Public Law 89-810

November 13, 1966
[H. R. 15857]

AN ACT

To amend the District of Columbia Police and Firemen's Salary Act of 1958 to increase salaries of officers and members of the Metropolitan Police force and the Fire Department, to amend the District of Columbia Teachers' Salary Act of 1955 to increase the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

## TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

District of Columbia Policemen and Firemen's Salary Act Amendments of 1966.

78 Stat. 880.

SECTION 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4–823) is amended to read as follows:

"SEC. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

| "Salary class and title | Service Step | | | | | | Longevity Step | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 1: | | | | | | | | | |
| Subclass (a) Fire private. Police private. | $6,700 | $7,040 | $7,380 | $7,720 | $8,060 | $8,400 | $8,740 | $9,080 | $9,420 |
| Subclass (b) Private assigned as: Technician I. Plainclothesman. | 6,990 | 7,330 | 7,670 | 8,010 | 8,350 | 8,690 | 9,030 | 9,370 | 9,710 |
| Subclass (c) Private assigned as: Technician II. Station clerk. Motorcycle officer. | 7,280 | 7,620 | 7,960 | 8,300 | 8,640 | 8,980 | 9,320 | 9,660 | 10,000 |
| Class 2: | | | | | | | | | |
| Subclass (a) Fire inspector. | 8,060 | 8,400 | 8,740 | 9,080 | ------- | ------- | 9,420 | 9,760 | 10,100 |
| Subclass (b) Fire inspector assigned as: Technician I. | 8,350 | 8,690 | 9,030 | 9,370 | ------- | ------- | 9,710 | 10,050 | 10,390 |
| Subclass (c) Fire inspector assigned as: Technician II. | 8,640 | 8,980 | 9,320 | 9,660 | ------- | ------- | 10,000 | 10,340 | 10,680 |
| Class 3 Assistant marine engineer. Assistant pilot. Detective. | 8,690 | 9,030 | 9,370 | 9,710 | ------- | ------- | 10,050 | 10,390 | 10,730 |
| Class 4: | | | | | | | | | |
| Subclass (a) Fire sergeant. Police sergeant. | 8,975 | 9,315 | 9,655 | 9,995 | ------- | ------- | 10,335 | 10,675 | 11,015 |
| Subclass (b) Detective sergeant. | 9,485 | 9,825 | 10,165 | 10,505 | ------- | ------- | 10,845 | 11,185 | 11,525 |
| Subclass (c) Police sergeant assigned as: Motorcycle officer. | 9,555 | 9,895 | 10,235 | 10,575 | ------- | ------- | 10,915 | 11,255 | 11,595 |
| Class 5 Fire lieutenant. Police lieutenant. Detective lieutenant. | 10,710 | 11,138 | 11,566 | 11,994 | ------- | ------- | 12,422 | 12,850 | ------- |
| Class 6 Marine engineer. Pilot. | 11,781 | 12,209 | 12,637 | 13,065 | ------- | ------- | 13,493 | 13,921 | ------- |
| Class 7 Fire captain. Police captain. Detective captain. | 12,852 | 13,387 | 13,922 | 14,457 | ------- | ------- | 14,992 | 15,527 | ------- |

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"SALARY SCHEDULE—continued

| "Salary class and title | Service Step | | | | | | Longevity Step | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 8 | $14,994 | $15,529 | $16,064 | $16,599 | | | $17,134 | $17,669 | |
| Battalion fire chief. | | | | | | | | | |
| Police inspector. | | | | | | | | | |
| Class 9: | | | | | | | | | |
| Subclass (a) | 17,671 | 18,206 | 18,741 | 19,276 | | | 19,811 | 20,346 | |
| Deputy fire chief. | | | | | | | | | |
| Deputy chief of police. | | | | | | | | | |
| Subclass (b) | 18,742 | 19,277 | 19,812 | 20,347 | | | 20,882 | 21,417 | |
| Deputy chief assigned as the: | | | | | | | | | |
| Assistant fire chief. | | | | | | | | | |
| Police executive officer. | | | | | | | | | |
| Commanding officer of the White House Police. | | | | | | | | | |
| Commanding officer of the United States Park Police. | | | | | | | | | |
| Class 10 | 22,491 | 23,026 | 23,561 | 24,096 | | | 24,631 | 25,166 | |
| Fire chief. | | | | | | | | | |
| Chief of police." | | | | | | | | | |

Compensation rates, adjustment.

SEC. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title applies shall be adjusted in accordance with this section, and on and after the effective date of this title, section 102 of the Act approved September 2, 1964 (D.C. Code, sec. 4–823c), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

78 Stat. 881. D.C. Code 4-823d.

(1) Except as otherwise provided in paragraph (2), (3), or (4), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 shall receive a rate of basic compensation at the corresponding rate in effect on and after the effective date of this title.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of nineteen years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

(3) Each officer in longevity step 7 in class 5 or 8, upon completing a minimum of fourteen years of continuous service in his respective class, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 8 in his respective class, and receive the appropriate scheduled rate of basic compensation for such step in the class in which he was serving.

Dog handler, additional compensation.

(4) Each officer or member of the Metropolitan Police force who is performing the duty of a dog handler on or after the effective date of

this title shall receive in addition to his basic compensation an additional $580 per annum, except that if a police private is classed as technician II in subclass (c) of salary class (1) in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 solely on account of his duties as a dog handler, such police private shall not be entitled to the additional compensation authorized by this paragraph.

SEC. 103. Section 303 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-829) is amended by adding at the end the following new subsection: 72 Stat. 483.

"(e) As used in this Act, the term 'calendar week of active service' includes all periods of leave with pay, and periods of nonpay status which do not cumulatively equal one basic workweek." "Calendar week of active service."

SEC. 104. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, by an officer or member who dies during such period. Retroactive salary provisions. *Ante*, p. 495.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

SEC. 105. For the purpose of determining the amount of insurance for which an officer or member is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act. *Ante*, p. 592.

SEC. 106. This title and the amendments made by this title shall take effect on the first day of the first pay period beginning on or after July 1, 1966. Effective date.

SEC. 107. This title may be cited as the "District of Columbia Policemen and Firemen's Salary Act Amendments of 1966". Citation of title.

District of Columbia Teachers Salary Act Amendments of 1966.

## TITLE II—SALARY INCREASES FOR DISTRICT OF COLUMBIA TEACHERS

SEC. 201. This title may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1966".

SEC. 202. The District of Columbia Teachers' Salary Act of 1955 is amended as follows:

78 Stat. 882.

(1) Section 1 (D.C. Code, sec. 31-1501) is amended to read as follows:

"SECTION 1. The following are the salary schedules for teachers, school officers, and certain other employees of the Board of Education whose positions are included therein:

| "Salary class and group | Step | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 1 | $26,000 | | | | | | | | |
| Superintendent. | | | | | | | | | |
| Class 2 | 22,000 | | | | | | | | |
| Deputy superintendent. | | | | | | | | | |
| Class 3 | 16,555 | $16,865 | $17,175 | $17,485 | $17,795 | $18,105 | $18,415 | $18,725 | $19,035 |
| Assistant superintendent. | | | | | | | | | |
| President, teachers college. | | | | | | | | | |
| Class 4 | 14,650 | 14,960 | 15,270 | 15,580 | 15,890 | 16,200 | 16,510 | 16,820 | 17,130 |
| Director, curriculum. | | | | | | | | | |
| Dean, teachers college. | | | | | | | | | |
| Executive assistant to superintendent. | | | | | | | | | |
| Class 5: | | | | | | | | | |
| Group A, bachelor's degree | 12,845 | 13,135 | 13,425 | 13,715 | 14,005 | 14,295 | 14,585 | 14,875 | 15,165 |
| Group B, master's degree | 13,390 | 13,680 | 13,970 | 14,260 | 14,550 | 14,840 | 15,130 | 15,420 | 15,710 |
| Group C, master's degree plus 30 credit hours | 13,610 | 13,900 | 14,190 | 14,480 | 14,770 | 15,060 | 15,350 | 15,640 | 15,930 |
| Group D, doctor's degree | 13,830 | 14,120 | 14,410 | 14,700 | 14,990 | 15,280 | 15,570 | 15,860 | 16,150 |
| Chief examiner. | | | | | | | | | |
| Director, food services. | | | | | | | | | |
| Director, industrial adult education. | | | | | | | | | |
| Executive assistant to deputy superintendent. | | | | | | | | | |
| Class 6: | | | | | | | | | |
| Group B, master's degree | 12,915 | 13,205 | 13,495 | 13,785 | 14,075 | 14,365 | 14,655 | 14,945 | 15,235 |
| Principal level IV | 12,915 | 13,205 | 13,495 | 13,785 | 14,075 | 14,365 | 14,655 | 14,945 | 15,235 |
| Principal level III | 12,715 | 13,005 | 13,295 | 13,585 | 13,875 | 14,165 | 14,455 | 14,745 | 15,035 |
| Principal level II | 12,515 | 12,805 | 13,095 | 13,385 | 13,675 | 13,965 | 14,255 | 14,545 | 14,835 |
| Principal level I | 12,315 | 12,605 | 12,895 | 13,185 | 13,475 | 13,765 | 14,055 | 14,345 | 14,635 |
| Group C, master's degree plus 30 credit hours | 13,135 | 13,425 | 13,715 | 14,005 | 14,295 | 14,585 | 14,875 | 15,165 | 15,455 |
| Principal level IV | 13,135 | 13,425 | 13,715 | 14,005 | 14,295 | 14,585 | 14,875 | 15,165 | 15,455 |
| Principal level III | 12,935 | 13,225 | 13,515 | 13,805 | 14,095 | 14,385 | 14,675 | 14,965 | 15,255 |
| Principal level II | 12,735 | 13,025 | 13,315 | 13,605 | 13,895 | 14,185 | 14,475 | 14,765 | 15,055 |
| Principal level I | 12,535 | 12,825 | 13,115 | 13,405 | 13,695 | 13,985 | 14,275 | 14,565 | 14,855 |
| Group D, doctor's degree | 13,355 | 13,645 | 13,935 | 14,225 | 14,515 | 14,805 | 15,095 | 15,385 | 15,675 |
| Principal level IV | 13,355 | 13,645 | 13,935 | 14,225 | 14,515 | 14,805 | 15,095 | 15,385 | 15,675 |
| Principal level III | 13,155 | 13,445 | 13,735 | 14,025 | 14,315 | 14,605 | 14,895 | 15,185 | 15,475 |
| Principal level II | 12,955 | 13,245 | 13,535 | 13,825 | 14,115 | 14,405 | 14,695 | 14,985 | 15,275 |
| Principal level I | 12,755 | 13,045 | 13,335 | 13,625 | 13,915 | 14,205 | 14,495 | 14,785 | 15,075 |
| Assistant to assistant superintendent (elementary schools). | | | | | | | | | |
| Assistant to assistant superintendent (junior and senior high schools). | | | | | | | | | |
| Assistant to assistant superintendent (general research, budget, and legislation). | | | | | | | | | |
| Assistant to assistant superintendent (pupil personnel services). | | | | | | | | | |
| Assistant to assistant superintendent (industrial and adult education, vocational education, evening and summer school). | | | | | | | | | |

| "Salary class and group | Step | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 6—continued | | | | | | | | | |
| Group D—continued | | | | | | | | | |
| Director, elementary education (supervision and instruction). | | | | | | | | | |
| Director, health, physical education, athletics and safety. | | | | | | | | | |
| Director, special education. | | | | | | | | | |
| Principal, senior high school. | | | | | | | | | |
| Principal, junior high school. | | | | | | | | | |
| Principal, elementary school. | | | | | | | | | |
| Principal, vocational high school. | | | | | | | | | |
| Principal, Americanization school. | | | | | | | | | |
| Principal, boys' junior-senior high school. | | | | | | | | | |
| Principal, Capitol Page school. | | | | | | | | | |
| Principal, health school. | | | | | | | | | |
| Principal, laboratory school. | | | | | | | | | |
| Principal, veterans' high school. | | | | | | | | | |
| Class 7: | | | | | | | | | |
| Group B, master's degree | $11,960 | $12,250 | $12,540 | $12,830 | $13,120 | $13,410 | $13,700 | $13,990 | $14,280 |
| Group C, master's degree plus 30 credit hours | 12,180 | 12,470 | 12,760 | 13,050 | 13,340 | 13,630 | 13,920 | 14,210 | 14,500 |
| Group D, doctor's degree | 12,400 | 12,690 | 12,980 | 13,270 | 13,560 | 13,850 | 14,140 | 14,430 | 14,720 |
| Supervising director, elementary education (supervision and instruction). | | | | | | | | | |
| Supervising director, audio-visual instruction. | | | | | | | | | |
| Supervising director, adult education and summer school. | | | | | | | | | |
| Supervising director, subject field. | | | | | | | | | |
| Supervising director, reading clinic. | | | | | | | | | |
| Director, school attendance. | | | | | | | | | |
| Supervising director, curriculum. | | | | | | | | | |
| Director, elementary education. | | | | | | | | | |
| Director, elementary education (Administration). | | | | | | | | | |
| Class 8: | | | | | | | | | |
| Group B, master's degree | 11,490 | 11,780 | 12,070 | 12,360 | 12,650 | 12,940 | 13,230 | 13,520 | 13,810 |
| Group C, master's degree plus 30 credit hours | 11,710 | 12,000 | 12,290 | 12,580 | 12,870 | 13,160 | 13,450 | 13,740 | 14,030 |
| Group D, doctor's degree | 11,930 | 12,220 | 12,510 | 12,800 | 13,090 | 13,380 | 13,670 | 13,960 | 14,250 |
| Dean of students, teachers college. | | | | | | | | | |
| Professor, teachers college. | | | | | | | | | |
| Registrar, teachers college. | | | | | | | | | |
| Statistical analyst. | | | | | | | | | |
| Assistant principal, senior high school. | | | | | | | | | |
| Assistant principal, junior high school. | | | | | | | | | |
| Assistant principal, elementary school. | | | | | | | | | |
| Assistant principal, vocational high school. | | | | | | | | | |
| Assistant principal, Americanization school. | | | | | | | | | |
| Assistant principal, health school. | | | | | | | | | |

| "Salary class and group | Step | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 9: | | | | | | | | | |
| Group A, bachelor's degree | $10,470 | $10,760 | $11,050 | $11,340 | $11,630 | $11,920 | $12,210 | $12,500 | $12,790 |
| Group B, master's degree | 11,015 | 11,305 | 11,595 | 11,885 | 12,175 | 12,465 | 12,755 | 13,045 | 13,335 |
| Group C, master's degree plus 30 credit hours | 11,235 | 11,525 | 11,815 | 12,105 | 12,395 | 12,685 | 12,975 | 13,265 | 13,555 |
| Group D, doctor's degree | 11,455 | 11,745 | 12,035 | 12,325 | 12,615 | 12,905 | 13,195 | 13,485 | 13,755 |
| Assistant director, food services. | | | | | | | | | |
| Class 10: | | | | | | | | | |
| Group B, master's degree | 10,535 | 10,825 | 11,115 | 11,405 | 11,695 | 11,985 | 12,275 | 12,565 | 12,855 |
| Group C, master's degree plus 30 credit hours | 10,755 | 11,045 | 11,335 | 11,625 | 11,915 | 12,205 | 12,495 | 12,785 | 13,075 |
| Group D, doctor's degree | 10,975 | 11,265 | 11,555 | 11,845 | 12,135 | 12,425 | 12,715 | 13,005 | 13,295 |
| Assistant director, audiovisual instruction. | | | | | | | | | |
| Assistant director, subject field. | | | | | | | | | |
| Assistant director, adult education and summer school. | | | | | | | | | |
| Supervisor, elementary education. | | | | | | | | | |

| "Salary class and group | Step | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Class 11: | | | | | | | |
| Group B, master's degree | $10,060 | $10,350 | $10,640 | $10,930 | $11,220 | $11,510 | $11,800 |
| Group C, master's degree plus 30 credit hours | 10,280 | 10,570 | 10,860 | 11,150 | 11,440 | 11,730 | 12,020 |
| Group D, doctor's degree | 10,500 | 10,790 | 11,080 | 11,370 | 11,660 | 11,950 | 12,240 |
| Assistant director, practical nursing. | | | | | | | |
| Associate professor, teachers college. | | | | | | | |
| Chief librarian, teachers college. | | | | | | | |
| Class 12: | | | | | | | |
| Group B, master's degree | 9,590 | 9,880 | 10,170 | 10,460 | 10,750 | 11,040 | 11,330 |
| Group C, master's degree plus 30 credit hours | 9,810 | 10,100 | 10,390 | 10,680 | 10,970 | 11,260 | 11,550 |
| Group D, doctor's degree | 10,030 | 10,320 | 10,610 | 10,900 | 11,190 | 11,480 | 11,770 |
| Chief attendance officer. | | | | | | | |
| Clinical psychologist. | | | | | | | |
| Class 13: | | | | | | | |
| Group B, master's degree | 8,600 | 8,955 | 9,310 | 9,665 | 10,020 | 10,375 | 10,730 |
| Group C, master's degree plus 30 credit hours | 8,820 | 9,175 | 9,530 | 9,885 | 10,240 | 10,595 | 10,950 |
| Group D, doctor's degree | 9,040 | 9,395 | 9,750 | 10,105 | 10,460 | 10,815 | 11,170 |
| Assistant professor, teachers college. | | | | | | | |
| Assistant professor, laboratory school. | | | | | | | |
| Psychiatric social worker. | | | | | | | |
| Class 14: | | | | | | | |
| Group A, bachelor's degree | 7,005 | 7,300 | 7,595 | 7,890 | 8,185 | 8,480 | 8,775 |
| Group B, master's degree | 7,550 | 7,845 | 8,140 | 8,435 | 8,730 | 9,025 | 9,320 |
| Group C, master's degree plus 30 credit hours | 7,770 | 8,065 | 8,360 | 8,655 | 8,950 | 9,245 | 9,540 |
| Group D, doctor's degree | 7,990 | 8,285 | 8,580 | 8,875 | 9,170 | 9,465 | 9,760 |
| Coordinator of practical nursing. | | | | | | | |
| Census supervisor. | | | | | | | |
| Class 15: | | | | | | | |
| Group A, bachelor's degree | 5,840 | 6,105 | 6,370 | 6,635 | 6,895 | 7,155 | 7,415 |
| Group B, master's degree | 6,385 | 6,650 | 6,915 | 7,180 | 7,440 | 7,700 | 7,960 |
| Group C, master's degree plus 30 credit hours | 6,605 | 6,870 | 7,135 | 7,400 | 7,660 | 7,920 | 8,180 |
| Group D, master's degree plus 60 credit hours or doctor's degree | 6,825 | 7,090 | 7,355 | 7,620 | 7,880 | 8,140 | 8,400 |
| Teacher, elementary and secondary schools. | | | | | | | |
| Attendance officer. | | | | | | | |
| Child labor inspector. | | | | | | | |
| Counselor, placement. | | | | | | | |
| Counselor, elementary and secondary schools. | | | | | | | |
| Librarian, elementary and secondary schools. | | | | | | | |
| Librarian, teachers college. | | | | | | | |
| Research assistant. | | | | | | | |
| School social worker. | | | | | | | |
| Speech correctionist. | | | | | | | |
| Instructor, teachers college. | | | | | | | |
| Instructor, laboratory school. | | | | | | | |
| School psychologist. | | | | | | | |

| "Salary class and group | Step | | | | | | Longevity | |
|---|---|---|---|---|---|---|---|---|
| | 8 | 9 | 10 | 11 | 12 | 13 | X | Y |
| Class 11: | | | | | | | | |
| Group B, master's degree | $12,090 | $12,380 | | | | | | |
| Group C, master's degree plus 30 credit hours | 12,310 | 12,600 | | | | | | |
| Group D, doctor's degree | 12,530 | 12,820 | | | | | | |
| Assistant director, practical nursing. | | | | | | | | |
| Associate professor, teachers college. | | | | | | | | |
| Chief librarian, teachers college. | | | | | | | | |
| Class 12: | | | | | | | | |
| Group B, master's degree | 11,620 | 11,910 | | | | | | |
| Group C, master's degree plus 30 credit hours | 11,840 | 12,130 | | | | | | |
| Group D, doctor's degree | 12,060 | 12,350 | | | | | | |
| Chief attendance officer. | | | | | | | | |
| Clinical psychologist. | | | | | | | | |
| Class 13: | | | | | | | | |
| Group B, master's degree | 11,085 | 11,440 | | | | | | |
| Group C, master's degree plus 30 credit hours | 11,305 | 11,660 | | | | | | |
| Group D, doctor's degree | 11,525 | 11,880 | | | | | | |
| Assistant professor, teachers college. | | | | | | | | |
| Assistant professor, laboratory school. | | | | | | | | |
| Psychiatric social worker. | | | | | | | | |
| Class 14: | | | | | | | | |
| Group A, bachelor's degree | 9,070 | 9,365 | $9,660 | $9,955 | $10,250 | $10,545 | | |
| Group B, master's degree | 9,615 | 9,910 | 10,205 | 10,500 | 10,795 | 11,090 | | |
| Group C, master's degree plus 30 credit hours | 9,835 | 10,130 | 10,425 | 10,720 | 11,015 | 11,310 | | |
| Group D, doctor's degree | 10,055 | 10,350 | 10,645 | 10,940 | 11,235 | 11,530 | | |
| Coordinator of practical nursing. | | | | | | | | |
| Census supervisor. | | | | | | | | |
| Class 15: | | | | | | | | |
| Group A, bachelor's degree | 7,675 | 7,935 | 8,195 | 8,455 | 8,715 | 8,975 | $9,580 | $10,185 |
| Group B, master's degree | 8,220 | 8,480 | 8,740 | 9,000 | 9,260 | 9,520 | 10,125 | 10,730 |
| Group C, master's degree plus 30 credit hours | 8,440 | 8,700 | 8,960 | 9,220 | 9,480 | 9,740 | 10,345 | 10,950 |
| Group D, master's degree plus 60 credit hours or doctor's degree | 8,660 | 8,920 | 9,180 | 9,440 | 9,700 | 9,960 | 10,565 | 11,170 |
| Teacher, elementary and secondary schools. | | | | | | | | |
| Attendance officer. | | | | | | | | |
| Child labor inspectors. | | | | | | | | |
| Counselor, placement. | | | | | | | | |
| Counselor, elementary and secondary schools. | | | | | | | | |
| Librarian, elementary and secondary schools. | | | | | | | | |
| Librarian, teachers college. | | | | | | | | |
| Research assistant. | | | | | | | | |
| School social worker. | | | | | | | | |
| Speech correctionist. | | | | | | | | |
| Instructor, teachers college. | | | | | | | | |
| Instructor, laboratory school. | | | | | | | | |
| School psychologist." | | | | | | | | |

(2)(A) Section 2(c)(1) (D.C. Code, sec. 31-1511(c)(1)) is amended to read as follows: 72 Stat. 1007.

"(1) The terms 'master's degree' and 'doctor's degree' mean, respectively, a master's degree and a doctor's degree granted in course by an accredited higher educational institution."

(B) Section 2(c)(2) (D.C. Code, sec. 31-1511(c)(2)) is amended by adding at the end thereof the following new sentences: "The term 'plus sixty credit hours' means the equivalent of not less than sixty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the sixty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such sixty credit hours."

76 Stat. 1232.

(3) Section 4 (D.C. Code, sec. 31-1521) is amended to read as follows:

"SEC. 4. Any employee of the Board of Education in group C of a salary class in the salary schedule in section 1 of this Act who possesses a doctor's degree, and any employee of the Board of Education in group C of salary class 15 of such salary schedule who possesses a master's degree plus sixty credit hours, shall be transferred in accordance with section 10(a) to group D of such salary class."

"Teacher-aide." Position established.
69 Stat. 525; 72 Stat. 1009.

(4) Section 5 (D.C. Code, sec. 31-1522) is amended by adding the following new subsections:

"(c) The Board of Education, with the concurrence of the Board of Commissioners of the District of Columbia, is authorized to establish a position which shall be designated 'teacher-aide (noninstructional)'. Such positions shall be classified, in accordance with sections 5102 and 5106 of title 5, United States Code, at a grade not higher than GS-4, and shall be compensated in accordance with the General Schedule in section 5333(a) of title 5, United States Code. The minimum qualification for appointment to such position shall be successful completion of at least sixty semester hours at an accredited junior college, college, or university. A person appointed to such position shall be a noninstructional employee, and his primary duty shall be to assist the instructional staff in tasks related to instruction. The total of the number of teacher-aides (noninstructional) appointed under this Act and the number of persons appointed under any other Act to perform in the public school system of the District of Columbia the same duties as teacher-aides (noninstructional) shall at no time exceed 5 per centum of the number of classroom teachers in salary class 15.

*Ante*, p. 444.

*Ante*, p. 467.

School principal positions.

"(d) The initial assignment of each position of school principal in the public school system of the District of Columbia to one of the four principal levels within salary class 6 of the salary schedule in section 1 of this Act shall be made in accordance with the following provisions:

"(1) Within 60 days following the date of enactment of this subsection, the Board of Education, with the cooperation of the Board of Commissioners of the District of Columbia, shall assign each position of school principal to one of the four principal levels within salary class 6 of the salary schedule in section 1. Such assignment shall be made on the basis of an evaluation by the Board of Education, with the cooperation of the Commissioners of the District of Columbia, of the duties and responsibilities of each position of school principal in the school administered by the person holding such position. Such evaluation shall be based on (A) such workload factors as (i) the academic program, (ii) the number of teachers, nonteaching personnel, and other professional and nonprofessional personnel supervised, (iii) school enrollment, (iv) cocurricular activities, (v) extracurricular activities, and (vi) community activities; and (B) such other factors as the Board of Education deems appropriate. The initial assignment of a position of school principal to a principal level within salary class 6 shall be effective on the effective date of this subsection.

"(2) In the case of a person holding the position of school principal on the effective date of this subsection, the initial assignment of the position held by such person to one of the four principal levels within salary class 6 shall not (A) affect the group and service step occupied by such person, or (B) for the period during which such person holds such position, reduce his rate of compensation below the rate of compensation to which he was entitled immediately prior to such effective date.

"(3) During the period beginning on such effective date and ending on the date of such initial assignment, each person holding the position of school principal on such effective date shall have his compensation fixed in accordance with the rate of compensation prescribed for that service step, corresponding to his creditable years of service, of principal level I in that group within salary class 6 which corresponds to his academic qualifications. Each such person shall be paid for such period the difference, if any, between the amount of compensation he received during such period and the amount of compensation that he would have been paid during such period if his compensation had been fixed in accordance with the rate of compensation prescribed for the principal level in salary class 6 to which his position was assigned.

Duties and responsibilities, evaluation.

"(e) On July 1, 1967, and on July 1 of each year thereafter, the Board of Education, with the cooperation of the Board of Commissioners of the District of Columbia, shall evaluate the duties and responsibilities of each position of school principal on the basis of the factors prescribed in paragraph (1) of subsection (d) to determine whether the principal level within salary class 6 to which such position is assigned is commensurate to the duties and responsibilities of such position. The Board of Education may assign a position of school principal to a different principal level within salary class 6 only if it determines on the basis of three consecutive annual evaluations that such assignment should be made. A person holding a position of school principal which the Board of Education has assigned to a different principal level shall not be placed in a lower service step in the new principal level than the service step he occupied immediately prior to such assignment."

Service steps, assignment. 72 Stat. 1010.

(5) Subsection (a) of section 7 (D.C. Code, sec. 31-1532(a)) is amended to read as follows:

"(a)(1) Each employee who is newly appointed or reappointed to any position in salary classes 3 to 15, inclusive, of the salary schedule in section 1 shall be assigned to the service step numbered next above the number of years of service with which he is credited for the purpose of salary placement. The Board, on the written recommendation of the Superintendent of Schools, is authorized to evaluate the previous experience of each such employee to determine the number of years with which he may be so credited. Employees newly appointed, reappointed, or reassigned to any position in salary class 15 shall receive one year of such placement credit for each year of satisfactory service, not exceeding nine years, in the District of Columbia in salary class 15, or in the same type of position regardless of school level, in an educational system or institution of recognized standing outside the District of Columbia public schools, as determined by the Board. Employees newly appointed, reappointed, or reassigned to any position in salary classes 3 to 14, inclusive, except the positions of chief librarian and assistant professor, associate professor and professor, shall receive no placement credit for educational service or trade experience outside the District of Columbia public schools. Employees reappointed or reassigned to positions in salary classes 3 to 14, inclusive, shall receive one year of placement credit for each year of satisfactory service in the same salary class or in a position of equivalent or higher rank within the District of Columbia public schools, except that no such employee shall receive more than five years of placement credit for previous service rendered as a temporary employee within such system. Persons appointed to the position of shop teacher in the vocational education program shall receive one year of placement credit for each year of approved experience in the

trades, as determined by the Board but not in excess of nine years for any combination of trade experience and educational service outside the school system. Employees newly appointed or reappointed to positions of assistant professor (salary class 13), chief librarian and associate professor (salary class 11), and professor (salary class 8) shall receive one year of placement credit for each year of satisfactory service, not in excess of five years, in a position of the same or higher rank in a college or university of recognized standing outside the District of Columbia public schools, as determined by the Board.

"(2) Salary placement credit for service rendered either inside or outside the public school system of the District of Columbia shall be effective on the date of appointment or on the first day of the twelfth month prior to the date of approval of such placement credit by the Board, whichever is later.

"(3) Each probationary or permanent employee in salary class 15 who is in the employ of the Board of Education on the effective date of this paragraph shall move to the numerical service step or longevity step, as the case may be, commensurate with the additional creditable service allowed such employee under the amendments made by the District of Columbia Teachers' Salary Act Amendments of 1966."

Temporary employees.
69 Stat. 528.

(6) Section 9 (D.C. Code, sec. 31-1534) is amended by inserting "(a)" immediately after "SEC. 9." and by adding at the end thereof the following new subsections:

"(b) The following provisions shall apply to all temporary employees in salary class 15:

"(A) Each temporary employee in salary class 15 employed cumulatively as such an employee in such salary class less than three full years as of July 1, 1966, must qualify as a probationary employee within five years after the date of employment or July 1, 1966, whichever date is later, or his employment shall be terminated as of the date of completion of the then current school year.

"(B) Each temporary employee in salary class 15 employed cumulatively as of July 1, 1966, for more than three but less than ten full years as such an employee in such salary class, must qualify as a probationary employee within seven years after July 1, 1966, or his employment shall be terminated as of the date of completion of the then current school year.

"(C) Each temporary employee in salary class 15 who has accumulated more than ten full years of satisfactory service as of July 1, 1966, as such an employee in such salary class, may be continued as temporary teacher contingent upon satisfactory service.

"(c)(1) A temporary employee in salary class 15 who receives a permanent appointment shall be advanced on and after the date of such appointment in double annual increments to the place in the salary schedule which he would have occupied if he had been employed as a probationary employee from the date of his appointment as a temporary employee. A temporary employee in salary class 15 who receives a probationary appointment within two years of the date of his appointment as a temporary employee shall receive full placement credit on the date of his appointment as a probationary employee as if he had been employed as a probationary employee from the date of his appointment as a temporary employee.

"(2) Temporary employees in salary class 15 with fifteen or more total years of satisfactory service in the District of Columbia public schools shall be advanced to service step 10, effective July 1, 1966.

"(d) An employee who is on temporary status only because of the age limitation, but is otherwise qualified, shall receive salary placement on the same basis as a probationary or permanent teacher, and may continue as temporary teacher contingent upon satisfactory service."

(7) Section 10 (D.C. Code, sec. 31-1535) is amended to read as follows:

Promotions, effective date.
69 Stat. 528.

"SEC. 10. (a) On and after the effective date of the District of Columbia Teachers' Salary Act Amendments of 1966, each promotion to group B, group C, or group D, within a salary class, shall become effective—

"(1) on the date of the regular meeting of the Board immediately preceding the date of approval of that promotion by the Board, or

"(2) on the effective date of the master's degree or doctor's degree or on the completion of thirty or sixty credit hours beyond the master's degree, as the case may be,

whichever is later.

"(b) Any employee in a position in a salary class in the salary schedules in section 1 of this Act who is promoted to group B, group C, or group D of such salary class, shall be placed in the same numerical service step in his new group which he would have occupied in the group from which promoted."

(8) (A) Section 13(a) (D.C. Code, sec. 31-1542 (a)) is amended to read as follows:

Evening schools, etc.
78 Stat. 886.

"(a) The Board is authorized to conduct as part of its public school system the following: extended school year programs, adult education school programs, and an Americanization school, under and within appropriations made by Congress. The pay for teachers, officers, and other educational employees in the summer schools, adult education schools, and veteran's summer high school centers shall be as follows:

| "Classification | Step | | |
|---|---|---|---|
| | 1 | 2 | 3 |
| SUMMER SCHOOL (REGULAR) | Per diem | | |
| Teacher, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correctionist; school psychologist and instructor, District of Columbia Teachers College | $22.73 | $25.11 | $27.50 |
| Psychiatric social worker and assistant professor, District of Columbia Teachers College | 27.28 | 30.13 | 33.00 |
| Clinical psychologist | 28.41 | 31.39 | 34.33 |
| Associate professor, District of Columbia Teachers College | 29.55 | 32.64 | 35.75 |
| Assistant principal, elementary and secondary schools and professor, District of Columbia Teachers College | 32.96 | 36.41 | 39.89 |
| Supervising director | 34.10 | 37.67 | 41.25 |
| Principal, elementary and secondary schools | 36.37 | 40.18 | 44.00 |
| VETERANS SUMMER HIGH SCHOOL CENTERS | Per diem | | |
| Teacher | $34.10 | $37.67 | $41.25 |
| ADULT EDUCATION SCHOOLS | Per period | | |
| Teacher | $5.56 | $6.14 | $6.72 |
| Assistant principal | 8.06 | 8.90 | 9.74 |
| Principal | 8.90 | 9.82 | 10.75." |

Extra duty activity, compensation.
D.C. Code 31-1542.

(B) Section 13 is further amended by adding at the end the following new subsection:

"(d)(1) The Board is authorized to pay to a classroom teacher in salary class 15 who performs an extra duty activity, on a continuing basis, in addition to the standard teaching load assigned for a regular day school teacher at his particular school level, the additional annual compensation prescribed for such extra duty activity by the Board in accordance with this subsection. The Board may, with the approval of the Board of Commissioners of the District of Columbia and on the written recommendation of the Superintendent of Schools, prescribe the amount of additional compensation for a teacher who performs an extra duty activity, except that the amount of additional compensation for each such activity may not in any school year exceed $750.

"(2) The additional compensation authorized by this subsection shall be in addition to the compensation prescribed by the salary schedule in section 1 of this Act for classroom teachers in salary class 15. Payment of such additional compensation shall be made monthly following the performance of such extra duty activity. Such additional compensation shall not be subject to deduction or withholding for retirement or insurance, and such additional compensation shall not be considered as salary (A) for the purpose of computing annuities pursuant to the Act entitled 'An Act for the retirement of public-school teachers in the District of Columbia', approved August 7, 1946 (D.C. Code, sec. 31-721 et seq.), and the provisions of section 3323 and subchapter III of chapter 81 of title 5, United States Code, or (B) for the purpose of computing insurance coverage under the provisions of chapter 87 of title 5, United States Code. Such additional compensation may be paid for more than one activity assigned to a classroom teacher so long as such activities are not performed concurrently.

60 Stat. 875; *Ante*, p. 422, 564.

*Ante*, p. 592.

"(3) The Board may make such regulations as may be necessary to carry out the purposes of this subsection."

Retroactive salary provisions.

SEC. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this title who retired during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

Group life insurance.

SEC. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to Government employees group life insurance), all changes in rates of compensation or salary

which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

Effective date.

SEC. 205. (a) Except as provided in subsection (b) of this section, this title and the amendments made by this title shall take effect on July 1, 1966.

(b) Paragraph 2 of section 7(a) of the District of Columbia Teachers Salary Act of 1955 (as added by paragraph (5) of section 202 of this title) shall take effect with respect to appointments made by the Board of Education of the District of Columbia after July 1, 1965.

*Ante*, p. 1599.

Approved November 13, 1966.