

Date:
January 31, 2025

To:
GPO OIG Investigations Division Personnel

From:
Inspector General

Subject:
Special Agent Physicals

1. Purpose. This policy establishes immediate interim guidance regarding physicals for the Office of the Inspector General's 1811¹ Special Agents at all pay grades.

2. Background. The Legislative Branch Inspectors General Independence Act of 2019 requires the U.S. Government Publishing Office (GPO) Office of the Inspector General (OIG) to implement adequate internal safeguards and management procedures that comply with the Council of the Inspectors General on Integrity and Efficiency (CIGIE) standards, which in turn incorporate Department of Justice guidelines.² The CIGIE Quality Standards for Investigations (November 15, 2011) indicate that agencies should have physical or medical requirements consistent with current statutes, regulations, and policies.³

3. Applicability. This GPO OIG policy memorandum provides interim guidance to all GPO OIG Special Agents.

4. Policy.

- a. Consistent with current OIG Policy⁴ and OIG Special Agent position descriptions, all special agents (1811s) must pass a pre-employment physical as a condition of employment. Human Capital and the GPO Medical Unit will complete relevant information on the OF-178, Certificate of Medical Examination.
- b. All OIG special agents will complete an annual physical in accordance with GPO Directive 610.19, Medical Exams for Officers and Police Applicants.⁵
- c. GPO OIG effectively adopts GPO Directive 610.19 until such time as the OIG implements an internal policy.
- d. The Assistant Inspector General for Investigations may make limited exceptions to the requirements of GPO Directive 610.19 as deemed necessary to effectively carry out the duties of the Office of the Inspector General, including in response to employee requests for reasonable accommodation.⁶ Any exceptions will be

¹ [Criminal Investigation Series 1811](#)

² [44 U.S.C. § 3903\(c\)](#)

³ [CIGIE Quality Standards for Investigations](#)

⁴ GPO OIG Investigations Division Policies and Procedures Handbook, June 30, 2023, Chapter 2, Section 2.4

⁵ GPO Directive [610.19 - Medical Exams for Officers and Police Applicants](#)

⁶ 44 U.S.C. § 3903(c)

documented and promptly communicated with the Office of Human Capital and the Inspector General.

5. Effective Date. This updated policy is effective upon signature.

NATHAN J. DEAHL
Inspector General