NC (DO)	Suite 400, 129 W. Trade St., 28202. Ph., 704–344–6744. Fax, 704–344–6734. TTY, 704–344–6684.	Reuben Daniels
Chicago, IL (DO)	Suite 2000, 500 W. Madison St., 60661. Ph., 312–353–8550. Fax, 312–886–1168 TTY, 312–353–2421.	John P. Rowe
Cincinnati, OH (AO)	Suite 10–019, 550 Main St., 45202. Ph., 513–684–2379. Fax, 513–684–2361. TTY, 513–684–2074.	Wilma L. Javey
Cleveland, OH (FO)	Suite 3001, 1240 E. 9th St., 44119. Ph., 216–522–7447. Fax, 216–522–7395. TTY, 216–522–8441.	Daniel Cabot
Dallas, TX (DO)	3d Fl., 207 S. Houston St., 75202. Ph., 214–253–2852. Fax, 214–253–2720. TTY, 214–253–2852.	Michael Fetzer
Denver, CO (FO)	Suite 410, 303 E. 17th Ave., 80203. Ph., 303–866–1311. Fax, 303–866–1085. TTY, 303–866–1950.	Nancy Sienko
Detroit, MI (FO)	Rm. 865, 477 Michigan Ave., 48226. Ph., 313–226–3347. Fax, 313–226–2778. TTY, 313–226–7599.	Gail Cober
El Paso, TX (AO)	Suite 500, 300 E. Main Dr., 79901. Ph., 915–534–6685. Fax, 915–534–6701. TTY, 915–534–6710.	Teresa Anchondo
Fresno, CA (LO)	2300 Tulare St., 93721. Ph., 559–487–5940. Fax, 559–487–5053. TTY, 559–487–5837.	Melissa Barrios
Greensboro, NC (LO)	Suite 201, 2303 W. Meadowview Rd., 27407. Ph., 336–547–4080. Fax, 336–547–4032. TTY, 336–547–4035.	Jose Rosenberg
Greenville, SC (LO)	Suite 1402, 301 N. Main St., 29601. Ph., 864–241–4410. Fax, 864–241–4416. TTY, 864–241–4403.	Patricia Fuller
Honolulu, HI (LO)	Rm. 7–127, 300 Ala Moana Blvd., P.O. Box 50082, 96850. Ph., 808–541–3722. Fax, 808–541–3390. TTY, 808–541–3722.	Timothy Riera
Houston, TX (DO)	7th Fl., 1919 Smith St., 77002. Ph., 713–209–3379. Fax, 713–209–3381. TTY, 713–209–3439.	Roy J. Ruff
Indianapolis, IN (DO)	Suite 1900, 101 W. Ohio St., 46204–4203. Ph., 317–226–6418. Fax, 317–226–7953. TTY, 317–226–5162.	Danny G. Harter
Jackson, MS (AO)	Suite 207, 100 W. Capitol St., 39269. Ph., 601–948–8400. Fax, 601–948–8401. TTY, 601–948–8469.	Wilma Scott
Kansas City, KS (AO)	Suite 905, 400 State Ave., 66101. Ph., 913–551–5655. Fax, 913–551–6956. TTY, 913–551–5657.	Billie Ashton
Las Vegas, NV (LO)	Suite 8112, 333 Las Vegas Blvd., 89101. Ph., 702–388–5054. Fax, 702–388–5094. TTY, 702–388–5098.	Lucy Orta
Little Rock, AR (AO)	Suite 200, 820 S. Louisiana St., 72201. Ph., 501–324–5066. Fax, 501–324–5991. TTY, 501–324–5481.	Wanda Milton
Los Angeles, CA (DO)	4th Fl., 255 E. Temple St., 90012. Ph., 213–894–1112. Fax, 213–894–1459. TTY, 213–894–1121.	Olophius Perry
Louisville, KY (AO)	Suite 268, 600 Dr. Martin Luther King Jr. Pl., 40202. Ph., 502–582–6744. Fax, 502–582–5895. TTY, 502–582–6285.	Marcia Hall-Craig
Memphis, TN (DO)	9th Fl., 1407 Union Ave., 38104. Ph., 901–544–0151. Fax, 901–544–0111. TTY, 901–544–0112.	Katherine Kores
Miami, FL (DO)	Suite 2700, 2 S. Biscayne Blvd., 33131. Ph., 305–808–1800. Fax, 305–808–1855. TTY, 305–808–1742.	Jacqueline McNair
Milwaukee, WI (AO)	Suite 800, 310 W. Wisconsin Ave., 53203. Ph., 414–297–1294. Fax, 414–297–3146. TTY, 414–297–1115.	Rosemary Fox, *Acting*

Field Offices—Equal Employment Opportunity Commission—Continued

(DO: District Office; AO: Area Office; LO: Local Office; FO: Field Office)

Office	Address/Telephone	Director
Minneapolis, MN (AO)	Suite 720, 330 S. 2d Ave., 55401. Ph., 612–335–4054. Fax, 612–335–4044. TTY, 612–335–4045.	Julie Schmid, *Acting*
Mobile, AL (LO)	Suite 504, 63 S. Royal St., 36602. Ph., 251–690–2585. Fax, 251–690–2581. TTY, 251–690–2579.	Erika La'Cour
Nashville, TN (AO)	Suite 202, 50 Vantage Way, 37228. Ph., 615–736–7481. Fax, 615–736–2107. TTY, 615–736–5870.	Sarah Smith
New Orleans, LA (FO)	Suite 1900, 1555 Poydras St., 70112. Ph., 504–595–2835. Fax, 504–595–2884. TTY, 504–595–2958.	Keith Hill
New York, NY (DO)	5th Fl., 33 Whitehall St., 10004. Ph., 212–336–3660. Fax, 212–336–3625. TTY, 212–336–3622.	Spencer H. Lewis, Jr.
Newark, NJ (AO)	21st Fl., One Newark Ctr., 07102. Ph., 973–645–5978. Fax, 973–645–4524. TTY, 973–645–3004.	Corrado Gigante
Norfolk, VA (AO)	Suite 739, 200 Granby St., 23510. Ph., 757–441–3470. Fax, 757–441–6720. TTY, 757–441–3578.	Herbert Brown
Oakland, CA (LO)	Suite 1170–N, 1301 Clay St., 94612. Ph., 510–637–3239. Fax, 510–637–3235. TTY, 510–637–3234.	Michelle Nardella
Oklahoma City, OK (AO)	Suite 524, 215 Dean A. McGee Ave., 73102. Ph., 405–231–4356. Fax, 405–231–4125.TTY, 405–231–5745.	Jack Vasquez, *Acting*
Philadelphia, PA (DO)	13th Fl., 801 Market St., 19103. Ph., 215–440–2620. Fax, 215–440–2632. TTY, 215–440–2610.	Marie Tomasso
Phoenix, AZ (DO)	Suite 690, 3300 N. Central Ave., 85012. Ph., 602–640–5011. Fax, 602–640–5071. TTY, 602–640–5072.	Chester Bailey
Pittsburgh, PA (AO)	Suite 1112, 1001 Liberty Ave., 15222. Ph., 412–395–5849. Fax, 412–395–5903. TTY, 412–395–5904.	Joseph Hardiman
Raleigh, NC (AO)	1309 Annapolis Dr., 27608–2129. Ph., 919–856–4085. Fax, 919–856–4151. TTY, 919–856–4296.	Thomas Colclough
Richmond, VA (LO)	Suite 600, 803 E. Main St., 23219. Ph., 804–771–2141. Fax, 804–771–2222. TTY, 804–771–2227.	Patricia Glisson
San Antonio, TX (FO)	Suite 200, 5410 Fredericksburg Rd., 78229–3555. Ph., 210–281–7642. Fax, 210–281–7690. TTY, 210–281–7610.	Pedro Esquivel
San Diego, CA (LO)	Suite 510, 401 B St., 92101. Ph., 619–557–7277. Fax, 619–557–7274. TTY, 619–557–5748.	Thomas McCammon
San Francisco, CA (DO)	Suite 500, 350 Embarcadero, 94105. Ph., 415–625–5611. Fax, 415–625–5609. TTY, 415–625–5610.	Michael Baldonando
San Jose, CA (LO)	Suite 200, 96 N. 3d St., 95112. Ph., 408–291–7447. Fax, 408–291–4539. TTY, 408–291–7374.	Hae Jung Atkins
San Juan, PR (LO)	Suite 1202, 525 F.D. Roosevelt Ave., Plz. Las Americas, 00918. Ph., 787–771–1428. Fax, 787–771–1485. TTY, 787–771–1484.	William Sanchez
Savannah, GA (LO)	Suite G, 410 Mall Blvd., 31406. Ph., 912–652–4077. Fax, 912–652–4248. TTY, 912–652–4439.	Mason Barrett
Seattle, WA (FO)	Suite 400, 909 First Ave., 98104. Ph., 206–220–6870. Fax, 206–220–6911. TTY, 206–220–6882.	Luis Lucero
St. Louis, MO (DO)	Rm. 8100, 1222 Spruce St., 63103. Ph., 314–539–7830. Fax, 314–539–7893. TTY, 314–539–7803.	James Neely, Jr.
Tampa, FL (FO)	Rm. 1000, 501 E. Polk St., 33602. Ph., 813–202–7905. Fax, 813–228–2841. TTY, 813–228–2003.	Manuel Zurita
Washington, DC (FO)	4th Fl., 131 M St. NE., 20507. Ph., 202–419–0770. Fax, 202–419–0739. TTY, 202–419–0702.	Mindy Weinstein, *Acting*

Sources of Information

Electronic Access Information regarding the programs and activities of the Commission is available through the Internet at www.eeoc.gov. EEOC's most popular publications may be downloaded from that site in PDF format for easy reproduction.

Employment The Commission hires in many different job categories, including information intake representatives, office automation assistants, investigators, paralegals, program analysts, attorneys, mediators, and social scientists. Employment opportunities are posted on www.usajobs.gov. Employment inquiries may also be directed to the Office of Human Resources, Equal Employment Opportunity Commission, 131 M Street NE, Washington, DC 20507 (phone, 202–663–4306) or the appropriate district office.

General Inquiries A nationwide toll-free telephone number links callers with the appropriate field office where charges may be filed. Phone, 800–669–4000. TTY, 800–669–6820.

Information About Survey Forms (EEO–1, 2, 3, 4, 5, and 6) Phone, 202–663–3362. Publications not available on www.eeoc.gov may be obtained by

calling 800–669–3362. TTY, 800–800–3302. Fax, 513–489–8692.
Media Inquiries Office of Communications and Legislative Affairs, 131 M Street NE, Washington, DC 20507. Phone, 202–663–4191.
Publications Phone, 800–669–3362. TTY, 800–800–3302. Fax, 513–489–8692.
Reading Room EEOC Library, 131 M Street NE, Washington, DC 20507. Phone, 202–663–4630.
Speakers Office of the Executive Secretariat, 131 M Street NE, Washington, DC 20507. Phone, 202–663–4070. TTY, 202–663–4494.

For further information, contact the Equal Employment Opportunity Commission, 131 M Street NE, Washington, DC 20507. Phone, 202–663–4191. Internet, www.eeoc.gov.

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