STANDING RULES OF THE SENATE

42.1b  (b) discharge an individual; or
42.1c  (c) otherwise discriminate against an individual
with respect to promotion, compensation, or terms,
conditions, or privileges of employment
on the basis of such individual’s race, color, religion, sex,
national origin, age, or state of physical handicap.

42.2  52 For purposes of this rule, the provisions of section 42.2
509(a) of the Americans With Disabilities Act of 1990 shall
be deemed to be a rule of the Senate as it pertains to Mem-
bers, officers, and employees of the Senate.

43  RULE XLIII

43.1  1. In responding to petitions for assistance, a Member
of the Senate, acting directly or through employees, has
the right to assist petitioners before executive and inde-
pendent government officials and agencies.

43.2  2. At the request of a petitioner, a Member of the Senate,
or a Senate employee, may communicate with an executive
or independent government official or agency on any mat-
ter to—

43.2a  (a) request information or a status report;
43.2b  (b) urge prompt consideration;
43.2c  (c) arrange for interviews or appointments;
43.2d  (d) express judgments;
43.2e  (e) call for reconsideration of an administrative re-
sponse which the Member believes is not reasonably
supported by statutes, regulations or considerations
of equity or public policy; or
43.2f  (f) perform any other service of a similar nature
consistent with the provisions of this rule.

43.3  3. The decision to provide assistance to petitioners may
not be made on the basis of contributions or services, or
promises of contributions or services, to the Member’s polit-
cial campaigns or to other organizations in which the Mem-
ber has a political, personal, or financial interest.

43.4  4. A Member shall make a reasonable effort to assure
that representations made in the Member’s name by any
Senate employee are accurate and conform to the Member’s
instructions and to this rule.

52 Added by S. Res. 192, 102–1, Oct. 31, 1991, effective July 26, 1990. ADA
was subsequently amended by the Government Employee Rights Act of 1991 (Title
See Senate Manual § 399.60.
43.5 5. Nothing in this rule shall be construed to limit the authority of Members, and Senate employees, to perform legislative, including committee, responsibilities.