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VIA FACSIMILE AND FEDERAL EXPRESS

January 5, 2006

The Honorable Arlen Specter
Chairman, Committee on the Judiciary
711 Hart Senate Office Building
Washington, D.C. 20510-3802

The Honorable Patrick J. Leahy
Ranking Member, Committee on the Judiciary
433 Russell Senate Office Building
Washington, D.C. 20510-4502

Dear Senators Specter and Leahy,

Enclosed is the National Employment Lawyers Association's (NELA)[1] extensive review of Judge Samuel Alito's employment rulings. As more fully explained in the enclosed report, NELA strongly opposes Judge Alito's nomination to the Supreme Court of the United States given his aversion and lack of commitment to civil rights in the workplace.

Thank you for your attention to this matter. If you have any questions, please feel free to contact me at (415) 296.7629.

Sincerely,

Marissa M. Tirona
Program Director
National Employment Lawyers Association

cc: Members of the Senate Judiciary Committee

[1] NELA is the country's only professional organization exclusively comprised of attorneys who represent plaintiffs in employment discrimination and other employment-related claims. NELA and its 67 state and local affiliates have over 3,000 members.

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