

Union Calendar No. 132

114TH CONGRESS
1ST SESSION

H. R. 313

[Report No. 114-180]

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 13, 2015

Mr. LYNCH (for himself, Mr. CUMMINGS, Mr. FARENTHOLD, Mr. JONES, Mr. CONNOLLY, Ms. NORTON, and Mr. BUTTERFIELD) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

JUNE 25, 2015

Additional sponsors: Mr. RANGEL, Ms. MOORE, Mr. JOLLY, Mr. MCGOVERN, Mr. HASTINGS, Ms. ESTY, Mr. GRIJALVA, Mr. LANGEVIN, Mr. SARBANES, Mr. TAKAI, Ms. MAXINE WATERS of California, Mr. DEUTCH, Mr. ASHFORD, Mr. STIVERS, Mr. KING of New York, Mr. GARAMENDI, Mr. LEVIN, Ms. JACKSON LEE, Mr. SWALWELL of California, Miss RICE of New York, Mr. CARTWRIGHT, Mr. LOWENTHAL, Mr. COHEN, Mr. SCOTT of Virginia, Mr. WALZ, Mr. KILMER, and Mr. CRAMER

JUNE 25, 2015

Committed to the Committee of the Whole House on the State of the Union
and ordered to be printed

A BILL

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Wounded Warriors
5 Federal Leave Act of 2015”.

6 **SEC. 2. ADDITIONAL LEAVE FOR FEDERAL EMPLOYEES**

7 **WHO ARE DISABLED VETERANS.**

8 (a) IN GENERAL.—Subchapter II of chapter 63 of
9 title 5, United States Code, is amended by adding at the
10 end the following:

11 **“§ 6329. Disabled veteran leave**

12 “(a) During the 12-month period beginning on the
13 first day of employment, any employee who is a veteran
14 with a service-connected disability rated at 30 percent or
15 more is entitled to leave, without loss or reduction in pay,
16 for purposes of undergoing medical treatment for such dis-
17 ability for which sick leave could regularly be used.

18 “(b)(1) The leave credited to an employee under sub-
19 section (a) may not exceed 104 hours.

20 “(2) Any leave credited to an employee pursuant to
21 subsection (a) that is not used during the 12-month period
22 described in such subsection may not be carried over and
23 shall be forfeited.

24 “(c) In order to verify that leave credited to an em-
25 ployee pursuant to subsection (a) is used for treating a

1 service-connected disability, such employee shall submit to
2 the head of the employing agency certification, in such
3 form and manner as the Director of the Office of Per-
4 sonnel Management may prescribe, that such employee
5 used such leave for purposes of being furnished treatment
6 for such disability by a health care provider.

7 “(d) In this section—

8 “(1) the term ‘employee’ has the meaning given
9 such term in section 2105, and includes an officer
10 or employee of the United States Postal Service or
11 of the Postal Regulatory Commission;

12 “(2) the term ‘service-connected’ has the mean-
13 ing given such term in section 101(16) of title 38;
14 and

15 “(3) the term ‘veteran’ has the meaning given
16 such term in section 101(2) of such title.”

17 (b) CLERICAL AMENDMENT.—The table of sections
18 for chapter 63 of title 5, United States Code, is amended
19 by adding after the item relating to section 6328 the fol-
20 lowing:

“6329. Disabled veteran leave.”.

21 (c) APPLICATION.—The amendments made by sub-
22 section (a) shall apply with respect to any employee (as
23 that term is defined in section 6329(d)(1) of title 5,
24 United States Code, as added by subsection (a)) hired on

1 or after the date that is one year after the date of enact-
2 ment of this Act.

3 (d) REGULATIONS.—Not later than 9 months after
4 the date of enactment of this Act—

5 (1) the Director of the Office of Personnel
6 Management shall prescribe regulations with respect
7 to the leave provided by the amendment in sub-
8 section (a) for employees, but not including employ-
9 ees of the United States Postal Service or the Postal
10 Regulatory Commission; and

11 (2) the Postmaster General shall prescribe reg-
12 ulations for such leave with respect to officers and
13 employees of the United States Postal Service and
14 the Postal Regulatory Commission.

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