

§ 362.206

5 CFR Ch. I (1–1–02 Edition)

§ 362.206 Career development.

- (a) *OPM responsibilities.* OPM will:
- (1) Provide orientation and graduation programs for each intern class; and
 - (2) Serve as a clearinghouse of available training opportunities.
- (b) *Agency responsibilities.* Each agency will:
- (1) Work with the intern to develop a written outline of core competencies and technical skills (called an individual development plan) the intern must gain before conversion to a target position;
 - (2) Provide at least 80 hours of formal training a year, including training in core competencies targeted to a functional area into which the intern will most likely be converted; and
 - (3) Provide at least one rotational assignment to another functional area, made at the discretion of the agency.

PART 410—TRAINING

Subpart A—General Provisions

- Sec.
410.101 Definitions.

Subpart B—Planning for Training

- 410.201 Responsibilities of the head of an agency.
410.202 Integrating employee training and development with agency strategic plans.
410.203 Assessing organizational, occupational, and individual needs.
410.204 Options for developing employees.

Subpart C—Establishing and Implementing Training Programs

- 410.301 Scope and general conduct of training programs.
410.302 Responsibilities of the head of an agency.
410.303 Employee responsibilities.
410.304 Funding training programs.
410.305 Establishing and using interagency training.
410.306 Selecting and assigning employees to training.
410.307 Training for promotion or placement in other positions.
410.308 Training to obtain an academic degree.
410.309 Agreements to continue in service.
410.310 Computing time in training.
410.311 Records.

Subpart D—Paying for Training Expenses

- 410.401 Determining necessary training expenses.
410.402 Paying premium pay.
410.403 Payments for temporary duty training assignments.
410.404 Determining if a conference is a training activity.
410.405 Protection of Government interest.
410.406 Records of training expenses.

Subpart E—Accepting Contributions, Awards, and Payments From Non-Government Organizations

- 410.501 Scope.
410.502 Authority of the head of an agency.
410.503 Records.

Subpart F—Evaluating Training

- 410.601 Responsibility of the head of an agency.
410.602 Records.

Subpart G—Reports

- 410.701 Reports.

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Subpart A—General Provisions

§ 410.101 Definitions.

- In this part:
- (a) *Agency, employee, Government, Government facility, and non-Government facility* have the meanings given these terms in section 4101 of title 5, United States Code.
- (b) Exceptions to organizations and employees covered by this subpart include:
- (1) Those named in section 4102 of title 5, United States Code, and
 - (2) The U.S. Postal Service and Postal Rate Commission and their employees, as provided in Pub. L. 91–375, enacted August 12, 1970.
- (c) *Training* has the meaning given to the term in section 4101 of title 5, United States Code.
- (d) *Mission-related training* is training that supports agency goals by improving organizational performance at any appropriate level in the agency, as determined by the head of the agency. This includes training that: