

law enforcement agencies, business and industry leaders, educators, and all the people of the United States to recognize the full value of women's skills and contributions to the labor force. I urge all employers to review their wage-setting practices and to see that their employees, particularly women and people of color, are paid fairly for their work.

IN WITNESS WHEREOF, I have hereunto set my hand this eleventh day of April, in the year of our Lord nineteen hundred and ninety-six, and of the Independence of the United States of America the two hundred and twentieth.

WILLIAM J. CLINTON

Proclamation 6884 of April 11, 1996

### Pan American Day and Pan American Week, 1996

*By the President of the United States of America  
A Proclamation*

Today, the nations of the Western Hemisphere share a greater commitment to peace and democracy than they have at any other time in history. This consensus has at its core the ideas that liberalized markets work, that democracy is the foremost means of protecting individual human rights, that free trade is the best mechanism to promote growth, and that all of these principles combine to offer hope for improving people's lives. The interdependence of our many countries ensures our united efforts toward these common goals.

We have seen remarkable success from hemispheric cooperation in recent years—from migration issues, to counter-narcotics measures, to promoting trade. This cooperative spirit energized the Summit of the Americas in 1994, where representatives from 34 democratically-elected governments committed themselves to democratic principles, effective governance, sustainable economic growth, and a cleaner global environment. This historic gathering recognized that peace and economic prosperity in any one country are contingent on the health of its neighbors.

We can also take pride in our hemisphere's abilities to address the challenges of our rapidly changing world. The Mexican financial crisis that shook markets last year was contained and reversed because of U.S.-led international support and the region's governments' redoubled commitment to economic reform. Similarly, the progress toward resolving the border dispute between Peru and Ecuador demonstrated the dedication of the Guarantors of the Rio Protocol and others to keeping our hemisphere on a steady course. Nevertheless, recent violations of international law and human rights are sad reminders that one country continues to refuse to join our family of democratic nations.

As we approach the next century, let us celebrate our achievements and maintain high expectations for the continued progress of our hemispheric partnerships. In doing so, we can ensure that the Americas will continue to prosper, integrate, and solve problems in a cooperative, mutually beneficial manner.

NOW, THEREFORE I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim April 14, 1996, as Pan American Day and April 14 through April 20, 1996, as Pan American Week. I urge the Governors of the 50 States, the Governor of the Commonwealth of Puerto Rico, and officials of all other areas under the flag of the United States to honor these observances with appropriate ceremonies, programs, and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this eleventh day of April, in the year of our Lord nineteen hundred and ninety-six, and of the Independence of the United States of America the two hundred and twentieth.

WILLIAM J. CLINTON

Proclamation 6885 of April 17, 1996

### National Volunteer Week, 1996

*By the President of the United States of America  
A Proclamation*

The history of America is a history of volunteerism. Our people have always worked together to resolve concerns, to fight injustice, to rebuild communities, and to comfort those in need. And though some regard today's society with cynicism and doubt, we need only look to the more than 89.2 million volunteers who work tirelessly throughout the year to see that we are still a people who care for one another and who daily seek positive change by reaching out to others.

We owe a great debt to the many volunteers who work to stem the tides of poverty, hunger, homelessness, crime, and abuse. Examples of unsung heroes exist in every neighborhood—a mother starts an after-school program in her garage to tutor young people in a crime-ridden area; a group of teenagers takes youngsters from a local shelter to the movies or a cultural event a few times a month; an elderly man looks after his neighbor's children so that she can run errands; a family makes regular visits to seniors at a local home. Citizens from all walks of life are working together to claim our Nation's challenges as their own, building bridges among people and setting a powerful example of leadership and compassion.

This week and throughout the year, let us salute all those who devote their time, their talents, and sometimes even their lives to the betterment of our communities. And let us recognize organizations like the Corporation for National and Community Service and the Points of Light Foundation that foster the spirit of service across America. In partnership with government, schools, and religious communities, these caring individuals and groups are expanding and encouraging the great American legacy of volunteerism.

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim April 21 through April 27, 1996, as National Volunteer Week. I call upon all Americans to