

## Office of Personnel Management

## § 532.105

- 532.271 Special wage schedules for National Park Service positions in overlap areas.
- 532.273 Special wage schedules for United States Information Agency Radio Antenna Rigger positions.
- 532.275 Special wage schedules for ship surveyors in Puerto Rico.
- 532.277 Special wage schedules for U.S. Navy positions in Bridgeport, California.
- 532.279 Special wage schedules for printing positions.
- 532.281 Special wage schedules for divers and tenders.
- 532.283 Special wage schedules for non-appropriated fund tipped employees classified as waiter/waitress.
- 532.285 Special wage schedules for supervisors of negotiated rate Bureau of Reclamation employees.

### APPENDIX A TO SUBPART B—NATIONWIDE SCHEDULE OF APPROPRIATED FUND REGULAR WAGE SURVEYS

### APPENDIX B TO SUBPART B—NATIONWIDE SCHEDULE OF NONAPPROPRIATED FUND REGULAR WAGE SURVEYS

### APPENDIX C TO SUBPART B—APPROPRIATED FUND WAGE AND SURVEY AREAS

### APPENDIX D TO SUBPART B—NON-APPROPRIATED FUND WAGE AND SURVEY AREAS

## Subpart C—Determining Rates for Principal Types of Federal Positions

- 532.301 Definitions.
- 532.303 Specialized industry.
- 532.305 Dominant industry.
- 532.307 Determining whether a dominant industry exists in a wage area.
- 532.309 Determining adequacy of specialized private industry.
- 532.311 Survey of specialized private industry related to a dominant industry.
- 532.313 Private sector industries.
- 532.315 Additional survey jobs.
- 532.317 Use of data from the nearest similar area.

## Subpart D—Pay Administration

- 532.401 Definitions.
- 532.403 New appointments.
- 532.405 Use of highest previous rate.
- 532.407 Promotion.
- 532.409 Grading or regrading of positions.
- 532.411 Details.
- 532.413 Simultaneous action.
- 532.415 Application of new or revised wage schedules.
- 532.417 Within-grade increases.
- 532.419 Grade and pay retention.

## Subpart E—Premium Pay and Differentials

- 532.501 Definitions.
- 532.503 Overtime pay.
- 532.504 Compensatory time off.

- 532.505 Night shift differentials.
- 532.507 Pay for holiday work.
- 532.509 Pay for Sunday work.
- 532.511 Environmental differentials.
- 532.513 Flexible and compressed work schedules.

### APPENDIX A TO SUBPART E—SCHEDULE OF ENVIRONMENTAL DIFFERENTIALS PAID FOR EXPOSURE TO VARIOUS DEGREES OF HAZARDS, PHYSICAL HARDSHIPS, AND WORKING CONDITIONS OF AN UNUSUAL NATURE

## Subpart F—Job Grading System

- 532.601 General.

## Subpart G—Job Grading Reviews and Appeals

- 532.701 General.
- 532.703 Agency review.
- 532.705 Appeal to the Office of Personnel Management.
- 532.707 Availability of information.

## Subpart H—Payment of Unrestricted Rates for Recruitment or Retention Purposes

- 532.801 Payment of unrestricted rates for recruitment or retention purposes.

AUTHORITY: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

SOURCE: 46 FR 21344, Apr. 10, 1981, unless otherwise noted.

## Subpart A—General Provisions

### § 532.101 Scope.

This part provides common policies, systems, and practices for uniform application by all agencies subject to section 5342 of title 5, United States Code, in fixing pay for prevailing rate employees as nearly as is consistent with the public interest in accordance with prevailing rates.

### § 532.103 Coverage.

The provisions of this part shall apply to prevailing rate employees and agencies covered by section 5342 of title 5, United States Code.

### § 532.105 Pay-fixing authority.

The head of each agency shall authorize application of the rates established by the lead agency or the Office of Personnel Management (OPM) to prevailing rate employees within the appropriate wage area, in accordance with the provisions of this part.