

112TH CONGRESS
1ST SESSION

H. R. 2433

To amend title 38, United States Code, to make certain improvements in the laws relating to the employment and training of veterans, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 7, 2011

Mr. MILLER of Florida introduced the following bill; which was referred to the Committee on Veterans' Affairs, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend title 38, United States Code, to make certain improvements in the laws relating to the employment and training of veterans, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) SHORT TITLE.—This Act may be cited as the
5 “Veterans Opportunity to Work Act of 2011”.

6 (b) TABLE OF CONTENTS.—The table of contents for
7 this Act is as follows:

Sec. 1. Short title; table of contents.

TITLE I—RETRAINING VETERANS

Sec. 101. Veterans retraining assistance program.

TITLE II—IMPROVING THE TRANSITION ASSISTANCE PROGRAM

- Sec. 201. Transition Assistance Program contracting.
 Sec. 202. Mandatory participation in Transition Assistance Program.
 Sec. 203. Report on Transition Assistance Program.
 Sec. 204. Transition Assistance Program outcomes.
 Sec. 205. Comptroller General review.

TITLE III—IMPROVING THE TRANSITION OF VETERANS TO
CIVILIAN EMPLOYMENT

- Sec. 301. Reauthorization and improvement of demonstration project on credentialing and licensure of veterans.
 Sec. 302. Inclusion of performance measures in annual report on veteran job counseling, training, and placement programs of the Department of Labor.
 Sec. 303. Clarification of priority of service for veterans in Department of Labor job training programs.
 Sec. 304. Evaluation of individuals receiving training at the National Veterans' Employment and Training Services Institute.
 Sec. 305. Pilot program on the use of Veterans Employment and Training grant funds to provide direct training services to unemployed veterans.
 Sec. 306. Requirements for full-time disabled veterans' outreach program specialists and local veterans' employment representatives.
 Sec. 307. Report on findings of the Department of Defense and Department of Labor credentialing work group.

TITLE IV—IMPROVEMENTS TO UNIFORMED SERVICES
EMPLOYMENT AND REEMPLOYMENT RIGHTS

Sec. 401. Clarification of benefits of employment covered under USERRA.

TITLE V—EXTENSION OF CERTAIN EXPIRING PROVISIONS OF
LAW

- Sec. 501. Extension of certain expiring provisions of law.
 Sec. 502. Extension of homeless veterans reintegration programs.

1 **TITLE I—RETRAINING**
 2 **VETERANS**

3 **SEC. 101. VETERANS RETRAINING ASSISTANCE PROGRAM.**

4 (a) PROGRAM AUTHORIZED.—

5 (1) IN GENERAL.—In accordance with this sec-
 6 tion, during the period beginning on January 1,
 7 2012, and ending on March 31, 2014, the Secretary

1 of Labor shall provide for monthly payments of re-
2 training assistance to eligible veterans. Payments of
3 retraining assistance under this section shall be
4 made by the Secretary of Labor through the Sec-
5 retary of Veterans Affairs.

6 (2) NUMBER OF ELIGIBLE VETERANS.—The
7 number of eligible veterans who participate in the
8 program may not exceed—

9 (A) 45,000 during fiscal year 2012; and

10 (B) 55,000 during the period beginning
11 October 1, 2012, and ending March 31, 2014.

12 (b) RETRAINING ASSISTANCE.—Except as provided
13 by subsection (i), each veteran who participates in the pro-
14 gram established under subsection (a)(1) shall be entitled
15 to up to 12 months of retraining assistance, as determined
16 by the Secretary of Labor. Such retraining assistance may
17 only be used by the veteran to pursue a program of edu-
18 cation (as such term is defined in section 3452(b) of title
19 38, United States Code) or training on a full-time basis
20 that—

21 (1) is approved under chapter 36 of such title;

22 (2) is offered by a community college or tech-
23 nical school;

1 (3) leads to an associates degree or a certificate
2 (or other similar evidence of the completion of the
3 program of education or training); and

4 (4) is designed to provide training for a high-
5 demand occupation, as determined by the Secretary
6 of Labor.

7 (c) MONTHLY CERTIFICATION.—Each veteran who
8 participates in the program established under subsection
9 (a)(1) shall certify to the Secretary of Veterans Affairs
10 the enrollment of the veteran in a program of education
11 described in subsection (b) for each month in which the
12 veteran participates in the program.

13 (d) AMOUNT OF ASSISTANCE.—The monthly amount
14 of the retraining assistance payable under this section is
15 the amount in effect under section 3015(a)(1) of title 38,
16 United States Code.

17 (e) ELIGIBILITY.—For purposes of this section, an
18 eligible veteran is a veteran who—

19 (1) is at least 35 years of age but not more
20 than 60 years of age;

21 (2) was last discharged from active duty service
22 in the Armed Forces with an honorable discharge;

23 (3) as of the date of the submittal of the appli-
24 cation for assistance under this section, has been un-
25 employed for a period of time determined by the

1 Secretary, with special consideration given to vet-
2 erans who have been unemployed for at least 26 con-
3 tinuous weeks;

4 (4) is not eligible to apply for educational as-
5 sistance under chapter 30, 31, 33, or 35 of title 38,
6 United States Code; and

7 (5) by not later than October 1, 2013, submits
8 to the Secretary of Labor an application containing
9 such information and assurances as the Secretary
10 may require.

11 (f) REPORT.—Not later than July 1, 2014, the Sec-
12 retary of Labor and the Secretary of Veterans Affairs
13 shall jointly submit to the Committees on Veterans' Af-
14 fairs of the Senate and the House of Representatives a
15 report on the retraining assistance provided under this
16 section, including—

17 (1) the total number of—

18 (A) eligible veterans who participated;

19 (B) credit hours completed; and

20 (C) associates degrees or certificates
21 awarded (or other similar evidence of the com-
22 pletion of the program of education or training
23 earned); and

24 (2) data related to the employment status of el-
25 ible veterans who participated.

1 (g) JOINT AGREEMENT.—The Secretary of Labor
2 and the Secretary of Veterans Affairs shall enter into an
3 agreement on carrying out this section.

4 (h) SOURCE OF FUNDS.—Payments under this sec-
5 tion shall be made from amounts appropriated to the read-
6 justment benefits account of the Department of Veterans
7 Affairs.

8 (i) TERMINATION OF AUTHORITY.—The authority to
9 make payments under this section shall terminate on
10 March 31, 2014.

11 **TITLE II—IMPROVING THE**
12 **TRANSITION ASSISTANCE**
13 **PROGRAM**

14 **SEC. 201. TRANSITION ASSISTANCE PROGRAM CON-**
15 **TRACTING.**

16 (a) TRANSITION ASSISTANCE PROGRAM CON-
17 TRACTING.—

18 (1) IN GENERAL.—Section 4113 of title 38,
19 United States Code, is amended to read as follows:

20 **“§ 4113. Transition Assistance Program personnel**

21 **“(a) AUTHORITY TO CONTRACT.—**In accordance
22 with section 1144 of title 10, the Secretary shall enter into
23 a contract with an appropriate private entity or entities
24 to provide the functions described in subsection (b) at all

1 locations where the program described in such section is
2 carried out.

3 “(b) FUNCTIONS.—Contractors under subsection (a)
4 shall provide to members of the Armed Forces who are
5 being separated from active duty (and the spouses of such
6 members) the services described in section 1144(a)(1) of
7 title 10, including—

8 “(1) counseling;

9 “(2) assistance in identifying employment and
10 training opportunities and help in obtaining such
11 employment and training;

12 “(3) other related information and services
13 under such section; and

14 “(4) any other services that the Secretary de-
15 termines are appropriate.”.

16 (2) CLERICAL AMENDMENT.—The table of sec-
17 tions at the beginning of chapter 41 of title 38,
18 United States Code, is amended by striking the item
19 relating to section 4113 and inserting the following
20 new item:

“4113. Transition Assistance Program personnel.”.

21 (b) DEADLINE FOR IMPLEMENTATION.—The Sec-
22 retary of Labor shall enter into the contract required by
23 section 4113 of title 38, United States Code, as added by
24 subsection (a), by not later than 24 months after the date
25 of the enactment of this Act.

1 **SEC. 202. MANDATORY PARTICIPATION IN TRANSITION AS-**
2 **SISTANCE PROGRAM.**

3 Section 1144(c) of title 10, United States Code, is
4 amended by striking “shall encourage” and all that follows
5 and inserting “shall require the participation of all mem-
6 bers of the armed forces eligible for assistance under the
7 program unless a documented urgent operational require-
8 ment prevents attendance. Such documentation shall be
9 included in the personnel record of the member.”.

10 **SEC. 203. REPORT ON TRANSITION ASSISTANCE PROGRAM.**

11 Section 1144 of title 10, United States Code, is
12 amended by adding at the end the following new sub-
13 section:

14 “(e) REPORTS AND AUDITS.—(1) Not later than Jan-
15 uary 30 of each year, the Secretary of Labor shall submit
16 to the Committees on Veterans’ Affairs of the Senate and
17 House of Representatives a report on the program estab-
18 lished under this section that includes the number of mem-
19 bers of the armed forces eligible for assistance under the
20 program who participated in the program within 30, 90,
21 and 180 days of being separated from active duty, and
22 the percentages of all such eligible participants who par-
23 ticipated within each such time period.

24 “(2)(A) The Secretary of Labor shall enter into a
25 contract with an appropriate entity to conduct an audit
26 of the program established under this section not less fre-

1 quently than once every three years and to submit to the
2 Secretary of Defense, the Secretary of Labor, the Sec-
3 retary of Veterans Affairs, and the Committees on Vet-
4 erans' Affairs of the Senate and House of Representatives
5 a report containing the results of each such audit.

6 “(B)(i) Except as provided in clause (ii), the Sec-
7 retary of Labor shall enter into the contract under sub-
8 paragraph (A) with an appropriate entity that is a small
9 business concern owned and controlled by veterans or a
10 small business concern owned and controlled by service-
11 disabled veterans and that is included in the database of
12 veteran-owned businesses maintained under subsection (f)
13 of section 8127 of this title and verified by the Secretary
14 pursuant to paragraph (4) of that subsection.

15 “(ii) If the Secretary of Labor is unable to enter into
16 the contract under subparagraph (A) with a qualified busi-
17 ness concern described in clause (i), the Secretary shall
18 enter into such contract with another qualified appropriate
19 entity.

20 “(C) The Secretary of Labor shall enter into the con-
21 tract under this paragraph using funds made available for
22 the State grant program authorized under section 4102A
23 of title 38.”.

1 **SEC. 204. TRANSITION ASSISTANCE PROGRAM OUTCOMES.**

2 Section 1144 of title 10, United States Code, as
3 amended by section 202 and 203, is further amended by
4 adding at the end the following new subsection:

5 “(f) PROGRAM OUTCOMES.—The Secretary of Labor
6 and the Secretary of Defense shall jointly develop a meth-
7 od to assess the outcomes for individuals who participate
8 in the program established under this section. Such meth-
9 od shall be designed to determine the following outcomes:

10 “(1) The length of the period during which the
11 individual was unemployed following the individual’s
12 separation from active duty.

13 “(2) The beginning salary paid to the individual
14 for the first job the individual obtained following
15 such separation.

16 “(3) The number of months of school or other
17 training the individual attended during the first 12-
18 month period following such separation.”.

19 **SEC. 205. COMPTROLLER GENERAL REVIEW.**

20 Not later than one year after the date of the enact-
21 ment of this Act, the Comptroller General of the United
22 States shall conduct a review of the Transition Assistance
23 Program under section 1144 of title 10, United States
24 Code, and submit to Congress a report on the results of
25 the review and any recommendations of the Comptroller
26 General for improving the program.

1 **TITLE III—IMPROVING THE**
2 **TRANSITION OF VETERANS**
3 **TO CIVILIAN EMPLOYMENT**

4 **SEC. 301. REAUTHORIZATION AND IMPROVEMENT OF DEM-**
5 **ONSTRATION PROJECT ON CREDENTIALING**
6 **AND LICENSURE OF VETERANS.**

7 Section 4114 of title 38, United States Code, is
8 amended—

9 (1) in subsection (b)—

10 (A) in paragraph (1), by striking “not less
11 than 10” and inserting “not less than 5 but not
12 more than 10”; and

13 (B) in paragraph (2), by striking “consult
14 with appropriate Federal, State, and industry
15 officials” and inserting “enter into a contract
16 with an appropriate entity representing a coali-
17 tion of State governors”;

18 (2) in subsection (g)—

19 (A) by striking “Veterans Benefits, Health
20 Care, and Information Technology Act of
21 2006” and inserting “Linking Military Training
22 and Civilian Job Skills Act”; and

23 (B) by striking “September 30, 2009” and
24 inserting “September 30, 2014”;

25 (3) in subsection (h)—

1 (A) by striking “utilizing unobligated
2 funds” and inserting “using not more than
3 \$180,000 of the funds in each fiscal year”; and

4 (B) by inserting before the period at the
5 end the following: “, to be derived from
6 amounts otherwise made available to carry out
7 sections 4103A and 4104 of this title”; and

8 (4) by adding at the end the following new sub-
9 section:

10 “(i) REPORT TO CONGRESS.—Not later than 30 days
11 after the last day of a fiscal year during which the dem-
12 onstration project under this section is carried out, the
13 Assistant Secretary, in coordination with the entity with
14 which the Assistant Secretary enters into a contract under
15 subsection (b)(2), shall submit to the Committees on Vet-
16 erans’ Affairs of the Senate and House of Representatives
17 a report on the implementation of the demonstration
18 project during that fiscal year.”.

19 **SEC. 302. INCLUSION OF PERFORMANCE MEASURES IN AN-**
20 **NUAL REPORT ON VETERAN JOB COUN-**
21 **SELING, TRAINING, AND PLACEMENT PRO-**
22 **GRAMS OF THE DEPARTMENT OF LABOR.**

23 Section 4107(c) of title 38, United States Code, is
24 amended—

1 (1) in paragraph (2), by striking “clause (1)”
2 and inserting “paragraph (1)”;

3 (2) in paragraph (5), by striking “and” at the
4 end;

5 (3) in paragraph (6), by striking the period and
6 inserting “; and”; and

7 (4) by adding at the end the following new
8 paragraphs:

9 “(7) performance measures for the provision of
10 assistance under this chapter, including—

11 “(A) the percentage of participants in pro-
12 grams under this chapter who are employed
13 after the 180-day period following their comple-
14 tion of the program;

15 “(B) the percentage of such participants
16 who are employed after the one-year period fol-
17 lowing their completion of the program;

18 “(C) the median earnings of such partici-
19 pants after the 180-day period following their
20 completion of the program;

21 “(D) the median earnings of such partici-
22 pants after the one-year period following their
23 completion of the program; and

24 “(E) the percentage of participants in such
25 program who complete a certificate, degree, di-

1 ploma, licensure, or industry-recognized creden-
2 tial while they are participating in the program
3 or within one year of completing the program.”.

4 **SEC. 303. CLARIFICATION OF PRIORITY OF SERVICE FOR**
5 **VETERANS IN DEPARTMENT OF LABOR JOB**
6 **TRAINING PROGRAMS.**

7 Section 4215 of title 38, United States Code, is
8 amended—

9 (1) in subsection (a)(3), by adding at the end
10 the following: “Such priority includes giving access
11 to such services to a covered person before a non-
12 covered person or, if resources are limited, giving ac-
13 cess to such services to a covered person instead of
14 a non-covered person.”; and

15 (2) by amending subsection (d) to read as fol-
16 lows:

17 “(d) ADDITION TO ANNUAL REPORT.—(1) In the an-
18 nual report required under section 4107(e) of this title for
19 the program year beginning in 2003 and each subsequent
20 program year, the Secretary of Labor shall evaluate
21 whether covered persons are receiving priority of service
22 and are being fully served by qualified job training pro-
23 grams. Such evaluation shall include—

24 “(A) an analysis of the implementation of pro-
25 viding such priority at the local level;

1 “(B) whether the representation of veterans in
2 such programs is in proportion to the incidence of
3 representation of veterans in the labor market, in-
4 cluding within groups that the Secretary may des-
5 ignate for priority under such programs, if any; and

6 “(C) performance measures, as determined by
7 the Secretary, to determine whether veterans are re-
8 ceiving priority of service and are being fully served
9 by qualified job training programs.

10 “(2) The Secretary may not use the proportion of
11 representation of veterans described in subparagraph (B)
12 of paragraph (1) as the basis for determining under such
13 paragraph whether veterans are receiving priority of serv-
14 ice and are being fully served by qualified job training pro-
15 grams.”.

16 **SEC. 304. EVALUATION OF INDIVIDUALS RECEIVING TRAIN-**
17 **ING AT THE NATIONAL VETERANS’ EMPLOY-**
18 **MENT AND TRAINING SERVICES INSTITUTE.**

19 (a) IN GENERAL.—Section 4109 of title 38, United
20 States Code, is amended by adding at the end the fol-
21 lowing new subsection:

22 “(d) The Secretary shall require that each individual
23 who receives training provided by the Institute, or its suc-
24 cessor, is given a final examination to evaluate the individ-
25 ual’s performance in receiving such training. Each such

1 evaluation shall be designed to provide the individual with
2 a grade, which shall be designated as either a passing
3 grade or a failing grade. The results of such final examina-
4 tion shall be provided to the entity that sponsored the indi-
5 vidual who received the training.”.

6 (b) EFFECTIVE DATE.—Subsection (d) of section
7 4109 of title 38, United States Code, shall apply with re-
8 spect to training provided by the National Veterans’ Em-
9 ployment and Training Services Institute that begins on
10 or after the date of the enactment of this Act.

11 **SEC. 305. PILOT PROGRAM ON THE USE OF VETERANS EM-**
12 **PLOYMENT AND TRAINING GRANT FUNDS TO**
13 **PROVIDE DIRECT TRAINING SERVICES TO**
14 **UNEMPLOYED VETERANS.**

15 (a) IN GENERAL.—Section 4102A of title 38, United
16 States Code, is amended by adding at the end the fol-
17 lowing new subsection:

18 “(h) PILOT PROGRAM ON DIRECT TRAINING SERV-
19 ICES.—(1) The Secretary shall carry out a three-year pro-
20 gram under this subsection to make grants to and enter
21 into contracts with any of the ten States with the highest
22 rates of unemployment in the Nation.

23 “(2) The Secretary shall carry out the program as
24 follows:

1 “(A) Of the amount of a grant or contract
2 under which funds are made available to a State in
3 order to carry out section 4103A or 4104 of this
4 title, the State may use, subject to the approval of
5 the Secretary, up to 25 percent of the total grant or
6 contract to fund direct training services to unem-
7 ployed veterans to acquire job skills usable in the
8 employment market.

9 “(B) In order to participate in the program
10 under this subsection, a State shall submit to the
11 Secretary a proposal containing such information as
12 the Secretary determines is appropriate, and the
13 Secretary review all the proposals submitted to de-
14 termine whether to approve, modify, or disapprove a
15 State’s proposal based on such factors as the Sec-
16 retary determines appropriate, including unemploy-
17 ment rates and job market projections.

18 “(C) A veteran is eligible to receive direct train-
19 ing services provided under this subsection if the
20 veteran has exceeded the period of eligibility for edu-
21 cation and training benefits under any of chapters
22 30, 32, 33, 34, and 35 of this title and is not enti-
23 tled to benefits under chapter 31 of this title.

24 “(D) The Secretary shall—

1 “(i) require a State using funds under this
2 subparagraph to report annually the outcomes
3 of training provided with such funds in a man-
4 ner determined by the Secretary; and

5 “(ii) report the outcomes of training pro-
6 vided under this subsection by State to the
7 Committee on Veterans Affairs of the Senate
8 and the Committee on Veterans Affairs of the
9 House of Representatives as part of each an-
10 nual report required by section 4107(c) of this
11 title.

12 “(E) The Secretary shall ensure that, of the
13 total amount of a grant or contract under which
14 funds are made available to a State to carry out sec-
15 tions 4103A and 4104 of this title, the State does
16 not use more than 10 percent of the total grant or
17 contract for overhead, administration, and related
18 expenses as defined by the Secretary.

19 “(3) In this subsection, the term ‘direct training serv-
20 ices’ means participation in a course or program of in-
21 struction leading to qualification for employment for which
22 a veteran has been approved by the Secretary.

23 “(4) The authority to make grants or enter into con-
24 tracts under this subsection shall terminate on the date

1 that is three years after the date of the enactment of this
2 subsection.”.

3 (b) DEADLINE FOR INTERIM POLICY GUIDANCE.—
4 Not later than 30 days after the date of the enactment
5 of this Act, the Secretary of Labor shall issue interim pol-
6 icy guidance and regulations to carry out subsection (h)
7 of section 4102A of title 38, United States Code, as added
8 by subsection (a).

9 **SEC. 306. REQUIREMENTS FOR FULL-TIME DISABLED VET-**
10 **ERANS’ OUTREACH PROGRAM SPECIALISTS**
11 **AND LOCAL VETERANS’ EMPLOYMENT REP-**
12 **RESENTATIVES.**

13 (a) DISABLED VETERANS’ OUTREACH PROGRAM
14 SPECIALISTS.—Section 4103A of title 38, United States
15 Code, is amended by adding at the end the following new
16 subsection:

17 “(d) ADDITIONAL REQUIREMENT FOR FULL-TIME
18 EMPLOYEES.—(1) A full-time disabled veterans’ outreach
19 program specialist shall perform only duties related to
20 meeting the employment needs of eligible veterans, as de-
21 scribed in subsection (a), and shall not perform other non-
22 veteran-related duties.

23 “(2) The Secretary shall conduct regular audits to
24 ensure compliance with paragraph (1). If, on the basis of
25 such an audit, the Secretary determines that a State is

1 not in compliance with paragraph (1), the Secretary may
2 reduce the amount of a grant made to the State under
3 section 4102A(b)(5) of this title.”.

4 (b) LOCAL VETERANS’ EMPLOYMENT REPRESENTA-
5 TIVES.—Section 4104 of such title is amended—

6 (1) by redesignating subsection (e) as sub-
7 section (f); and

8 (2) by inserting after subsection (d) the fol-
9 lowing new subsection (e):

10 “(e) ADDITIONAL REQUIREMENTS FOR FULL-TIME
11 EMPLOYEES.—(1) A full-time local veterans’ employment
12 representative shall perform only duties related to the em-
13 ployment, training, and placement services under this
14 chapter, and shall not perform other non-veteran-related
15 duties.

16 “(2) The Secretary shall conduct regular audits to
17 ensure compliance with paragraph (1). If, on the basis of
18 such an audit, the Secretary determines that a State is
19 not in compliance with paragraph (1), the Secretary may
20 reduce the amount of a grant made to the State under
21 section 4102A(b)(5) of this title.”.

1 **SEC. 307. REPORT ON FINDINGS OF THE DEPARTMENT OF**
2 **DEFENSE AND DEPARTMENT OF LABOR**
3 **CREDENTIALING WORK GROUP.**

4 (a) IN GENERAL.—The Secretary of Defense and the
5 Secretary of Labor shall jointly enter into a contract with
6 a qualified organization or entity jointly selected by the
7 Secretaries to complete the study of 10 military occupa-
8 tional specialties already begun by the joint Department
9 of Defense and Department of Labor Credentialing Work
10 Group to reduce barriers to certification and licensure for
11 transitioning members of the Armed Forces and veterans.
12 This study shall also include an examination of current
13 initiatives, programs, and authority already established
14 within the Department of Defense and the military serv-
15 ices to promote credentialing of members of the Armed
16 Forces and identify best practices that can be leveraged
17 by all services to increase the transferability of military
18 education, training, experience, and skills.

19 (b) REPORT.—The contract described in subsection
20 (a) shall provide that upon completion of the study de-
21 scribed in such subsection, the organization or entity with
22 which the Secretary of Defense and the Secretary of Labor
23 entered into the contract shall submit to the Secretary of
24 Defense and the Secretary of Labor a report setting forth
25 the results of the study. The report shall include—

1 (1) a plan for leveraging existing successful ini-
2 tiatives, programs, and authority to promote the
3 credentialing of all members of the Armed Forces;
4 and

5 (2) such information as the Secretaries shall
6 specify in the contract.

7 (c) SUBMITTAL TO CONGRESS.—Not later than
8 March 31, 2012, the Secretary of Defense and the Sec-
9 retary of Labor shall jointly submit to Congress a report
10 on the results of the study described in subsection (a),
11 together with such comments on the report as the Secre-
12 taries jointly consider appropriate.

13 **TITLE IV—IMPROVEMENTS TO**
14 **UNIFORMED SERVICES EM-**
15 **PLOYMENT AND REEMPLOY-**
16 **MENT RIGHTS**

17 **SEC. 401. CLARIFICATION OF BENEFITS OF EMPLOYMENT**
18 **COVERED UNDER USERRA.**

19 Section 4303(2) of title 38, United States Code, is
20 amended by inserting “the terms, conditions, or privileges
21 of employment, including” after “means”.

1 **TITLE V—EXTENSION OF CER-**
2 **TAIN EXPIRING PROVISIONS**
3 **OF LAW**

4 **SEC. 501. EXTENSION OF CERTAIN EXPIRING PROVISIONS**
5 **OF LAW.**

6 (a) **GUARANTY OF LOANS FOR PURCHASE OR CON-**
7 **STRUCTION OF COOPERATIVE HOUSING.**—Section
8 3710(a)(12) of title 38, United States Code, is amended
9 by striking “five years after that date” and inserting “ten
10 years after that date”.

11 (b) **LOAN FEES.**—Section 3729(b)(2) of such title is
12 amended—

13 (1) in subparagraph (A)—

14 (A) in clause (iii), by striking “October 1,
15 2011” and inserting “October 1, 2021”; and

16 (B) in clause (iv), by striking “October 1,
17 2011” and inserting “October 1, 2021”;

18 (2) in subparagraph (C)—

19 (A) in clause (i), by striking “October 1,
20 2011” and inserting “October 1, 2021”; and

21 (B) in clause (ii), by striking “October 1,
22 2011” and inserting “October 1, 2021”; and

23 (3) in subparagraph (D)—

24 (A) in clause (i), by striking “October 1,
25 2011” and inserting “October 1, 2021”; and

1 (B) in clause (ii), by striking “October 1,
2 2011” and inserting “October 1, 2021”.

3 (c) TEMPORARY ADJUSTMENT OF MAXIMUM HOME
4 LOAN GUARANTY AMOUNT.—Section 501 of the Veterans
5 Benefits Improvement Act of 2008 (Public Law 110–389;
6 122 Stat. 4175; 38 U.S.C. 3703 note) is amended by
7 striking “December 31, 2011” and inserting “December
8 31, 2014”.

9 **SEC. 502. EXTENSION OF HOMELESS VETERANS RE-**
10 **INTEGRATION PROGRAMS.**

11 (a) EXTENSION.—Section 2021(e)(F) of title 38,
12 United States Code, is amended by striking “2011” and
13 inserting “2016”.

14 (b) REPORT.—Not later than one year after the date
15 of the enactment of this Act, the Comptroller General of
16 the United States shall submit to Congress a report on
17 the operation and results of the homeless veterans re-
18 integration programs under section 2021 of title 38,
19 United States Code.

○