

103<sup>D</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 984

To provide an 8-percent interim geographic pay increase for certain Federal employees, and for other purposes.

---

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 18, 1993

Mr. MACHTLEY introduced the following bill; which was referred to the Committee on Post Office and Civil Service

---

## A BILL

To provide an 8-percent interim geographic pay increase for certain Federal employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. PAY INCREASE UNDER SECTION 302 OF FEPCA.**

4 (a) IN GENERAL.—Effective as of the first applicable  
5 pay period beginning on or after the date of the enactment  
6 of this Act—

7 (1) pay for employees described in subsection

8 (b) shall be determined as if the President had pro-  
9 vided for an 8 percent increase with respect to such  
10 employees under section 302 of the Federal Employ-

1       ees Pay Comparability Act of 1990 (hereinafter in  
2       this Act referred to as “FEPCA”); and

3               (2) each of the metropolitan statistical areas  
4       named in subsection (b) shall, for purposes of this  
5       section, be considered to constitute an “area” within  
6       the meaning of such section 302.

7       (b) APPLICABILITY.—The pay increase provided by  
8       subsection (a) applies with respect to any General Sched-  
9       ule employee (including an employee covered by the per-  
10      formance management and recognition system under  
11      chapter 54 of title 5, United States Code) whose duty sta-  
12      tion is within—

13              (1) the Boston, MA Primary Metropolitan Sta-  
14      tistical Area;

15              (2) the New Bedford, MA Metropolitan Statis-  
16      tical Area;

17              (3) the Fall River, MA-RI Primary Metropoli-  
18      tan Statistical Area;

19              (4) the Pawtucket-Woonsocket-Attleboro, RI-  
20      MA Primary Metropolitan Statistical Area;

21              (5) the Providence, RI Primary Metropolitan  
22      Statistical Area; or

23              (6) any part of Bristol County, MA not in-  
24      cluded under any of the preceding provisions of this  
25      subsection.

1 (c) ADMINISTRATION, REDUCTION, AND TERMI-  
2 NATION RULES.—(1) The pay increase provided by sub-  
3 section (a) shall be administered, subject to reduction or  
4 termination, and otherwise treated, as if it had been pro-  
5 vided for under section 302 of FEPCA.

6 (2) The provisions of such section 302 which relate  
7 to extending a pay increase under such section to special-  
8 pay-rate employees and employees who would not other-  
9 wise be covered by such increase shall also apply with re-  
10 spect to the increase provided by subsection (a).

11 **SEC. 2. PAY INCREASE FOR PREVAILING RATE EMPLOYEES.**

12 (a) IN GENERAL.—Notwithstanding any other provi-  
13 sion of law, the rates of pay for each wage schedule which  
14 is applicable, under subchapter IV of chapter 53 of title  
15 5, United States Code, to prevailing rate employees (as  
16 defined by section 5342(a)(2) of such title) within the  
17 Narragansett Bay Wage Area or the Boston, MA Wage  
18 Area shall be increased by 8 percent, effective as of the  
19 first applicable pay period beginning on or after the date  
20 of the enactment of this Act.

21 (b) COORDINATION RULES.—(1) If an adjustment  
22 under subsection (a) is to be made in a rate of pay as  
23 of the same date as any other adjustment affecting such  
24 rate, the adjustment under subsection (a) shall be made  
25 first.

1           (2) No authority under the provisions of law referred  
2 to in section 1(c)(2) may be exercised with respect to any  
3 class of employees whose pay is increased (or to be in-  
4 creased) as a result of this section.

○