

115TH CONGRESS  
1ST SESSION

# H. R. 1690

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to submit an annual report regarding performance awards and bonuses awarded to certain high-level employees of the Department of Veterans Affairs.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 22, 2017

Ms. TENNEY (for herself, Mr. TAKANO, Mr. CORREA, Ms. GABBARD, Mr. FASO, Mr. JONES, Mr. BANKS of Indiana, Mr. COFFMAN, Mr. COLLINS of New York, and Ms. SINEMA) introduced the following bill; which was referred to the Committee on Veterans' Affairs

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## A BILL

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to submit an annual report regarding performance awards and bonuses awarded to certain high-level employees of the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Department of Vet-  
5 erans Affairs Bonus Transparency Act”.

1 **SEC. 2. ANNUAL REPORT ON PERFORMANCE AWARDS AND**  
2 **BONUSES AWARDED TO CERTAIN HIGH-**  
3 **LEVEL EMPLOYEES OF THE DEPARTMENT OF**  
4 **VETERANS AFFAIRS.**

5 (a) IN GENERAL.—Chapter 7 of title 38, United  
6 States Code, is amended by inserting after section 717 the  
7 following new section:

8 **“§ 718. Annual report on performance awards and bo-**  
9 **nuses awarded to certain high-level em-**  
10 **ployees**

11 “(a) IN GENERAL.—Not later than 30 days after the  
12 end of each fiscal year, the Secretary shall submit to the  
13 appropriate committees of Congress a report that con-  
14 tains, for the most recent fiscal year ending before the  
15 submittal of the report, a description of the performance  
16 awards and bonuses awarded to Regional Office Directors  
17 of the Department, Directors of Medical Centers of the  
18 Department, Directors of Veterans Integrated Service  
19 Networks, and any other individual employed in a senior  
20 executive position.

21 “(b) ELEMENTS.—Each report submitted under sub-  
22 section (a) shall include the following with respect to each  
23 performance award or bonus awarded to an individual de-  
24 scribed in such subsection:

25 “(1) The amount of each award or bonus.

1           “(2) The job title of the individual awarded the  
2 award or bonus.

3           “(3) The location where the individual awarded  
4 the award or bonus works.

5           “(c) DEFINITIONS.—In this section:

6           “(1) The term ‘appropriate committees of Con-  
7 gress’ means—

8                   “(A) the Committee on Veterans’ Affairs  
9 and the Committee on Appropriations of the  
10 Senate; and

11                   “(B) the Committee on Veterans’ Affairs  
12 and the Committee on Appropriations of the  
13 House of Representatives.

14           “(2) The term ‘individual’ means—

15                   “(A) a career appointee (as that term is  
16 defined in section 3132(a)(4) of title 5); or

17                   “(B) any individual who occupies an ad-  
18 ministrative or executive position and who was  
19 appointed under section 7306(a) or section  
20 7401(1) of this title.

21           “(3) The term ‘senior executive position’  
22 means—

23                   “(A) with respect to a career appointee (as  
24 that term is defined in section 3132(a)(4) of  
25 title 5), a Senior Executive Service position (as

1 such term is defined in section 3132(a)(2) of  
2 title 5); and

3 “(B) with respect to an individual ap-  
4 pointed under section 7306(a) or section  
5 7401(1) of this title, an administrative or execu-  
6 tive position.”.

7 (b) CLERICAL AMENDMENT.—The table of sections  
8 at the beginning of chapter 7 of such title is amended by  
9 inserting after the item relating to section 717 the fol-  
10 lowing new item:

“718. Annual report on performance awards and bonuses awarded to certain  
high-level employees.”.

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