

106TH CONGRESS  
1ST SESSION

# H. R. 3297

To amend the Family and Medical Leave Act of 1993 to eliminate an hours of service requirement for benefits under that Act.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 10, 1999

Ms. BALDWIN (for herself, Ms. CARSON, Mrs. CHRISTENSEN, Mr. FRANK of Massachusetts, Mr. GUTIERREZ, Mr. JACKSON of Illinois, Ms. JACKSON-LEE of Texas, Ms. KILPATRICK, Mr. LARSON, Mrs. MALONEY of New York, Mr. GEORGE MILLER of California, Mr. OWENS, Ms. PELOSI, Ms. WATERS, and Mr. WU) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend the Family and Medical Leave Act of 1993 to eliminate an hours of service requirement for benefits under that Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. HOURS OF SERVICE.**

4 Section 101(2)(A) of the Family and Medical Leave  
5 Act of 1993 (29 U.S.C. 2611(2)(A)) is amended to read  
6 as follows:

1           “(A) IN GENERAL.—The term ‘eligible em-  
2           ployee’ means an employee who has been em-  
3           ployed, either as a full-time or part-time em-  
4           ployee, for at least 12 months by the employer  
5           with respect to whom leave is requested under  
6           section 102.”.

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