

Department of Justice

§ 42.1

DEFINITIONS

42.540 Definitions.

APPENDIX A TO SUBPART G—FEDERAL FINANCIAL ASSISTANCE ADMINISTERED BY THE DEPARTMENT OF JUSTICE TO WHICH THIS SUBPART APPLIES

APPENDIX B TO SUBPART G [RESERVED]

APPENDIX C TO SUBPART G—DEPARTMENT REGULATIONS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 (28 CFR 42.106–42.110) WHICH APPLY TO THIS SUBPART [NOTE]

APPENDIX D TO SUBPART G—OJARS' REGULATIONS UNDER THE OMNIBUS CRIME CONTROL AND SAFE STREETS ACT, AS AMENDED, WHICH APPLY TO THIS SUBPART (28 CFR 42.205 AND 42.206) [NOTE]

Subpart H—Procedures for Complaints of Employment Discrimination Filed Against Recipients of Federal Financial Assistance

42.601 Purpose and application.

42.602 Exchange of information.

42.603 Confidentiality.

42.604 Standards for investigation, reviews and hearings.

42.605 Agency processing of complaints of employment discrimination.

42.606 General rules concerning EEOC action on complaints.

42.607 EEOC dismissals of complaints.

42.608 Agency action on complaints dismissed by EEOC.

42.609 EEOC reasonable cause determination and conciliation efforts.

42.610 Agency enforcement of unresolved complaints.

42.611 EEOC negotiated settlements and conciliation agreements.

42.612 Interagency consultation.

42.613 Definitions.

Subpart I—Nondiscrimination on the Basis of Age in Federally Assisted Programs or Activities; Implementation of the Age Discrimination Act of 1975

GENERAL PROVISIONS

42.700 Purpose.

42.701 Application.

42.702 Definitions.

42.703–42.709 [Reserved]

STANDARDS FOR DETERMINING AGE DISCRIMINATION

42.710 General prohibition.

42.711 Exception; authorized by law.

42.712 Exception; normal operation or statutory objective.

42.713 Exception; reasonable factors other than age.

42.714 Special benefits.

42.715 Burden of proof regarding exceptions.

42.716–42.719 [Reserved]

DUTIES OF RECIPIENTS

42.720 General responsibility.

42.721 Notice to subrecipients.

42.722 Recipient assessment of age distinctions.

42.723 Compliance information.

42.724 Remedial and affirmative action.

42.725 Assurance of compliance.

42.726–42.729 [Reserved]

COMPLIANCE PROCEDURES

42.730 Compliance reviews.

42.731 Complaints.

42.732 Prohibition against intimidation.

42.733 Enforcement procedures.

42.734 Alternative funding.

42.735 Judicial review.

42.736 Private lawsuits.

42.737–42.799 [Reserved]

APPENDIX A TO SUBPART I OF PART 42—FEDERAL FINANCIAL ASSISTANCE ADMINISTERED BY THE DEPARTMENT OF JUSTICE TO WHICH THIS SUBPART APPLIES

APPENDIX B TO SUBPART I OF PART 42—AGE DISTINCTIONS IN FEDERAL STATUTES OR REGULATIONS AFFECTING FINANCIAL ASSISTANCE ADMINISTERED BY THE DEPARTMENT OF JUSTICE

Subpart A—Equal Employment Opportunity Within the Department of Justice

AUTHORITY: 5 U.S.C. 301, 28 U.S.C. 509, 510; E.O. 11246, 3 CFR 1964-1965 Comp., p. 339; E.O. 11478, 3 CFR 1966-1970 Comp., p. 803.

§ 42.1 Policy.

(a) It is the policy of the Department of Justice to seek to eliminate discrimination on the basis of race, color, religion, sex, sexual orientation, national origin, marital status, political affiliation, age, or physical or mental handicap in employment within the Department and to assure equal employment opportunity for all employees and applicants for employment.

(b) No person shall be subject to retaliation for opposing any practice prohibited by the above policy or for participating in any stage of administrative or judicial proceedings related to this policy.

[Order No. 2037-96, 61 FR 34730, July 3, 1996; 61 FR 43119, Aug. 20, 1996]