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U.S. Government Publishing Office Office of the Inspector General

## **ANNUAL WORK PLAN | FISCAL YEAR 2026**

October 1, 2025 - September 30, 2026



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#### MESSAGE FROM THE INSPECTOR GENERAL

The following is our Fiscal Year (FY) 2026 Annual Work Plan (AWP). In addition to providing background information on our office, including our responsibilities and organizational structure, it outlines the ongoing and planned work for the coming year. As with any plan, it is subject to ongoing review to account for emerging issues, changing priorities, and shifting resources throughout the year.

To develop this AWP, we sought input from our stakeholders, including congressional staff, GPO leadership, and GPO employees.

The reader should understand that we emphasize work that is:

- **Proactive:** The AWP will allow for targeted efforts within the goals aimed at "proactive" projects to advise agency leadership on how to improve practices.
- **Strategic:** Our Work Plan focuses on "strategic" impact. We will evaluate every proposed effort across the office, including investigations, for its greatest potential advantage to GPO.
- <u>Team-Based</u>: All of our efforts will be "team-based", meaning every audit, inspection, or investigation will have a minimum of two or more assigned members. The team-based method may reduce volume but will increase merit, value, and credibility.
- Impactful: Return on Investment (ROI) is usually defined in terms of monetary impact and savings associated with audits, inspections, investigations, and other actions that allow the Government to recoup funds owed or to correct practices to ensure more efficient spending. While the dollar value is a traditional baseline for ROI, and we include it when available, our reports will also include additional quantitative and qualitative measures to demonstrate a positive impact on an agency that is, to expand the definition of "value."

This AWP identifies our mandated and discretionary engagements that will continue from FY 2025, as well as projects planned for FY 2026. The AWP is implemented through audits, inspections, proactive investigations, and follow-up reviews executed in compliance with the Inspector General (IG) Act of 1978 as amended, the GPO Inspector General Act of 1988, the Legislative Branch IG Independence Act of 2019, and applicable professional standards of the U.S. Comptroller General, and the Federal OIG Quality Standards prescribed by the Council of the Inspectors General on Integrity and Efficiency (CIGIE).

NATHAN J. DEAHL Inspector General



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#### SUMMARY OF OIG'S STRATEGIC PLAN

Our strategic plan outlines a formal approach for identifying priority issues and managing workload and resources. The successful execution of this AWP is aligned with our five-year strategy and will enable the OIG to provide the highest quality work products to our stakeholders, while also assisting GPO in meeting its strategic mission, goals, and objectives. The OIG strategic plan aligns with and supports the GPO's strategic plan.

#### Our strategic imperatives are:

#### **Imperative 1**

Advance Modernization and Innovation into Everything We Do.

Modernization is about improving existing capabilities. Innovation is about creating new capabilities. The OIG is committed to advancing modernization and innovation to build an agile and continuous-learning organization that can respond quickly to changing oversight needs.

#### **Imperative 2**

Develop and Retain the Workforce.

Foster and cultivate a diverse, highly skilled, flexible, and engaged workforce by investing in development, collaboration, and innovation.

#### **Imperative 3**

Foster Greater Outreach to Stakeholders.

Actively enhance and expand efforts to engage, communicate, and build meaningful relationships with all stakeholders (GPO, Congress, and the Public).

### **Imperative 4**

Promote Organizational Independence.

We commit to upholding the highest standards of organizational independence in our oversight and investigative activities, free from undue influence or interference.



#### ORGANIZATION

The **Inspector General** (IG) provides policy direction and leadership for the OIG. The IG serves as an independent voice to the Director of GPO and Congress by identifying opportunities and promoting solutions to improve GPO performance, economy, and operational efficiency, while preventing and detecting fraud, waste, and abuse.

The **Audit Division** conducts financial audits mandated by legislation, as well as discretionary, risk-based performance audits of GPO programs and operations, to ensure that activities comply with applicable policies, laws, and regulations. OIG audits are performed in accordance with generally accepted government auditing standards issued by the Comptroller General of the United States.

The **Inspections Division** conducts proactive evaluations of GPO programs and operations to identify opportunities to improve efficiency and effectiveness. The inspections and evaluations are performed in accordance with the Quality Standards for Inspection and Evaluation issued by CIGIE.

The **Investigations Division** is responsible for conducting and coordinating investigative activity related to fraud, waste, and abuse in GPO programs and operations. The Investigations Division focuses its efforts and resources on systemic fraud investigations, including potential wrongdoing by GPO contractors, employees, program participants, and others. These efforts may result in prosecution, administrative action, and monetary recovery.

The **Counsel to the Inspector General** provides legal advice and counsel on issues arising during audits, inspections, management and program evaluations, and investigations, including opinions regarding the legal accuracy and sufficiency of OIG reports.

The **Quality Assurance Program** systematically evaluates all OIG products at multiple stages for quality content and consistent style. The Program performs independent reference reviews to ensure that reports are fact-checked and objective and that conclusions are reasoned and evidence-based. The Quality Assurance program will conduct independent and objective analyses of the GPO's resolution in closing previous OIG recommendations to assess their completeness, efficiency, effectiveness, and applicability. These follow-up assessments aim to provide insight into whether and how effectively the GPO's remedies addressed the original issue in question.



#### **AUDIT PLAN**

#### FY 2025 Ongoing Audits

#### 1. Cybersecurity Incident Response Maturity Assessment

The Information Security Division of GPO is responsible for creating, documenting, and implementing a comprehensive information security program to safeguard its information and information systems. This includes systems managed or provided by contractors or other sources. This audit is a self-initiated, limited-scope assessment conducted in collaboration with the Legislative Branch OIGs to evaluate the maturity level of each Agency's cybersecurity incident response capabilities.

#### 2. Fiscal Year 2025 Financial Statements Audit

Our mandated work includes an audit of GPO's consolidated financial statements. We contracted with an independent public accounting firm to audit the consolidated financial statements of GPO for FY 2025. The audit objective is to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement.

#### FY 2026 Planned Audits

#### 1. Non-Competitive Contracts

The goal of the Agency Acquisitions Business Unit is to obtain the best value, which is typically achieved through competitive processes. Competition allows purchasing teams to compare the relative value of proposals against their prices. However, there are certain business situations where a non-competitive purchasing method may be more appropriate to meet the objectives of GPO. A sole-source contract is awarded without full and open competition. Before issuing a sole-source contract, the Agency Acquisitions Business Unit requires that a contracting officer (1) justifies, in writing if necessary, the use of the sole-source contract; (2) certifies the accuracy and completeness of this justification; and (3) obtains the required approvals. Our planned objective is to determine whether the Agency Acquisitions Business Unit followed GPO policies and regulations when awarding non-competitive contracts.

#### 2. Contract Management

The majority of the Federal Government's printing and publishing requirements, which are fulfilled through GPO, are outsourced to private companies. This is managed by the Government Publishing and Print Procurement (GPPP) Business Unit, which collaborates with commercial printers. This approach allows GPO to leverage the extensive resources, expertise, and specialization available in the private sector. Additionally, it promotes open market competition for publishing contracts among thousands of businesses. Our planned objective is to assess whether the GPPP's



contract administration practices ensured that the deliverables from commercial printers complied with the terms of the contract.

3. Follow-up Audit on Corrective Actions Taken by GPO in Response to Report No. OIG-24-03, Telework Program, issued on March 15, 2024

The OIG plans to begin a follow-up audit regarding GPO's oversight and management of the Telework and Transit Benefit Programs.

#### 4. Fiscal Year 2026 Financial Statements Audit

Our mandated work includes an audit of GPO's consolidated financial statements. The audit objective is to obtain reasonable assurance that the FY 2026 consolidated financial statements, as a whole, are free from material misstatement.



#### **INSPECTION PLAN**

#### FY 2025 Ongoing Inspection

#### 1. Follow-Up Review of GPO Site Visits

The inspection team is evaluating the actions taken by GPO to address the considerations outlined in the May 2022 *GPO Regional Site Visit Report,* OIG-22-05. We also continue to educate and encourage GPO employees to recognize their role in detecting fraud, waste, abuse, and mismanagement, and to report suspicious activity to the OIG.

#### 2. Government Secure & Intelligent Documents Quality Control Procedures

In accordance with the Office of the Inspector General's oversight role and after receiving notification on May 27, 2025, about Government Secure & Intelligent Documents' (GSID) production of flawed US passports at the Stennis Secure Production Facility, we initiated an inspection to assess GSID processes, procedures, and actions that led to the loss of substantial revenue through the production of faulty passports.

#### FY 2026 Planned Inspections

#### 1. Human Capital Recruitment and Staffing

The GPO Agency Human Capital (AHC) Strategic Plan, Goal 2, *Talent Management*, aims to plan for and manage current and future workforce needs, and to design, develop, and implement proven strategies, techniques, and practices to attract, hire, develop, and retain talent. For this inspection, we will use the component inspection model, which is designed to, 1) assess a specific organization's overall effectiveness and efficiency in executing its missions and functions; 2) assess how well the organization performs its activities considering its authorities, processes, and hierarchy; and 3) document obstacles to an organization's mission accomplishment and identify systemic problems within processes. Our planned objectives are to assess the effectiveness of AHC and review the hiring process timelines, as well as determine the metrics captured and evaluated by AHC.

#### 2. Recycling Program

GPO has a recycling program overseen by the Safety Branch, within Security Services. Recycling turns materials that would otherwise become waste into valuable resources. Recyclable materials at GPO can come from both general waste, such as drink bottles and newspapers, as well as waste from GPO's publishing operations. In FY 2024, GPO received over \$96,800 in revenues from the sale of recyclable materials. As of July 2025, GPO reported \$44,000 in recycling revenue. This inspection will evaluate the current recycling program processes, identifying areas for improvement and opportunities for increased revenue.



#### 3. Reasonable Accommodation

Federal Law requires agencies to provide reasonable accommodation to qualified employees based on disabilities identified in the Americans with Disabilities Act (ADA), the ADA Amendments Act, and applicable provisions of the Equal Employment Opportunity Commission's regulations. Reasonable accommodation enables a qualified individual with a disability an equal opportunity to apply for a job, perform job duties, or enjoy the benefits and privileges of employment. Our planned objective is to evaluate the effectiveness and efficiency of the GPO's reasonable accommodation program and its compliance with relevant policies and federal laws.

#### 4. External Peer Review

An external peer review is designed to ensure that our Inspections & Evaluations (I&E) organization complies with the Council of the Inspectors General on Integrity and Efficiency (CIGIE) *Quality Standards for Inspection and Evaluation*. We will conduct an external peer review of the AmeriCorps Office of Inspector General.



#### **INVESTIGATIVE PLAN**

The Investigations Division's primary responsibilities include conducting criminal, civil, and administrative investigations involving fraud, waste, and abuse in GPO programs and activities; investigating allegations of serious misconduct by GPO employees and contractors; interfacing with the Department of Justice on OIG-related criminal and civil matters; and coordinating investigations and OIG initiatives with other federal and state agencies. They also participate in OIG outreach programs by providing fraud awareness briefings to educate agency employees and external organizations about potential indicators of fraud and the OIG's role and responsibilities in addressing such matters. The Investigations Division will continue to focus on proactive investigations of significant fraud and allegations of serious misconduct by employees or contractors. Planned proactive work will include collaboration with other OIG Divisions and outreach with GPO management and staff. Investigative efforts may lead to criminal convictions and/or civil and administrative remedies.

#### FY 2025 Ongoing Investigations

#### 1. GPO Government Vehicle Investigative Review

The Investigations Division will continue a proactive initiative that focuses on reviewing the use of GPO-provided government vehicles by GPO employees. To ensure thorough oversight, the Investigations Division will gather relevant data and review usage logs to identify misuse of devices and activities that suggest potential fraud, waste, and/or abuse. Findings will then be evaluated for compliance with government standards, and any potential discrepancies will be flagged for further and potentially separate OIG actions.

#### 2. Investigative Review of Ongoing Government IT Contracts

Government contracts involving Information Technology (IT) are crucial to ensuring the effective and secure operation of public services. However, due to the complexity of IT projects and the rapidly evolving nature of the IT industry, these contracts are vulnerable to risks such as mismanagement, inefficiency, cost overruns, and potential fraud. The primary objective of this initiative is to conduct a thorough, proactive investigation of GPO's current IT contracts. This review aims to identify and address potential issues related to compliance, financial management, contract performance, and overall project integrity, thus minimizing risks and optimizing the delivery of IT services.

#### 3. Investigative Review of High-Value IT Assets

GPO Agency Information Technology Services is responsible for providing the computer equipment necessary for GPO teammates to conduct their daily operations successfully.



This computer equipment is highly valued and creates an opportunity for fraud in the form of theft. This proactive investigative initiative aims to detect potential theft of these high-value assets through a review of the Agency's Information Technology Services records.

## FY 2026 Planned Investigations

Currently, there are no new planned investigations for FY 2026.



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### REPORT FRAUD, WASTE, AND ABUSE

Report violations of law, rules, or agency regulations, mismanagement, gross waste of funds, abuse of authority, danger to public health and safety related to GPO contracts, programs, and/ or employees.

Write: Office of the Inspector General U.S. Government Publishing Office P.O. Box 1790 Washington, DC 20013-1790

Email: gpoighotline@gpo.gov

Fax: 1-202-512-1352

Call Hotline: 1-866-447-6644 (1-866-4-GPO-OIG)



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