

in the Cabinet and the United States Congress. Once denied the resources and opportunities to play organized sports, American women made sporting history this year by winning the first-ever Olympic Gold Medal in women's ice hockey. Women are cracking the glass ceilings of corporate management to lead some of our country's most prominent businesses. As parents and partners, entrepreneurs and artists, politicians and scientists, women are helping to build an America in which all citizens, regardless of gender, are free to live out their dreams.

Thanks to the efforts of women leaders, little girls across America today know far fewer limits than did their mothers and grandmothers. But there still remains work to be done to create a more just America, and we must rededicate ourselves to ending the discrimination that women still face. We must continue our efforts to help women succeed at work and at home, to be free from violent crime, and to enjoy quality health care. In doing so, we will confirm our conviction that "We, the people" includes us all.

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim March 1998 as Women's History Month. I encourage all Americans to observe this month with appropriate programs, ceremonies, and activities, and to remember throughout the year the many voices and stories of courageous women who have made our Nation strong.

IN WITNESS WHEREOF, I have hereunto set my hand this second day of March, in the year of our Lord nineteen hundred and ninety-eight, and of the Independence of the United States of America the two hundred and twenty-second.

WILLIAM J. CLINTON

Proclamation 7072 of March 5, 1998

National Older Workers Employment Week, 1998

By the President of the United States of America

A Proclamation

Americans are living longer, healthier lives. As a Nation, we are witnessing a dramatic growth in the population of Americans aged 55 and older, a trend that will continue well into the next century. To maintain our dynamic economy and to fill the jobs of the 21st century, we must make the most of the creative potential and productive capacity of this growing segment of our society.

Unfortunately, many Americans aged 55 and older encounter serious difficulty finding employment when they lose their jobs or seek to change careers. Employers too often focus on the age of older workers instead of their qualifications and strong work ethic. By failing to recognize the wealth of skills and experience older workers can bring to their jobs, such employers deny them an equal opportunity to make their own valuable contributions to the American workplace.

To counter these challenges, laws and government programs offer older workers the protections and services they need to ensure fair employment opportunities and practices. The Age Discrimination Act, the Older Americans Act, and the Age Discrimination in Employment Act protect the basic rights of millions of older working Americans. The Department of Labor and the Department of Health and Human Services also assist older workers through such efforts as the Senior Community Service Employment Program and the programs of the Administration on Aging.

Older Americans actively contribute to our communities through their hard work, wisdom, and experience. They have rightly earned our admiration and respect; they have also earned a fair chance at a good job. As we observe National Older Workers Employment Week, I urge all employers, when they hire new workers, to consider carefully the skills and other qualifications of men and women aged 55 and older and to fully utilize this rich national resource.

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim March 8 through March 14, 1998, as National Older Workers Employment Week. I encourage all Americans to recognize the contributions that older workers make to the workplace and to our economy, and I urge public officials responsible for job placement, training, and related services to intensify their efforts throughout the year to help older Americans find suitable jobs and training.

IN WITNESS WHEREOF, I have hereunto set my hand this fifth day of March, in the year of our Lord nineteen hundred and ninety-eight, and of the Independence of the United States of America the two hundred and twenty-second.

WILLIAM J. CLINTON

Proclamation 7073 of March 12, 1998

National Poison Prevention Week, 1998

*By the President of the United States of America
A Proclamation*

Protecting the well-being of our children must always be our highest priority as a people and as a Nation. Innocent and vulnerable, children are eager to explore the world around them, and in our society today, where every home is filled with potentially dangerous chemicals, this can put our children at grave risk. According to the American Association of Poison Control Centers, over one million children are exposed each year to potentially deadly medicines and household chemicals—a danger we must not, and need not, tolerate.

Since the first observance of National Poison Prevention Week 36 years ago, the number of children who have died each year from accidental poisonings has dropped dramatically, from 450 in 1962 to 29 in 1995. This remarkable progress is due in part to the dedicated efforts of the U.S. Consumer Product Safety Commission, the Poison Prevention Week Council,