§ 618.130 Effect of State or local law or other requirements.
The obligation to comply with these Title IX regulations is not
obviated or alleviated by any State or local law or other requirement that
would render any applicant or student ineligible, or limit the eligibility of
any applicant or student, on the basis of sex, to practice any occupation or
profession.

§ 618.135 Designation of responsible employee and adoption of grievance procedures.

(a) Designation of responsible employee.
Each recipient shall designate at least one employee to coordinate its efforts
to comply with and carry out its responsibilities under these Title IX reg-
ulations, including any investigation of any complaint communicated to such
recipient alleging its noncompliance with these Title IX regulations or al-
leging any actions that would be prohibited by these Title IX regulations.
The recipient shall notify all its stu-
dents and employees of the name, of-
office address, and telephone number of
the employee or employees appointed
pursuant to this paragraph.

(b) Complaint procedure of recipient.
A recipient shall adopt and publish griev-
ance procedures providing for prompt and equitable resolution of student and
employee complaints alleging any ac-
tion that would be prohibited by these
Title IX regulations.

§ 618.140 Dissemination of policy.

(a) Notification of policy.
(1) Each recipient shall implement specific and
continuing steps to notify applicants
for admission and employment, stu-
dents and parents of elementary and
secondary school students, employees,
sources of referral of applicants for ad-
mission and employment, and all
unions or professional organizations
holding collective bargaining or profes-
sional agreements with the recipient,

§ 618.130 Effect of employment oppor-
tunities.
The obligation to comply with these
Title IX regulations is not obviated or
alleviated because employment oppor-
tunities in any occupation or profes-
sion are or may be more limited for
members of one sex than for members
of the other sex.

§ 618.135 Designation of responsible employee and adoption of grievance procedures.

(a) Designation of responsible employee.
Each recipient shall designate at least one employee to coordinate its efforts
to comply with and carry out its responsibilities under these Title IX reg-
ulations, including any investigation of any complaint communicated to such
recipient alleging its noncompliance with these Title IX regulations or al-
leging any actions that would be prohibited by these Title IX regulations.
The recipient shall notify all its stu-
dents and employees of the name, of-
office address, and telephone number of
the employee or employees appointed
pursuant to this paragraph.

(b) Complaint procedure of recipient. A recipient shall adopt and publish griev-
ance procedures providing for prompt and equitable resolution of student and
employee complaints alleging any ac-
tion that would be prohibited by these
Title IX regulations.

§ 618.140 Dissemination of policy.

(a) Notification of policy. (1) Each re-
cipient shall implement specific and
continuing steps to notify applicants
for admission and employment, stu-
dents and parents of elementary and
secondary school students, employees,
sources of referral of applicants for ad-
mission and employment, and all
unions or professional organizations
holding collective bargaining or profes-
sional agreements with the recipient,

that it does not discriminate on the
basis of sex in the educational pro-
grams or activities that it operates,
and that it is required by Title IX and
these Title IX regulations not to dis-
criminate in such a manner. Such noti-
fication shall contain such informa-
tion, and be made in such manner, as
the designated agency official finds
necessary to apprise such persons of
the protections against discrimination
assured them by Title IX and these
Title IX regulations, but shall state at
least that the requirement not to dis-
criminate in education programs or ac-
tivities extends to employment there-
in, and to admission thereto unless
§§ 618.300 through 618.310 do not apply to
the recipient, and that inquiries con-
cerning the application of Title IX and
these Title IX regulations to such re-
cipient may be referred to the em-
ployee designated pursuant to §618.135,
or to the designated agency official.

(2) Each recipient shall make the ini-
tial notification required by paragraph
(a)(1) of this section within 90 days of
September 29, 2000 or of the date these
Title IX regulations first apply to such
recipient, whichever comes later,

which notification shall include publi-
cation in:

(i) Newspapers and magazines oper-
ated by such recipient or by student,
alumni, or alumni groups for or in
connection with such recipient; and

(ii) Memoranda or other written com-
munications distributed to every stu-
dent and employee of such recipient.

(b) Publications. (1) Each recipient
shall prominently include a statement of the policy described in paragraph (a)
of this section in each announcement,
bulletin, catalog, or application form
that it makes available to any person of a type, described in paragraph (a) of this section, or which is otherwise used in connection with the recruitment of students or employees.

(2) A recipient shall not use or distribute a publication of the type described in paragraph (b)(1) of this section, or which is otherwise used in connection with the recruitment of students or employees.

(c) Distribution. Each recipient shall distribute without discrimination on the basis of sex each publication described in paragraph (b)(1) of this section, and shall apprise each of its admission and employment recruitment representatives of the policy of non-discrimination described in paragraph (a) of this section, and shall require such representatives to adhere to such policy.

Subpart B—Coverage

§ 618.200 Application.

Except as provided in §§ 618.205 through 618.235(a), these Title IX regulations apply to every recipient and to each education program or activity operated by such recipient that receives Federal financial assistance.

§ 618.205 Educational institutions and other entities controlled by religious organizations.

(a) Exemption. These Title IX regulations do not apply to any operation of an educational institution or other entity that is controlled by a religious organization to the extent that application of these Title IX regulations would not be consistent with the religious tenets of such organization.

(b) Exemption claims. An educational institution or other entity that wishes to claim the exemption set forth in paragraph (a) of this section shall do so by submitting in writing to the designated agency official a statement by the highest-ranking official of the institution, identifying the provisions of these Title IX regulations that conflict with a specific tenet of the religious organization.

§ 618.210 Military and merchant marine educational institutions.

These Title IX regulations do not apply to an educational institution whose primary purpose is the training of individuals for a military service of the United States or for the merchant marine.

§ 618.215 Membership practices of certain organizations.

(a) Social fraternities and sororities. These Title IX regulations do not apply to the membership practices of social fraternities and sororities that are exempt from taxation under section 501(a) of the Internal Revenue Code of 1954, 26 U.S.C. 501(a), the active membership of which consists primarily of students in attendance at institutions of higher education.

(b) YMCA, YWCA, Girl Scouts, Boy Scouts, and Camp Fire Girls. These Title IX regulations do not apply to the membership practices of the Young Men’s Christian Association (YMCA), the Young Women’s Christian Association (YWCA), the Girl Scouts, the Boy Scouts, and Camp Fire Girls.

(c) Voluntary youth service organizations. These Title IX regulations do not apply to the membership practices of a voluntary youth service organization that is exempt from taxation under section 501(a) of the Internal Revenue Code of 1954, 26 U.S.C. 501(a), and the membership of which has been traditionally limited to members of one sex and principally to persons of less than nineteen years of age.

§ 618.220 Admissions.

(a) Admissions to educational institutions prior to June 24, 1973, are not covered by these Title IX regulations.

(b) Administratively separate units. For the purposes only of this section, §§ 618.225 and 618.230, and §§ 618.300 through 618.310, each administratively separate unit shall be deemed to be an educational institution.

(c) Application of §§ 618.300 through 618.310. Except as provided in paragraphs (d) and (e) of this section, §§ 618.300 through 618.310 apply to each recipient. A recipient to which §§ 618.300 through 618.310 apply shall not discriminate on