

## Calendar No. 6

106<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# S. 45

To prohibit the executive branch of the Federal Government from establishing an additional class of individuals that is protected against discrimination in Federal employment, and for other purposes.

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### IN THE SENATE OF THE UNITED STATES

JANUARY 19, 1999

Mr. HELMS introduced the following bill; which was read the first time

JANUARY 20, 1999

Read the second time and placed on the calendar

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## A BILL

To prohibit the executive branch of the Federal Government from establishing an additional class of individuals that is protected against discrimination in Federal employment, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Freedom of Speech  
5       Act”.

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1 **SEC. 2. PROHIBITION.**

2 (a) IN GENERAL.—No agency, officer, or employee  
3 of the executive branch of the Federal Government shall  
4 issue, implement, or enforce any policy establishing an ad-  
5 ditional class of individuals that is protected against dis-  
6 crimination in Federal employment, other than a class of  
7 individuals specifically identified in a provision of Federal  
8 statutory law that prohibits employment discrimination  
9 against the class, including—

10 (1) title VII of the Civil Rights Act of 1964 (42  
11 U.S.C. 2000e et seq.);

12 (2) the Age Discrimination in Employment Act  
13 of 1967 (29 U.S.C. 621 et seq.); and

14 (3) title V of the Rehabilitation Act of 1973 (29  
15 U.S.C. 791 et seq.) or title I of the Americans with  
16 Disabilities Act of 1990 (42 U.S.C. 12111 et seq.).

17 (b) PROHIBITION ON USE OF FEDERAL FUNDS.—No  
18 agency, officer, or employee of the executive branch of the  
19 Federal Government shall use Federal funds to issue, im-  
20 plement, or enforce a policy described in subsection (a),  
21 including implementing and enforcing Executive Order  
22 13087, including any amendment made by such order.



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