

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 96

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 1995

Mrs. KENNELLY (for herself, Mrs. MORELLA, Mr. FRANK of Massachusetts, Ms. WATERS, Mr. MINETA, Ms. PELOSI, Mr. MATSUI, Mr. STARK, Mr. ABERCROMBIE, Mr. BERMAN, and Mr. REYNOLDS) introduced the following bill; which was referred to the Committee on the Judiciary and, in addition, to the Committee on Economic and Educational Opportunities, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Equal Remedies Act  
5       of 1995”.

1 **SEC. 2. EQUALIZATION OF REMEDIES.**

2 Section 1977A of the Revised Statutes, as added by  
3 section 102 of the Civil Rights Act of 1991, is amended—

4 (1) in subsection (b)—

5 (A) by striking paragraph (3), and

6 (B) by redesignating paragraph (4) as  
7 paragraph (3), and

8 (2) in subsection (c) by striking “section—”  
9 and all that follows through the period, and insert-  
10 ing “section, any party may demand a jury trial.”.

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