

agreement with the agency that the interim relief ordered in the initial decision be cancelled;

(c) Interim relief shall entitle the applicant for employment or employee to the same compensation and benefits he or she would receive if the relief effected had not been on an interim basis except as provided in paragraph (f) of this section;

(d) An interim personnel action shall not be taken if the MSPB administrative judge, pursuant to 5 U.S.C. 7701(b)(2)(A)(i), determines that granting interim relief is not appropriate;

(e) An interim personnel action under this part shall not entitle the applicant for employment or employee to an award of back pay or attorney fees.

[57 FR 3712, Jan. 31, 1992, as amended at 59 FR 36353, July 18, 1994; 59 FR 65704, Dec. 21, 1994]

PART 792—FEDERAL EMPLOYEES' HEALTH AND COUNSELING PROGRAMS

Subpart A—Regulatory Requirements for Alcoholism and Drug Abuse Programs and Services for Federal Civilian Employees

- Sec.
- 792.101 Statutory requirements.
- 792.102 General.
- 792.103 Coverage.
- 792.104 Responsibilities of the Office of Personnel Management.
- 792.105 Agency responsibilities.

Subpart B—[Reserved]

AUTHORITY: Sec. 201 of Pub. L. 91-616, 84 Stat. 1849, as amended and transferred to sec. 520 of the Public Health Services Act by sec. 2(b)(13) of Pub. L. 98-24 (42 U.S.C. 290dd-1) and sec. 413 of Pub. L. 92-255, 86 Stat. 84, as amended and transferred to sec. 525 of the Public Health Service Act by sec. 2(b)(16)(A) of Pub. L. 98-24 (42 U.S.C. 290ee-1).

Subpart A—Regulatory Requirements for Alcoholism and Drug Abuse Programs and Services for Federal Civilian Employees

§ 792.101 Statutory requirements.

Sections 290dd-1 and 290ee-1 of 42 United States Code, provide that the

Office of Personnel Management shall be responsible for developing and maintaining, in cooperation with the Secretary of the Department of Health and Human Services, and with other Federal departments and agencies, appropriate prevention, treatment, and rehabilitation programs and services for Federal civilian employees with alcohol and/or drug problems. To the extent feasible, agencies are encouraged to extend services to families of alcohol and/or drug abusing employees and to employees who have family members who have alcohol and/or drug problems. Such programs and services shall make optimal use of existing government facilities, services, and skills.

[50 FR 16692, Apr. 29, 1985]

§ 792.102 General.

It is the policy of the Federal Government to offer appropriate prevention, treatment, and rehabilitation programs and services for Federal civilian employees with alcohol and/or drug problems. Short-term counseling and/or referral, or offers thereof, shall constitute the appropriate prevention, treatment, and rehabilitation programs and services for alcohol abuse, alcoholism, and/or drug abuse required under 42 U.S.C. 290dd-1(a) and 290ee-1(a). Federal departments and agencies must establish programs to assist employees with these problems in accordance with the legislation cited in § 792.101.

[50 FR 16692, Apr. 29, 1985]

§ 792.103 Coverage.

This part applies to all positions in Executive agencies as defined in section 105 of title 5 of the United States Code, and to those positions in the legislative and judicial branch of the Federal Government which are in the competitive service.

[49 FR 27921, July 9, 1984]

§ 792.104 Responsibilities of the Office of Personnel Management.

OPM shall provide overall leadership for the Government-wide alcoholism and drug abuse program in cooperation with the Secretary of Health and Human Services. To accomplish this, OPM shall develop and issue policy and

program guidance, provide technical assistance to agencies, and determine the overall effectiveness of the Government-wide program, as well as those programs at individual agencies, based on program information required of agencies.

[49 FR 27921, July 9, 1984]

§ 792.105 Agency responsibilities.

(a) Agencies shall establish and administer programs through which practitioners who are knowledgeable in counseling and referral services can offer and provide employees who have alcohol and/or drug problems short-term counseling and/or referrals for long-term counseling or treatment.

(b) Agencies shall issue internal instructions implementing the requirements of 42 U.S.C. 290dd-1(a) and 290ee-1(a) and this regulation.

(c) Whenever a manager/supervisor becomes aware that a Federal employee's use of alcohol and/or drugs may be contributing to a performance or conduct deficiency, the manager/supervisor shall recommend counseling and refer the employee to the agency counseling program. If an employee fails to participate in any rehabilitative program or, having participated, the employee fails to bring conduct or performance up to satisfactory level, the agency shall evaluate the employee accordingly and initiate an appropriate performance-based or adverse action.

(d) As requested, agencies shall annually submit a report to OPM on their counseling activities for the past fiscal year at a time, and in a manner, set by OPM.

[49 FR 27921, July 9, 1984, as amended at 50 FR 16692, Apr. 29, 1985]

Subpart B—[Reserved]

PART 831—RETIREMENT

Subpart A—Administration and General Provisions

Sec.	
831.101	Administration.
831.102	Basic records.
831.103	Evidence.
831.104	Application.
831.105	Computation of interest.
831.106	Disclosure of information.

831.107	Computation of time.
831.108	Major reorganization reduction in force, or transfer of function.
831.109	Initial decision and reconsideration.
831.110	Appeals.
831.111	Employee deductions and agency contributions.
831.112	Definitions of employee.
831.113	Payments to children.

Subpart B—Coverage

831.201	Exclusions from retirement coverage.
831.202	Continuation of coverage for food service employees of the House of Representatives.
831.203	Continuation of coverage for employees of the Metropolitan Washington Airports Authority.
831.204	Elections of retirement coverage under the District of Columbia Financial Responsibility and Management Assistance Act of 1995.

Subpart C—Credit for Service

831.301	Military service.
831.302	Unused sick leave.
831.303	Civilian service.
831.304	Service with the Cadet Nurse Corps during World War II.
831.305	Service with a nonappropriated fund instrumentality after June 18, 1952, but before January 1, 1966.
831.306	Service as a National Guard technician before January 1, 1969.
831.307	Contract service.

Subpart D—Voluntary Contributions

831.401	Purpose and scope.
831.402	Definitions.
831.403	Eligibility to make voluntary contributions.
831.404	Procedure for making voluntary contributions.
831.405	Interest on voluntary contributions.
831.406	Withdrawal of voluntary contributions.
831.407	Purchase of additional annuity.

Subpart E—Eligibility for Retirement

831.501	Time for filing applications.
831.502	Automatic separation; exemption.
831.503	Retirement based on involuntary separation.

Subpart F—Survivor Annuities

ORGANIZATION AND STRUCTURE OF REGULATIONS ON SURVIVOR ANNUITIES

831.601	Purpose and scope.
831.602	Relation to other regulations.
831.603	Definitions.