

Office of Personnel Management

§ 532.317

Specialized industry	Specialized survey jobs	Grade
Ammunition ....	Munitions Handler .....	WG-4
	Munitions Operator .....	WG-4
	Munitions Operator .....	WG-6
	Munitions Operator .....	WG-8
	Munitions Operator .....	WG-9
Artillery and combat vehicles.	Explosives Operator .....	WG-9
	Automotive Mechanic (limited to data obtained in special industries).	WG-10
	Heavy Mobile Equipment Mechanic.	WG-10
	Artillery Repairer .....	WG-9
	Combat Vehicle Mechanic .....	WG-8
	Combat Vehicle Mechanic (Engine).	WG-10
	Combat Vehicle Mechanic .....	WG-11
Communications.	Diesel Engine Mechanic (limited to data obtained in special industries).	WG-10
	Telephone Installer-Repairer .....	WG-9
	Central Office Repairer .....	WG-11
	Electronic Test Equipment Repairer.	WG-11
Electronics .....	Television Station Mechanic .....	WG-11
	Electronics Mechanic .....	WG-11
	Industrial Electronic Controls Repairer.	WG-10
	Electronic Test Equipment Repairer.	WG-11
Guided missiles.	Electronic Computer Mechanic ..	WG-11
	Television Station Mechanic .....	WG-11
	Electronic Computer Mechanic ..	WG-11
Heavy duty equipment.	Guided Missile Mechanical Repairer.	WG-11
	Heavy Mobile Equipment Mechanic.	WG-10
Shipbuilding ...	Electronics Mechanic .....	WG-11
	Electrician, Ship .....	WG-10
	Pipefitter, Ship .....	WG-10
	Shipfitter .....	WG-10
	Shipwright .....	WG-10
	Machinist (Marine) .....	WG-10
	Electronic Computer Mechanic ..	WG-11
Sighting and fire control.	Fire Control Instrument Repairman.	WG-11
	Electronic Fire Control Systems Repairer.	WG-11
	Electronic Fire Control Systems Repairer.	WG-12
	Electronic Fire Control Systems Repairer.	WG-13
	Small Arms Repairer .....	WG-8

and use the acceptable data from the nearest similar wage area together with the data obtained from inside the local wage survey area. The regular schedule for Department of Defense prevailing rate employees shall be based on local wage data only.

(2) The total number of job matches obtained from the nearest similar wage area shall be equal to the number required for adequacy in § 532.309(a) (2) and (3) of this subpart for appropriated fund surveys and § 532.309(b)(2) of this subpart for nonappropriated fund surveys.

(3) Data shall be selected for inclusion on the basis of the most populous survey jobs as determined by the weighted job matches found in the dominant industry in the selected reference area. In identifying survey jobs for which reference area samples will be included, the jobs required at limited grade ranges shall be selected before jobs in the unlimited grade range. When there is a tie in the selection procedure, the highest graded job shall be selected first.

(4) If there are two dominant industries for which data are obtained from nearest similar areas, the procedure described in paragraph (a)(2) of this section shall be applied independently for each of the specialized industries.

(b)(1) The wage rates established for a grade by using data from the nearest similar area may not exceed the wage rates for the same grade in the nearest similar area.

(2) If data are obtained from two nearest similar areas for two dominant industries, the wage rates established for a grade by using these data may not exceed the higher of the wage rates for the same grade in the two nearest similar areas.

(c) The wage data obtained from the nearest similar area or areas may not be used to reduce the wage rates for any grade in the local area below the rates that would be established for that grade without the use of the data from the nearest similar area or areas.

(b) For nonappropriated fund surveys, a lead agency must obtain prior approval of OPM to add a job not listed in § 532.223 of this subpart.

[55 FR 46180, Nov. 1, 1990]

**§ 532.317 Use of data from the nearest similar area.**

(a)(1) For prevailing rate employees other than those in the Department of Defense, the lead agency shall, in establishing the regular schedule under the provisions of this subpart, analyze

[46 FR 21344, Apr. 10, 1981, as amended at 54 FR 38197, Sept. 15, 1989. Redesignated and amended at 55 FR 46179, Nov. 1, 1990]