Public Law 88-575

September 2, 1964
[H. R. 12196]

AN ACT

To amend the District of Columbia Police and Firemen's Salary Act of 1958, as amended, the District of Columbia Teachers' Salary Act of 1955, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

D.C.
Police, firemen, and teachers.
Salary increases.

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

76 Stat. 1239.
D.C. Code 4-823.

SEC. 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (72 Stat. 481), as amended, is amended to read as follows:

"SEC. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

"Salary class and title	Service step						Longevity step		
	1	2	3	4	5	6	7	8	9
Class 1:									
Subclass (a)	$6,010	$6,330	$6,650	$6,970	$7,290	$7,610	$7,930	$8,250	$8,570
Fire private.									
Police private.									
Subclass (b)	6,300	6,620	6,940	7,260	7,580	7,900	8,220	8,540	8,860
Private assigned as:									
Technician I.									
Plainclothesman.[1]									
Subclass (c)	6,590	6,910	7,230	7,550	7,870	8,190	8,510	8,830	9,150
Private assigned as:									
Technician II.									
Station clerk.									
Motorcycle officer.									
Class 2:									
Subclass (a)	7,290	7,610	7,930	8,250	------	------	8,570	8,890	9,210
Fire inspector.									
Subclass (b)	7,580	7,900	8,220	8,540	------	------	8,860	9,180	9,500
Fire inspector assigned as:									
Technician I.									
Subclass (c)	7,870	8,190	8,510	8,830	------	------	9,150	9,470	9,790
Fire inspector assigned as:									
Technician II.									
Class 3	7,900	8,220	8,540	8,860	------	------	9,180	9,500	9,820
Assistant marine engineer.									
Assistant pilot.									
Detective.									
Class 4:									
Subclass (a)	8,185	8,505	8,825	9,145	------	------	9,465	9,785	10,105
Fire sergeant.									
Police sergeant.									
Subclass (b)	8,655	8,975	9,295	9,615	------	------	9,935	10,255	10,575
Detective sergeant.									
Subclass (c)	8,765	9,085	9,405	9,725	------	------	10,045	10,365	10,685
Police sergeant assigned as:									
Motorcycle officer.									
Class 5	10,000	10,400	10,800	11,200	------	------	11,600	12,000	------
Fire lieutenant.									
Police lieutenant.									
Detective lieutenant.									
Class 6	11,000	11,400	11,800	12,200	------	------	12,600	13,000	------
Marine engineer.									
Pilot.									
Class 7	12,000	12,500	13,000	13,500	------	------	14,000	14,500	------
Fire captain.									
Police captain.									
Detective captain.									
Class 8	14,000	14,500	15,000	15,500	------	------	16,000	16,500	------
Assistant superintendent of machinery.									
Battalion fire chief.									
Deputy fire marshal.									
Police inspector.									

"[1] Service as such for over 60 consecutive calendar days."

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"SALARY SCHEDULE

"Salary class and title	Service step						Longevity step		
	1	2	3	4	5	6	7	8	9
Class 9:									
Subclass (a)	$16,500	$17,000	$17,500	$18,000			$18,500	$19,000	
Deputy fire chief. Deputy chief of police. Fire marshal. Superintendent of machinery.									
Subclass (b)	17,500	18,000	18,500	19,000			19,500	20,000	
Deputy chief assigned as the: Assistant fire chief. Police executive officer. Commanding officer of the White House Police. Commanding officer of the U.S. Park Police.									
Class 10	21,000	21,500	22,000	22,500			23,000	23,500	
Fire chief. Chief of police.									

SEC. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title apply shall be adjusted in accordance with this section, and on and after the effective date of this title, section 2 of the Act approved October 24, 1962 (76 Stat. 1240), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

Compensation rates, adjustment.

D.C. Code 4-823c.

(1) Except as otherwise provided in paragraph (2), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in the District of Columbia Police and Firemen's Salary Act of 1958, as amended, shall receive a rate of basic compensation at the corresponding scheduled service or longevity rate in effect on and after the effective date of this title.

76 Stat. 1239. D.C. Code 4-823.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of twenty-one years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

SEC. 103. Section 202(b) of the District of Columbia Police and Firemen's Salary Act of 1958 is amended by striking "rescue squad, or fire department ambulance", and inserting in lieu thereof "or rescue squad: *Provided*, That on and after the effective date of this proviso, privates in the Fire Department, while assigned as ambulance drivers may, in the discretion of the Commissioners, be placed in subclass (b) or subclass (c) of class 1 in accordance with section 302: *Provided further*, That any private assigned as an ambulance driver who on the effective date of this proviso is designated as 'Technician 1' in subclass (b), class 1, shall continue in subclass (b), class 1, until action is taken to change his subclass placement in accordance with the preceding proviso or such assignment is terminated".

72 Stat. 483. D.C. Code 4-825.

D.C. Code 4-828.

SEC. 104. Section 303(c) of such Act is amended by striking "(c), (d), or (e)" and inserting in lieu thereof "or (c)".

D.C. Code 4-829.

72 Stat. 484; 76 Stat. 1243.

SEC. 105. Section 401 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-832) is amended by adding at the end thereof the following new subsection:

"(c) Notwithstanding any other provision of this or any other law, each deputy chief of the Metropolitan Police force and of the Fire Department of the District of Columbia shall, upon completion of thirty years of continuous service on the police force or fire department, as the case may be, including service in the Armed Forces of the United States, but excluding any period of time determined not to have been satisfactory service, be placed in, and receive basic compensation at, the highest longevity step in the class or subclass to which his position is assigned in the schedule of rates established by section 101 of this Act. Nothing in this subsection shall be construed to authorize the payment of any retroactive compensation."

Retroactive salary provisions.

SEC. 106. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia Government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by an officer or member who dies during such period.

64 Stat. 395. 5 USC 61f-61k.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

Life insurance.

SEC. 107. For the purpose of determining the amount of insurance for which an officer or member is eligible under the Federal Employees' Group Life Insurance Act of 1954, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

68 Stat. 736. 5 USC 2091 note.

Effective date.

SEC. 108. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

TITLE II—SALARY INCREASES FOR TEACHERS, SCHOOL OFFICERS, AND OTHER EMPLOYEES OF THE BOARD OF EDUCATION

SEC. 201. The Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes", approved August 5, 1955 (69 Stat. 521, ch. 569), as amended, is amended as follows:

76 Stat. 1229. D.C. Code 31-1501 et seq.

(1) The first section is amended by striking all after the first sentence and inserting in lieu thereof the following salary schedules:

"Salary class and position	Service step 1	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	Service step 8	Service step 9
Class 1	$26,000	-------	-------	-------	-------	-------	-------	-------	-------
Superintendent.									
Class 2	22,000	-------	-------	-------	-------	-------	-------	-------	-------
Deputy superintendent.									
Class 3	15,200	$15,485	$15,770	$16,055	$16,340	$16,625	$16,910	$17,195	$17,480
Assistant superintendent.									
President, teachers college.									
Class 4	13,450	13,735	14,020	14,305	14,590	14,875	15,160	15,445	15,730
Director, curriculum.									
Dean, teachers college.									
Class 5:									
Group A, bachelor's degree	11,800	12,065	12,330	12,595	12,860	13,125	13,390	13,655	13,920
Group B, master's degree	12,300	12,565	12,830	13,095	13,360	13,625	13,890	14,155	14,420
Group C, master's degree plus 30 credit hours	12,500	12,765	13,030	13,295	13,560	13,825	14,090	14,355	14,620
Chief examiner.									
Director, food services.									
Director, industrial and adult education.									
Executive assistant to superintendent.									
Psychiatrist.									
Class 6:									
Group B, master's degree	11,865	12,130	12,395	12,660	12,925	13,190	13,455	13,720	13,985
Group C, master's degree plus 30 credit hours	12,065	12,330	12,595	12,860	13,125	13,390	13,655	13,920	14,185
Assistant to assistant superintendent (elementary schools).									
Assistant to assistant superintendent (junior and senior high schools).									
Principal, senior high school.									
Principal, junior high school.									
Principal, elementary school.									
Principal, vocational high school.									
Principal, Americanization school.									
Principal, boys' junior-senior high school.									
Principal, Capitol Page School.									
Principal, health school.									
Principal, laboratory school.									
Principal, veterans high school.									
Assistant to assistant superintendent (general research, budget, and legislation).									
Assistant to assistant superintendent (pupil appraisal, study, and attendance).									
Director, elementary education (supervision and instruction).									
Director, health, physical education, athletics, and safety.									
Executive assistant to deputy superintendent.									
Class 7:									
Group B, master's degree	10,990	11,255	11,520	11,785	12,050	12,315	12,580	12,845	13,110
Group C, master's degree plus 30 credit hours	11,190	11,455	11,720	11,985	12,250	12,515	12,780	13,045	13,310
Director, elementary education (administration).									
Director in elementary education.									
Director, special education.									
Class 8:									
Group B, master's degree	10,555	10,820	11,085	11,350	11,615	11,880	12,145	12,410	12,675
Group C, master's degree plus 30 credit hours	10,755	11,020	11,285	11,550	11,815	12,080	12,345	12,610	12,875
Dean of students, teachers college.									
Director, school attendance.									
Professor, teachers college.									
Registrar, teachers college.									
Supervising director, adult education and summer school.									
Supervising director, athletics.									
Supervising director, curriculum.									

"Salary class and position	Service step 1	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	Service step 8	Service step 9
Class 8—Continued									
Group C, master's degree plus 30 credit hours—Continued									
Assistant principal, elementary school.									
Assistant principal, junior high school.									
Assistant principal, senior high school.									
Assistant principal, vocational high school.									
Assistant principal, Americanization school.									
Assistant principal, health school.									
Supervising director, elementary education (supervision and instruction).									
Supervising director, reading clinic.									
Supervising director, subject field.									
Class 9:									
Group A, bachelor's degree	$9,615	$9,880	$10,145	$10,410	$10,675	$10,940	$11,205	$11,470	$11,735
Group B, master's degree	10,115	10,380	10,645	10,910	11,175	11,440	11,705	11,970	12,235
Group C, master's degree plus 30 credit hours	10,315	10,580	10,845	11,110	11,375	11,640	11,905	12,170	12,435
Assistant director, food services.									
Supervising director, audiovisual instruction.									
Class 10:									
Group B, master's degree	9,680	9,945	10,210	10,475	10,740	11,005	11,270	11,535	11,800
Group C, master's degree plus 30 credit hours	9,880	10,145	10,410	10,675	10,940	11,205	11,470	11,735	12,000
Assistant director, adult education and summer schools.									
Statistician.									
Class 11:									
Group B, master's degree	9,240	9,505	9,770	10,035	10,300	10,565	10,830	11,095	11,360
Group C, master's degree plus 30 credit hours	9,440	9,705	9,970	10,235	10,500	10,765	11,030	11,295	11,560
Assistant director, audiovisual.									
Assistant director, practical nursing.									
Assistant director, subject field.									
Associate professor, teachers college.									
Chief librarian, teachers college.									
Supervisor, elementary education.									
Class 12:									
Group B, master's degree	8,805	9,070	9,335	9,600	9,865	10,130	10,395	10,660	10,925
Group C, master's degree plus 30 credit hours	9,005	9,270	9,535	9,800	10,065	10,330	10,595	10,860	11,125
Chief attendance officer.									
Clinical psychologist.									
Class 13:									
Group B, master's degree	7,900	8,225	8,550	8,875	9,200	9,525	9,850	10,175	10,500
Group C, master's degree, plus 30 credit hours	8,100	8,425	8,750	9,075	9,400	9,725	10,050	10,375	10,700
Assistant professor, teachers college.									
Assistant professor, laboratory school.									
Psychiatric social worker.									

"Salary class and position	Service step 1	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	Service step 8
Class 14:								
Group A, bachelor's degree	$6,440	$6,710	$6,980	$7,250	$7,520	$7,790	$8,060	$8,330
Group B, master's degree	6,940	7,210	7,480	7,750	8,020	8,290	8,560	8,830
Group C, master's degree plus 30 credit hours	7,140	7,410	7,680	7,950	8,220	8,490	8,760	9,030
Class 15:								
Group A, bachelor's degree	5,350	5,620	5,890	6,125	6,360	6,595	6,830	7,065
Group B, master's degree	5,850	6,120	6,390	6,625	6,860	7,095	7,330	7,565
Group C, master's degree plus 30 credit hours	6,050	6,320	6,590	6,825	7,060	7,295	7,530	7,765
Attendance officer.								
Child labor inspector.								
Counselor, placement.								
Librarian, elementary and secondary schools.								
Librarian, teachers college.								
Research assistant.								
School social worker.								
Speech correctionist.								
Coordinator of practical nursing.								
Teacher, elementary and secondary schools.								
Census supervisor.								
Counselor, elementary and secondary schools.								
Instructor, teachers college.								
Instructor, laboratory school.								
School psychologist.								

"Salary class and position	Service step 9	Service step 10	Service step 11	Service step 12	Service step 13	Longevity step X	Longevity step Y
Class 14:							
Group A, bachelor's degree	$8,600	$8,870	$9,140	$9,410	$9,680	--------	--------
Group B, master's degree	9,100	9,370	9,640	9,910	10,180	--------	--------
Group C, master's degree plus 30 credit hours	9,300	9,570	9,840	10,110	10,380	--------	--------
Class 15:							
Group A, bachelor's degree	7,300	7,535	7,770	8,005	8,240	$8,795	$9,350
Group B, master's degree	7,800	8,035	8,270	8,505	8,740	9,295	9,850
Group C, master's degree plus 30 credit hours	8,000	8,235	8,470	8,705	8,940	9,495	10,050".
Attendance officer.							
Child labor inspector.							
Counselor, placement.							
Librarian, elementary and secondary schools.							
Librarian, teachers college.							
Research assistant.							
School social worker.							
Speech correctionist.							
Coordinator of practical nursing.							
Teacher, elementary and secondary schools.							
Census supervisor.							
Counselor, elementary and secondary schools.							
Instructor, teachers college.							
Instructor, laboratory school.							
School psychologist.							

(2) Subsection (a) of section 6 is amended by striking "(a)" and inserting in lieu thereof "(a)(1)", and by adding the following paragraph at the end thereof: 76 Stat. 1233. D.C. Code 31-1531.

"(2) Any teacher who was promoted from the salary class originally designated Salary Class 18 under this Act (redesignated as Salary Class 15 by amendments effective on January 1, 1963), if such promotion occurred after June 30, 1958, and prior to January 1, 1963, and who on the effective date of this paragraph occupies the same position to which he was promoted during such period shall be assigned to the numerical service step in his class, or class and group to which he would have been assigned had he been promoted on or after January 1, 1963."

76 Stat. 1234.
D.C. Code
31-1542.

(3) Section 13 is amended by striking "evening schools" wherever it appears in such section and inserting in lieu thereof "adult education schools", and by amending the schedule of pay rates contained in subsection (a) of such section to read as follows:

"Classification	Step		
	1	2	3
	Per diem		
SUMMER SCHOOL (REGULAR)			
Teacher, elementary and secondary schools, and instructor, District of Columbia Teachers College	$20.97	$23.18	$25.29
Assistant professor, District of Columbia Teachers College	25.16	28.82	30.35
Associate professor, District of Columbia Teachers College	27.26	30.13	32.88
Assistant principal, elementary and secondary schools	30.41	33.61	36.67
Supervising director, and professor, District of Columbia Teachers College	30.41	33.61	36.67
Principal, elementary and secondary schools	33.55	37.09	40.46
	Per period		
VETERANS SUMMER HIGH SCHOOL CENTERS			
Teacher	$31.46	$34.77	$37.94
ADULT EDUCATION SCHOOLS			
Teacher	5.13	5.67	6.18
Assistant principal	7.44	8.22	8.96
Principal	8.21	9.07	9.89".

71 Stat. 47;
76 Stat. 1238.
D.C. Code
31-729.

SEC. 202. The third sentence of section 9(b)(3) of the Act entitled "An Act for the retirement of public school teachers in the District of Columbia", approved August 7, 1946, as amended, is amended by striking "on the day after the employee dies" and inserting in lieu thereof "on the first day of the month following the teacher's death".

Retroactive salary provisions.

SEC. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the day following the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by any such employee who dies during such period.

64 Stat. 395.
5 USC 61f-61k.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

Life insurance.

SEC. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, as amended, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

68 Stat. 736.
5 USC 2091
note.

Effective date.

SEC. 205. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

Approved September 2, 1964.