

English (AZ)	Lehman	Reynolds	Fish	Maloney	Rostenkowski	Livingston	Penny	Slattery
Eshoo	Levin	Richardson	Flake	Mann	Roukema	Manzullo	Pickett	Smith (MI)
Evans	Lewis (GA)	Roemer	Foglietta	Manton	Roybal-Allard	McCandless	Pombo	Smith (OR)
Faleomavaega (AS)	Lipinski	Romero-Barcelo (PR)	Ford (MI)	Margolies-Mezvinsky	Rush	McCollum	Porter	Solomon
Fazio	Lloyd	Rose	Frank (MA)	Markey	Sabo	McCrery	Pryce (OH)	Spence
Fields (LA)	Long	Rostenkowski	Franks (NJ)	Martinez	Sanders	McInnis	Quillen	Stearns
Filner	Lowe	Roybal-Allard	Frost	Matsui	Sangmeister	McKeon	Ridge	Stenholm
Fingerhut	Maloney	Furse	Gephardt	Mazzoli	Sawyer	McMillan	Roberts	Stump
Flake	Mann	Gejdenson	Gibbons	McCloskey	Saxton	Meyers	Rogers	Sundquist
Foglietta	Manton	Gephardt	Gillmor	McCurdy	Schenk	Mica	Rohrabacher	Talent
Ford (MI)	Margolies-Mezvinsky	Gibbons	Gilman	McDade	Schroeder	Michel	Roth	Tauzin
Frank (MA)	Markey	Gillmor	Gonzalez	McDermott	Schumer	Miller (FL)	Rowland	Taylor (NC)
Frost	Martinez	Gilman	Gordon	Scott	Scott	Montgomery	Royce	Thomas (CA)
Furse	Matsui	Gonzalez	Green	Serrano	Serrano	Moorhead	Santorum	Thomas (WY)
Gejdenson	Mazzoli	Gordon	Gutierrez	Sharp	Sharp	Myers	Sarpalius	Torkildsen
Gephardt	McCloskey	Green	Hall (OH)	Shays	Shays	Nussle	Schaefer	Upton
Gibbons	McDermott	Gutierrez	Hamburg	Shepherd	Shepherd	Oberstar	Schiff	Valentine
Glickman	McHale	Hall (OH)	Harman	Skaggs	Skaggs	Orton	Sensenbrenner	Vucanovich
Gonzalez	McKinney	Hamburg	Hastings	Slaughter	Slaughter	Oxley	Shaw	Walker
Gordon	McNulty	Harman	Hayes	Smith (IA)	Smith (IA)	Packard	Shuster	Wolf
Green	Meehan	Hastings	Hefner	Smith (NJ)	Smith (NJ)	Parker	Sisisky	Zeliff
Gutierrez	Meek	Hayes	Hilliard	Smith (TX)	Smith (TX)	Paxon	Skeen	
Hall (OH)	Menendez	Hefner	Hinchee	Snowe	Snowe	Payne (VA)	Skelton	
Hamburg	Mfume	Hilliard	Hoagland	Spratt	Spratt			
Hamilton	Miller (CA)	Hinchee	Hochbrueckner	Stark	Stark			
Harman	Mineta	Hochbrueckner	Hoke	Stokes	Stokes			
Hastings	Mink	Hochbrueckner	Holden	Strickland	Strickland			
Hefner	Moakley	Hoke	Horn	Studds	Studds			
Hilliard	Mollohan	Holden	Hoyer	Stupak	Stupak			
Hinchee	Murphy	Horn	Huffington	Swift	Swift			
Hoagland	Murtha	Hoyer	Hughes	Synar	Synar			
Hochbrueckner	Nadler	Huffington	Hyde	Tanner	Tanner			
Holden	Natcher	Hughes	Inslee	Taylor (MS)	Taylor (MS)			
Hoyer	Neal (MA)	Hyde	Jacobs	Tejeda	Tejeda			
Inslee	Norton (DC)	Inslee	Jefferson	Thornton	Thornton			
Jefferson	Oberstar	Jacobs	Johnson (CT)	Thurman	Thurman			
Johnson (GA)	Obey	Jefferson	Johnson (GA)	Torricelli	Torricelli			
Johnson (SD)	Olver	Johnson (CT)	Johnson (SD)	Towns	Towns			
Johnson, E. B.	Owens	Johnson (GA)	Johnson, E. B.	Traficant	Traficant			
Johnston	Pallone	Johnson (SD)	Johnston	Tucker	Tucker			
Kanjorski	Parker	Johnson, E. B.	Johnston	Underwood (GU)	Underwood (GU)			
Kennedy	Pastor	Johnston	Kanjorski	Unsoeld	Unsoeld			
Kennelly	Payne (NJ)	Kanjorski	Kaptur	Velazquez	Velazquez			
Kildee	Pelosi	Kaptur	Kennedy	Vento	Vento			
Klecicka	Peterson (FL)	Kennedy	Kennelly	Visclosky	Visclosky			
Klein	Peterson (MN)	Kennelly	Kildee	Volkmer	Volkmer			
Klink	Pickle	Kildee	Klecicka	Walsh	Walsh			
Kopetski	Pomeroy	Klecicka	Klein	Washington	Washington			
Kreidler	Poshard	Klein	Klink	Waters	Waters			
LaFalce	Price (NC)	Klink	Klug	Watt	Watt			
Lantos	Rahall	Klug	Kopetski	Waxman	Waxman			
LaRocco	Rangel	Kopetski	Kreidler	Weldon	Weldon			
Laughlin	Reed	Kreidler	LaFalce	Wheat	Wheat			

NOT VOTING—3

Ford (TN) Henry Moran

So the amendment was agreed to. After some further time,

9.19 RECORDED VOTE

A recorded vote by electronic device was ordered in the Committee of the Whole on the amendment in the nature of a substitute, as modified, as amended.

It was decided in the affirmative { Yeas 269 Nays 163

9.20 [Roll No. 18] AYES—269

Abercrombie	Brown (FL)	de Lugo (VI)
Ackerman	Brown (OH)	DeFazio
Andrews (ME)	Bryant	DeLauro
Andrews (NJ)	Byrne	Dellums
Andrews (TX)	Cantwell	Derrick
Applegate	Cardin	Deutsch
Bacchus (FL)	Castle	Diaz-Balart
Baessler	Chapman	Dicks
Barcia	Clay	Dingell
Barlow	Clayton	Dixon
Barrett (WI)	Clement	Dooley
Becerra	Clyburn	Durbin
Beilenson	Coleman	Edwards (CA)
Berman	Collins (IL)	Edwards (TX)
Bevill	Collins (MI)	Engel
Bilbray	Condit	English (AZ)
Bishop	Conyers	English (OK)
Blackwell	Cooper	Eshoo
Blute	Coppersmith	Evans
Boehlert	Costello	Faleomavaega (AS)
Bonior	Coyne	Fazio
Borski	Cramer	Fields (LA)
Boucher	Danner	Filner
Brooks	Darden	Fingerhut
Brown (CA)	de la Garza	

Fish	Maloney	Rostenkowski
Flake	Mann	Roukema
Foglietta	Manton	Roybal-Allard
Ford (MI)	Margolies-Mezvinsky	Rush
Frank (MA)	Markey	Sabo
Franks (NJ)	Martinez	Sanders
Furse	Matsui	Sangmeister
Gejdenson	Mazzoli	Sawyer
Gephardt	McCloskey	Saxton
Gibbons	McCurdy	Schenk
Gillmor	McDade	Schroeder
Gilman	McDermott	Schumer
Gonzalez	Serrano	Scott
Gordon	Sharp	Serrano
Green	Shays	Sharp
Gutierrez	Shepherd	Shays
Hall (OH)	Skaggs	Shepherd
Hamburg	Slaughter	Skaggs
Harman	Smith (IA)	Slaughter
Hastings	Smith (NJ)	Smith (IA)
Hayes	Smith (TX)	Smith (NJ)
Hefner	Snowe	Smith (TX)
Hilliard	Spratt	Snowe
Hinchee	Stark	Spratt
Hoagland	Stokes	Stark
Hochbrueckner	Strickland	Stokes
Holden	Studds	Strickland
Horn	Stupak	Studds
Hoyer	Swift	Stupak
Huffington	Synar	Swift
Hughes	Tanner	Synar
Hyde	Taylor (MS)	Tanner
Inslee	Tejeda	Taylor (MS)
Jacobs	Thornton	Tejeda
Jefferson	Thurman	Thornton
Johnson (CT)	Torricelli	Thurman
Johnson (GA)	Towns	Torricelli
Johnson (SD)	Traficant	Towns
Johnson, E. B.	Tucker	Traficant
Johnston	Underwood (GU)	Tucker
Kanjorski	Unsoeld	Underwood (GU)
Kaptur	Velazquez	Unsoeld
Kennedy	Vento	Velazquez
Kennelly	Visclosky	Vento
Kildee	Volkmer	Visclosky
Klecicka	Walsh	Volkmer
Klein	Washington	Walsh
Klink	Waters	Washington
Kopetski	Watt	Waters
Kreidler	Waxman	Watt
LaFalce	Weldon	Waxman
Lantos	Wheat	Weldon
LaRocco	Whitten	Wheat
Laughlin	Williams	Whitten
	Wilson	Williams
	Wise	Wilson
	Woolsey	Wise
	Wyden	Woolsey
	Wynn	Wyden
	Yates	Wynn
	Young (AK)	Yates
	Young (FL)	Young (AK)
	Zimmer	Young (FL)

NOES—163

Allard	Crane	Hall (TX)
Archer	Crapo	Hamilton
Arney	Cunningham	Hancock
Bachus (AL)	Deal	Hansen
Baker (CA)	DeLay	Hastert
Baker (LA)	Dickey	Hefley
Ballenger	Doolittle	Heger
Barrett (NE)	Dornan	Hobson
Bartlett	Dreier	Hoekstra
Barton	Duncan	Houghton
Bateman	Dunn	Hunter
Bentley	Emerson	Hutchinson
Bereuter	Everett	Hutto
Bilirakis	Ewing	Hutto
Biley	Fawell	Inglis
Boehner	Fields (TX)	Inhofe
Bonilla	Fowler	Istook
Brewster	Franks (CT)	Johnson, Sam
Browder	Galleghy	Kasich
Bunning	Gallo	Kim
Burton	Gekas	King
Buyer	Geren	Kingston
Callahan	Gilchrest	Knollenberg
Calvert	Gingrich	Kolbe
Camp	Glickman	Kyl
Canady	Goodlatte	Lancaster
Carr	Goodling	Laughlin
Clinger	Goss	Lazio
Coble	Grams	Levy
Collins (GA)	Grandy	Lewis (CA)
Combust	Greenwood	Lewis (FL)
Cox	Gunderson	Lightfoot
		Linder

NOT VOTING—3

Ford (TN) Henry Torres

So the amendment in the nature of a substitute, as modified, as amended, was agreed to.

The SPEAKER resumed the Chair.

When Mrs. KENNELLY, Chairman, pursuant to House Resolution 58, reported the bill back to the House with an amendment adopted by the Committee.

The previous question having been ordered by said resolution.

Mr. SOLOMON demanded a separate vote on the amendment to amend section 102(a)(3) and section 102(b) (the GOODLING amendment).

The question being put, viva voce,

Will the House agree to the following amendment on which a separate vote had been demanded?

Amend section 102(a)(3) and section 102(b) to read as follows:

(3) INTERMITTENT LEAVE.—

(A) IN GENERAL.—Leave under subparagraph (A) or (B) of paragraph (1) shall not be taken by an employee intermittently unless the employee and the employer of the employee agree otherwise. Subject to subparagraph (B), subsection (e), and section 103(b)(5), leave under subparagraph (C) or (D) of paragraph (1) may be taken intermittently when medically necessary.

(B) ALTERNATIVE POSITION.—If an employee requests intermittent leave under subparagraph (C) or (D) of paragraph (1) that is foreseeable based on planned medical treatment, the employer may require such employee to transfer temporarily to an available alternative position offered by the employer for which the employee is qualified and that—

(i) has equivalent pay and benefits; and

(ii) better accommodates recurring periods of leave than the regular employment position of the employee.

(b) REDUCED LEAVE.—On agreement between the employer and the employee, leave under subsection (a) may be taken on a reduced leave schedule. Such reduced leave schedule shall not result in a reduction in the total amount of leave to which the employee is entitled under subsection (a) beyond the amount of leave actually taken.

The SPEAKER announced that the yeas had it.

Mr. SOLOMON demanded that the vote be taken by the yeas and nays, which demand was supported by one-fifth of the Members present, so the yeas and nays were ordered.

The vote was taken by electronic device.