

103^D CONGRESS
1ST SESSION

H. R. 1148

To provide financial assistance to law enforcement officers for continuing education classes and to develop minimum standards for effective and responsible policing.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 25, 1993

Mr. MORAN introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To provide financial assistance to law enforcement officers for continuing education classes and to develop minimum standards for effective and responsible policing.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Law Enforcement Re-
5 sponsibility and Improvement Act of 1993”.

1 **TITLE I—CONTINUING EDU-**
2 **CATION FOR LAW ENFORCE-**
3 **MENT OFFICERS.**

4 **SEC. 101. STATEMENT OF PURPOSE.**

5 It is the purpose of this title to assist States to estab-
6 lish scholarship programs which—

7 (1) assist State and local law enforcement ef-
8 forts to enhance the educational status of law en-
9 forcement personnel; and

10 (2) provide educational assistance to law en-
11 forcement personnel seeking continuing education;

12 **SEC. 102. ALLOTMENT.**

13 From amounts appropriated under the authority of
14 section 110, the Assistant Attorney General shall allo-
15 cate—

16 (1) 80 percent of such funds to States on the
17 basis of the number of law enforcement officers in
18 each State; and

19 (2) 20 percent of such funds to States on the
20 basis of a State's shortage of law enforcement per-
21 sonnel and the need for assistance under this title.

22 **SEC. 103. PROGRAM ESTABLISHED.**

23 (a) IN GENERAL.—From amounts available under
24 this title, each State shall pay the Federal share of the
25 cost of awarding scholarships to law enforcement person-

1 nel to enable such personnel during nonworking hours to
2 enroll in courses, not to exceed a total of 18 credit hours,
3 at an institution of higher education.

4 (b) FEDERAL SHARE.—(1) The Federal share of the
5 cost of scholarships under this title shall not exceed 60
6 percent.

7 (2) The non-Federal share of the cost of scholarships
8 under this title shall be supplied from sources other than
9 the Federal Government.

10 (c) LEAD AGENCY.—Each State receiving an allot-
11 ment under section 102 to conduct a scholarship program
12 in a State in accordance with the provisions of this title
13 shall designate an appropriate State agency to serve as
14 the lead agency in carrying out the provisions of this title.

15 (d) RESPONSIBILITIES OF ASSISTANT ATTORNEY
16 GENERAL.—The Assistant Attorney General shall be re-
17 sponsible for the administration of the program conducted
18 pursuant to this title and shall, in consultation with the
19 Assistant Secretary for Postsecondary Education, promul-
20 gate regulations to implement this title.

21 (e) ADMINISTRATIVE EXPENSES.—Each State receiv-
22 ing an allotment under section 102 may reserve not more
23 than 8 percent of such allotment for administrative
24 expenses.

1 (f) SUPPLEMENTATION OF FUNDING.—Funds re-
2 ceived under this title shall be used to supplement, and
3 not to supplant, Federal, State, or local efforts to provide
4 for continuing education of law enforcement personnel.

5 **SEC. 104. SCHOLARSHIPS.**

6 (a) RESTRICTIONS.—Notwithstanding a change in
7 law enforcement positions or departments or an institution
8 of higher education, a law enforcement officer is eligible
9 to receive scholarship funds for a total of 18 credit hours.

10 (b) USE OF SCHOLARSHIPS.—A law enforcement offi-
11 cer awarded a scholarship under this title may use such
12 scholarship for educational expenses at an accredited insti-
13 tution of higher education.

14 (c) ELIGIBILITY.—A law enforcement officer shall be
15 eligible to receive a scholarship under this title if such in-
16 dividual has been employed in law enforcement for the 1-
17 year period immediately preceding the date on which as-
18 sistance is sought.

19 **SEC. 105. STATE APPLICATION.**

20 (a) IN GENERAL.—Each State desiring an allotment
21 under section 102 shall submit an application to the As-
22 sistant Attorney General at such time, in such manner,
23 and accompanied by such information as the Assistant At-
24 torney General may reasonably require. Each such appli-
25 cation shall—

1 (1) contain assurances that the lead agency
2 shall work in cooperation with the local law enforce-
3 ment liaisons, representatives of police labor organi-
4 zations and police management organizations, and
5 other appropriate State and local agencies to develop
6 and implement interagency agreements designed to
7 carry out the provisions of this title;

8 (2) contain assurances that the State shall ad-
9 vertise the scholarship assistance provided under this
10 title;

11 (3) contain assurances that the State shall
12 screen and select law enforcement personnel for par-
13 ticipation in the scholarship program under this
14 title;

15 (4) contain assurances that the State shall
16 make scholarship payments to institutions of higher
17 education on behalf of individuals receiving financial
18 assistance under this title; and

19 (5) identify model curriculum and existing pro-
20 grams designed to meet the educational and profes-
21 sional needs of law enforcement personnel.

22 **SEC. 106. LOCAL APPLICATION.**

23 Each individual desiring to receive a scholarship
24 under this title shall submit an application to the State
25 at such time, in such manner, and accompanied by such

1 information as the State may reasonably require. Each
2 such application shall describe the academic courses for
3 which financial assistance is sought.

4 **SEC. 107. SCHOLARSHIP AGREEMENT.**

5 (a) IN GENERAL.—Each individual receiving a schol-
6 arship under this title shall enter into an agreement with
7 the Assistant Attorney General.

8 (b) CONTENTS.—Each agreement described in sub-
9 section (a) shall provide assurances that such individual
10 shall make every effort to meet all course requirements.

11 **SEC. 108. REPORTS TO CONGRESS.**

12 Not later than April 1 of each fiscal year, the Assist-
13 ant Attorney General shall submit a report to the Attorney
14 General, the President, the Speaker of the House of Rep-
15 resentatives, and the President of the Senate. Such report
16 shall—

17 (1) state the number of present and past schol-
18 arship recipients under this title;

19 (2) describe the geographic, racial, and gender
20 dispersion of scholarship recipients; and

21 (3) describe the progress of the program and
22 make recommendations for changes in the program.

23 **SEC. 109. DEFINITIONS.**

24 As used in this title—

1 (1) the term “Assistant Attorney General”
2 means the Assistant Attorney General of the Office
3 of Justice Programs;

4 (2) the term “educational expenses” means ex-
5 penses that are directly attributable to a course of-
6 fered at an institution of higher education, including
7 the cost of tuition, fees, books, supplies and related
8 expenses;

9 (3) the term “institution of higher education”
10 has the same meaning given such term in section
11 1401(a) of the Higher Education Act of 1965;

12 (4) the term “law enforcement position” means
13 employment as an officer in a State or local police
14 force, or correctional institution; and

15 (5) the term “State” means a State of the
16 United States, the District of Columbia, the Com-
17 monwealth of Puerto Rico, the Virgin Islands, Amer-
18 ican Samoa, Guam, and the Commonwealth of the
19 Northern Mariana Islands.

20 **SEC. 110. AUTHORIZATION OF APPROPRIATIONS.**

21 There are authorized to be appropriated \$3,000,000
22 for each of the fiscal years 1994, 1995, 1996, 1997,
23 and 1998 to carry out the provisions of this title.

1 **TITLE II—LAW ENFORCEMENT**
2 **RESPONSIBILITY PROVISIONS**
3 **Subtitle A—Police Accreditation**

4 **SEC. 201. APPLICATION FOR ACCREDITATION.**

5 (a) IN GENERAL.—Subject to subsections (b) and (c),
6 law enforcement agencies of a State, unit of local govern-
7 ment, or non-Federal public agency may apply for law
8 enforcement agency accreditation.

9 (b) FILING OF ACCREDITATION APPLICATION.—Ap-
10 plications for accreditation as provided under section (a),
11 may be filed with the Commission on Accreditation of Law
12 Enforcement Agencies.

13 (c) FORWARDING TO JUSTICE DEPARTMENT.—A
14 copy of the application filed under subsection (b) shall
15 then be forwarded to the Accreditation Coordinator at the
16 Department of Justice as provided for in section 202(b).

17 (d) GOOD FAITH.—Law enforcement agencies shall
18 file the application for accreditation in good faith, and
19 shall use all good faith efforts to assist in processing the
20 application for accreditation.

21 **SEC. 202. FEDERAL ASSISTANCE FOR AGENCIES SEEKING**
22 **ACCREDITATION.**

23 (a) IN GENERAL.—The Attorney General shall be
24 given the discretion under section 524(c)(1) of title 28,
25 United States Code, to provide financial and technical as-

1 sistance, as provided in subsections (b), (c), and (d) for
2 law enforcement agencies applying for accreditation as
3 provided in section 201.

4 (b) ACCREDITATION COORDINATOR.—The Attorney
5 General shall appoint an Accreditation Coordinator to as-
6 sist law enforcement agencies seeking Federal assistance
7 in processing accreditation as provided in section 201.

8 (c) ADDITIONAL ACCREDITATION STAFFING.—The
9 Accreditation Coordinator shall provide necessary person-
10 nel to assist law enforcement agencies in processing appli-
11 cations for accreditation and complete the accreditation
12 process as provided by section 201.

13 (d) REIMBURSEMENT OF ADMINISTRATIVE COSTS.—
14 Upon request, the Accreditation Coordinator may reim-
15 burse a law enforcement agency for any administrative
16 costs incurred by such law enforcement agency in process-
17 ing the application for accreditation if—

18 (1) such law enforcement agency has requested
19 assistance from the Accreditation Coordinator;

20 (2) the Accreditation Coordinator did not fur-
21 nish such assistance but did certify the agency as
22 likely to benefit in terms of improved law enforce-
23 ment from the process and as eligible for expense
24 reimbursement; and

1 (3) adequate records to allow regular monitor-
2 ing of the nature and disposition of such cases are
3 to be maintained by the agency;

4 (4) the law enforcement agency has established
5 written procedures for hearings; and

6 (5) the complainant receives a written report on
7 the final disposition of the complaint.

8 **SEC. 213. SEALED RECORDS.**

9 Any or all records required under section 212 may
10 be sealed to prevent public disclosure if—

11 (1) good cause has been shown by order of a
12 court of competent jurisdiction, and

13 (2) such order is public record and states rea-
14 sons for sealing.

15 **Subtitle C—Law Enforcement**
16 **Officer’s Responsibility**

17 **SEC. 221. RESPONSIBILITIES OF LAW ENFORCEMENT OFFI-**
18 **CERS UNDER INVESTIGATION.**

19 Whenever a law enforcement officer is under formal
20 investigation for alleged malfeasance, misfeasance, or non-
21 feasance of official duty, with a view to possible discipli-
22 nary action, demotion, dismissal, suspension, or criminal
23 charges, except as provided in section 226, the following
24 minimum standards shall apply:

1 (1) The law enforcement officer shall be in-
2 formed in writing of all charges made against the of-
3 ficer, the nature and purpose of the investigation
4 and the name, rank, and command of the person or
5 persons conducting such investigation and shall be
6 given the opportunity to review any evidence or testi-
7 mony relevant to the charges, in the possession of
8 the law enforcement agency.

9 (2) Except when the officer is requested to ful-
10 fill normal administrative duties or to provide the
11 law enforcement agency with necessary reports on
12 performance of duty, no adverse inference shall be
13 drawn and no punitive action taken from a refusal
14 of the law enforcement officer being investigated to
15 participate in such investigation.

16 (3) The law enforcement officer being inves-
17 tigated shall be informed, in writing, of the date,
18 time, and location of such questioning, of all persons
19 who will be present during such questioning, and of
20 the rights established by this title.

21 (4) Except in emergency or adverse situations,
22 no questioning of any law enforcement officer shall
23 be conducted except during the officer's regularly
24 scheduled working hours, unless the law enforcement
25 officer otherwise agrees and except when such ques-

1 tioning is part of a normal supervisory operating of
2 the law enforcement agency.

3 (5) Any questioning shall be for a reasonable
4 period of time, in a reasonable place, and shall allow
5 for reasonable periods for the rest and personal
6 necessities of such officer.

7 (6) The law enforcement officer shall be entitled
8 to the presence of a person of the officer's choice at
9 any interrogation in connection with the formal
10 investigation.

11 **SEC. 222. NOTICE OF DISCIPLINARY ACTION.**

12 Whenever a personnel action is taken against a law
13 enforcement officer which could result in any loss of pay,
14 benefits or seniority, or in suspension or termination, pur-
15 suant to an investigation of alleged malfeasance, misfea-
16 sance, or nonfeasance of official duty, such law enforce-
17 ment officer shall be notified and informed of the reasons
18 for such action at least five working days before such
19 action takes effect.

20 **SEC. 223. ENTITLEMENT TO A HEARING.**

21 (a) IN GENERAL.—If the investigation of a law en-
22 forcement officer results in the recommendations of dis-
23 ciplinary action, such as demotion, dismissal, or similar
24 action, then, except as provided in section 226, the law

1 enforcement officer shall be entitled to a hearing before
2 an impartial decisionmaker.

3 (b) DECISIONS IN WRITING.—The decisions of the
4 decisionmaker, and reason therefor, shall be in writing,
5 shall be transmitted promptly to the law enforcement offi-
6 cer and to the chief executive officer of the law enforce-
7 ment agency.

8 (c) FINAL AND BINDING.—The decisions of the
9 decisionmaker shall be final and binding.

10 **SEC. 224. REPRESENTATION ON COMPLAINT REVIEW**
11 **BOARDS.**

12 Whenever a police complaint review board has been
13 established which includes in its membership persons
14 other than law enforcement officers of the agencies under
15 the jurisdiction of such board, such board shall include
16 a fair representation of such officers including at least one
17 officer of equal rank to the officer charged.

18 **SEC. 225. PROTECTION FROM RETALIATION FOR EXERCIS-**
19 **ING RIGHTS.**

20 There shall be no penalty nor threat of penalty to
21 any law enforcement officer for the exercise of the rights
22 established in this title.

23 **SEC. 226. EXCLUSIONARY PROVISIONS.**

24 The provisions of this subtitle do not apply to ques-
25 tioning carried out as part of a law enforcement agency's

1 routine supervision of a law enforcement officer, summary
2 discipline, administrative action, or emergency suspension.

3 **Subtitle D—General Provisions**

4 **SEC. 231. PRIVATE ENFORCEMENT.**

5 Any citizen or law enforcement officer shall have the
6 right to recover pecuniary and other damages including,
7 but not limited to, full reinstatement of a law enforcement
8 officer, from any person or agencies, including law en-
9 forcement agencies, which violate the rights established by
10 this title.

11 **SEC. 232. OTHER REMEDIES NOT DISPARAGED.**

12 Nothing in this title shall disparage or impair any
13 other legal remedy with respect to rights established by
14 this title or any other State or Federal law.

15 **SEC. 233. EXCLUSION FOR STATES THAT MEET OR EXCEED** 16 **PROVISIONS.**

17 Nothing in this title shall be construed to preempt
18 any State law which meets or exceeds the minimum
19 requirements set forth by this title.

20 **SEC. 234. DEFINITIONS.**

21 As used in this title—

22 (1) the term “complaint review board” means
23 any public body which has specific lawful authority
24 to investigate civilian complaints of improper con-
25 duct by law enforcement officers and take public ac-

1 tion, including the issuance of findings and reports,
2 but shall not include any law enforcement agency, a
3 grand jury, or other judicially-appointed body;

4 (2) the term “law enforcement agency” means
5 any non-Federal public agency, except Federal law
6 enforcement agencies, charged with the duty to in-
7 vestigate crimes, apprehend persons charged with
8 such crimes, and hold in custody persons charged
9 with such crimes;

10 (3) the term “law enforcement officer” means
11 any sworn officer of a public agency, if the official
12 legal function of such agency is the investigation of
13 reports of criminal activity or crimes, or the appre-
14 hension or holding in custody of persons charged or
15 convicted of crimes, and includes all police, sheriffs’
16 deputies, bailiffs, and corrections guards as defined
17 by the applicable State law;

18 (4) the terms “summary discipline” and “ad-
19 ministrative action” mean discipline imposed for
20 minor violations of department rules and regula-
21 tions, which does not result in dismissal, demotion,
22 transfer, loss of pay, or similar action; and

23 (5) the term “emergency suspension” means
24 situations in which the head of the law enforcement
25 agency determines such temporary action is nec-

1 essary to protect the interest of the public and the
2 law enforcement agency and do not continue longer
3 than the public necessity.

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