

113TH CONGRESS  
2D SESSION

# H. R. 4306

To increase the rates of pay under the General Schedule and for prevailing rate employees by 3.3 percent, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

MARCH 26, 2014

Mr. CONNOLLY (for himself, Mr. MORAN, Mr. CUMMINGS, Mr. TIERNEY, Mr. CARTWRIGHT, Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. LYNCH, Mr. RUPPERSBERGER, Ms. NORTON, and Mr. VAN HOLLEN) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

---

## A BILL

To increase the rates of pay under the General Schedule and for prevailing rate employees by 3.3 percent, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

### 3   **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Federal Adjustment  
5   of Income Rates Act of 2014” or the “FAIR Act”.

### 6   **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

7       (a) GENERAL SCHEDULE.—For calendar year 2015,  
8   the percentage adjustment under section 5303 of title 5,

1 United States Code, in the rates of basic pay under the  
2 General Schedule shall be 3.3 percent. Any adjustment  
3 made by the President with respect to calendar year 2015  
4 pursuant to such section shall have no force or effect.

5 (b) PREVAILING RATE EMPLOYEES.—Notwithstand-  
6 ing the wage survey requirements under section 5343(b)  
7 of title 5, United States Code, for calendar year 2015, the  
8 rates of basic pay for prevailing rate employees in each  
9 wage area (as in effect on January 1, 2015 under section  
10 5343(a) of such title) and the rates of basic pay under  
11 sections 5348 and 5349 of such title shall be increased  
12 by 3.3 percent. Any increase made by the President with  
13 respect to calendar year 2015 pursuant to section  
14 5343(a), 5348, or 5349 of such title shall have no force  
15 or effect.

○