

114TH CONGRESS  
2D SESSION

# H. R. 5435

To prohibit the payment of bonuses to certain Department of Veterans Affairs employees pending filling of Department of Veterans Affairs medical center director positions, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 9, 2016

Mr. LUETKEMEYER introduced the following bill; which was referred to the  
Committee on Veterans' Affairs

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## A BILL

To prohibit the payment of bonuses to certain Department of Veterans Affairs employees pending filling of Department of Veterans Affairs medical center director positions, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Providing Leadership  
5       and Improving Veterans Care Act”.

1 **SEC. 2. PROHIBITION ON PAYMENT OF BONUSES TO COV-**  
2 **ERED EMPLOYEES PENDING FILLING OF DE-**  
3 **PARTMENT OF VETERANS AFFAIRS MEDICAL**  
4 **CENTER DIRECTOR POSITIONS.**

5 (a) PROHIBITION.—No covered employee may be paid  
6 a bonus unless the Secretary of Veterans Affairs deter-  
7 mines that no permanent position of Department of Vet-  
8 erans Affairs medical center director has been vacant for  
9 18 consecutive months.

10 (b) COVERED EMPLOYEES.—In this section, the term  
11 “covered employee” means any employee of the Depart-  
12 ment of Veterans Affairs whose responsibilities include  
13 participation in the rating, ranking, or selection process  
14 for individuals to fill positions of Department medical cen-  
15 ter directors and who occupies a senior executive position  
16 (as such term is defined in section 713(g)(3) of title 38,  
17 United States Code).

18 (c) REPORT TO CONGRESS.—Not later than 30 days  
19 after the date of the enactment of this Act, and every 180  
20 days thereafter, the Secretary of Veterans Affairs shall  
21 submit to Congress a report outlining all vacancies in De-  
22 partment of Veterans Affairs medical center director posi-  
23 tions and the duration for which each such position has  
24 been vacant.

25 (d) APPLICABILITY.—The prohibition under sub-  
26 section (a) shall apply with respect to an 18-month period

1 that begins on or after the date of the enactment of this  
2 Act.

