may be reported to the employee's supervisor.

## §4.38 Administrative remedies.

(a) If the Department receives or obtains information providing a reasonable basis to believe that a violation of Section 103 has occurred, the Department may impose a sanction, as determined to be appropriate, upon an applicant for or a recipient of assistance who has received covered selection information.
(b) In determining whether a sanction is appropriate and if so which sanction or sanctions should be sought, the Secretary shall give consideration to the applicant's conduct with respect to the violation. In so doing, the Secretary shall consider the factors listed at $\S 4.36(\mathrm{~d})$, as well as any history of prior violations in any HUD program, the benefits received or expected, deterrence of future violations and the extent of any complicity in the violation.
(c) The Secretary may impose a sanction authorized by this section whether or not the Ethics Law Division refers a case under 24 CFR part 30 , and whether or not a civil money penalty is imposed.

## PART 5-GENERAL HUD PROGRAM REQUIREMENTS; WAIVERS

## Subpart A-Generally Applicable Definitions and Federal Requirements; Waivers

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5.100 Definitions.
5.105 Other Federal requirements.
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