

**PART 2301—ENFORCEMENT OF  
NONDISCRIMINATION ON THE  
BASIS OF HANDICAP IN PRO-  
GRAMS OR ACTIVITIES CON-  
DUCTED BY THE UNITED STATES  
ARCTIC RESEARCH COMMIS-  
SION**

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AUTHORITY: 29 U.S.C. 794.

SOURCE: 58 FR 57698, 57699, Oct. 26, 1993, un-  
less otherwise noted.

**§ 2301.101 Purpose.**

The purpose of this part is to effec-  
tuate section 119 of the Rehabilitation,  
Comprehensive Services, and Develop-  
mental Disabilities Amendments of  
1978, which amended section 504 of the  
Rehabilitation Act of 1973 to prohibit  
discrimination on the basis of handicap  
in programs or activities conducted by  
Executive agencies or the United  
States Postal Service.

**§ 2301.102 Application.**

This part (§§ 2301.101–2301.170) applies  
to all programs or activities conducted  
by the agency, except for programs or  
activities conducted outside the United  
States that do not involve individuals  
with handicaps in the United States.

**§ 2301.103 Definitions.**

For purposes of this part, the term—  
*Assistant Attorney General* means the  
Assistant Attorney General, Civil

Rights Division, United States Depart-  
ment of Justice.

*Auxiliary aids* means services or de-  
vices that enable persons with im-  
paired sensory, manual, or speaking  
skills to have an equal opportunity to  
participate in, and enjoy the benefits  
of, programs or activities conducted by  
the agency. For example, auxiliary aids  
useful for persons with impaired vision  
include readers, Brailled materials,  
audio recordings, and other similar  
services and devices. Auxiliary aids  
useful for persons with impaired hear-  
ing include telephone handset ampli-  
fiers, telephones compatible with hear-  
ing aids, telecommunication devices  
for deaf persons (TTD's), interpreters,  
notetakers, written materials, and  
other similar services and devices.

*Complete complaint* means a written  
statement that contains the complain-  
ant's name and address and describes  
the agency's alleged discriminatory ac-  
tion in sufficient detail to inform the  
agency of the nature and date of the al-  
leged violation of section 504. It shall  
be signed by the complainant or by  
someone authorized to do so on his or  
her behalf. Complaints filed on behalf  
of classes or third parties shall describe  
or identify (by name, if possible) the  
alleged victims of discrimination.

*Facility* means all or any portion of  
buildings, structures, equipment,  
roads, walks, parking lots, rolling  
stock or other conveyances, or other  
real or personal property.

*Historic preservation programs* means  
programs conducted by the agency that  
have preservation of historic properties  
as a primary purpose.

*Historic properties* means those prop-  
erties that are listed or eligible for  
listing in the National Register of His-  
toric Places or properties designated as  
historic under a statute of the appro-  
priate State or local government body.

*Individual with handicaps* means any  
person who has a physical or mental  
impairment that substantially limits  
one or more major life activities, has a  
record of such an impairment, or is re-  
garded as having such an impairment.  
As used in this definition, the phrase:

(1) *Physical or mental impairment* in-  
cludes—