guaranteed by the Fourteenth Article of Amendment to the Constitution of the United States; and
Whereas the Senate as an employer is not compelled by law to provide to its employees the protections against discrimination established in the Equal Pay Act of 1963 or title VII of the Civil Rights Act of 1964: Now, therefore, be it

Resolved, That (a) no Member, officer, or employee of the Senate shall, with respect to employment by the Senate or any office thereof—

(1) fail or refuse to hire an individual,
(2) discharge an individual, or
(3) otherwise discriminate against an individual with respect to promotion, compensation, or terms, conditions, or privileges of employment,

on the basis of such individual’s race, color, religion, sex, national origin or state of handicap.

(b) Each Member, officer, and employee of the Senate shall encourage the hiring of women and members of minority groups at all levels of employment on the staffs of Members, officers, and committees of the Senate.

[S. Res. 534, 94th Cong., Sept. 8, 1976.]

REORGANIZATION OF SENATE COMMITTEE SYSTEM

Resolved, That this resolution may be cited as the “Committee System Reorganization Amendments of 1977”.

TITLE 1—SENATE COMMITTEES; JURISDICTIONS AND SIZES

SPECIAL COMMITTEE ON AGING

SEC. 104. (a)(1) There is established a Special Committee on Aging (hereafter in this section referred to as the “special committee”) which shall consist of nineteen members. The members and chairman of the special committee shall be appointed in the same manner and at the same time as the members and chairman of a standing committee of the Senate. After the date on which the majority and minority members of the special committee are initially appointed on or after the effective date of title I of the Committee System Reorganization Amendments of 1977, each

1Omitted portions amended the Standing Rules of the Senate and various Senate resolutions, were temporary in nature, or have been executed.
2See paragraph 3(b) of rule XXV of the Standing Rules, Senate Manual section 25.3b for current membership.