

- 42.1b (b) discharge an individual; or 42.1b
 42.1c (c) otherwise discriminate against an individual 42.1c
 with respect to promotion, compensation, or terms,
 conditions, or privileges of employment
 on the basis of such individual's race, color, religion, sex,
 national origin, age, or state of physical handicap.

- 42.2 2.⁵² For purposes of this rule, the provisions of section 42.2
 509(a) of the Americans With Disabilities Act of 1990 shall
 be deemed to be a rule of the Senate as it pertains to Mem-
 bers, officers, and employees of the Senate.

43 RULE XLIII 43

REPRESENTATION BY MEMBERS⁵³

- 43.1 1. In responding to petitions for assistance, a Member 43.1
 of the Senate, acting directly or through employees, has
 the right to assist petitioners before executive and inde-
 pendent government officials and agencies.
- 43.2 2. At the request of a petitioner, a Member of the Senate, 43.2
 or a Senate employee, may communicate with an executive
 or independent government official or agency on any mat-
 ter to—
- 43.2a (a) request information or a status report; 43.2a
 43.2b (b) urge prompt consideration; 43.2b
 43.2c (c) arrange for interviews or appointments; 43.2c
 43.2d (d) express judgments; 43.2d
 43.2e (e) call for reconsideration of an administrative re- 43.2e
 sponse which the Member believes is not reasonably
 supported by statutes, regulations or considerations
 of equity or public policy; or
- 43.2f (f) perform any other service of a similar nature 43.2f
 consistent with the provisions of this rule.
- 43.3 3. The decision to provide assistance to petitioners may 43.3
 not be made on the basis of contributions or services, or
 promises of contributions or services, to the Member's polit-
 ical campaigns or to other organizations in which the Mem-
 ber has a political, personal, or financial interest.
- 43.4 4. A Member shall make a reasonable effort to assure 43.4
 that representations made in the Member's name by any
 Senate employee are accurate and conform to the Member's
 instructions and to this rule.

⁵² Added by S. Res. 192, 102-1, Oct. 31, 1991, effective July 26, 1990. ADA was subsequently amended by the Government Employee Rights Act of 1991 (Title 3, Civil Rights Act of 1991, Pub. L. 102-166, codified at 2 U.S.C. 1201 et seq.). See Senate Manual § 399.60.

⁵³ Rule established by S. Res. 273, 102-2, July 2, 1992.

43.5 5. Nothing in this rule shall be construed to limit the 43.5
authority of Members, and Senate employees, to perform
legislative, including committee, responsibilities.