

## § 2205.101

2205.112–2205.129 [Reserved]  
2205.130 General prohibitions against discrimination.  
2205.131–2205.134 [Reserved]  
2205.135 Electronic and information technology requirements.  
2205.136–2205.139 [Reserved]  
2205.140 Employment.  
2205.141–2205.148 [Reserved]  
2205.149 Program accessibility: Discrimination prohibited.  
2205.150 Program accessibility: Existing facilities.  
2205.151 Program accessibility: New construction and alterations.  
2205.152–2205.159 [Reserved]  
2205.160 Communications.  
2205.161–2205.169 [Reserved]  
2205.170 Compliance procedures.  
2205.171–2205.999 [Reserved]

AUTHORITY: 29 U.S.C. 794; 29 U.S.C. 794d.

SOURCE: 76 FR 39285, July 6, 2011, unless otherwise noted.

### § 2205.101 Purpose.

This part effectuates section 119 of the Rehabilitation, Comprehensive Services, and Developmental Disabilities Amendments of 1978, which amended section 504 of the Rehabilitation Act of 1973 to prohibit discrimination on the basis of disability in programs or activities conducted by Executive agencies or the United States Postal Service. This part also effectuates section 508 of the Rehabilitation Act of 1973, as amended, with respect to the accessibility of electronic and information technology developed, procured, maintained, or used by the agency.

### § 2205.102 Application.

This part applies to all programs or activities conducted by the agency and to its development, procurement, maintenance, and use of electronic and information technology.

### § 2205.103 Definitions.

For purposes of this part, the term—  
*Assistant Attorney General* means the Assistant Attorney General, Civil Rights Division, United States Department of Justice.

*Auxiliary aids* means services or devices that enable persons with impaired sensory, manual, or speaking skills to have an equal opportunity to participate in, and enjoy the benefits of, programs or activities conducted by

## 29 CFR Ch. XX (7–1–12 Edition)

the agency. For example, auxiliary aids useful for persons with impaired vision include readers, brailled materials, audio recordings, telecommunications devices and other similar services and devices. Auxiliary aids useful for persons with impaired hearing include telephone handset amplifiers, telephones compatible with hearing aids, telecommunication devices for deaf persons (TDD's), interpreters, notetakers, written materials, and other similar services and devices.

*Complete complaint* means a written statement that contains the complainant's name and address and describes the agency's alleged discriminatory action in sufficient detail to inform the agency of the nature and date of the alleged violation of section 504 or section 508. It shall be signed by the complainant or by someone authorized to do so on his or her behalf. Complaints filed on behalf of classes or third parties shall describe or identify (by name, if possible) the alleged victims of discrimination.

*Electronic and Information technology* includes information technology and any equipment or interconnected system or subsystem of equipment that is used in the creation, conversion, or duplication of data or information. The term electronic and information technology includes, but is not limited to, telecommunications products (such as telephones), information kiosks and transaction machines, World Wide Web sites, multimedia, and office equipment such as copiers and fax machines. The term does not include any equipment that contains embedded information technology that is used as an integral part of the product, but the principal function of which is not the acquisition, storage, manipulation, management, movement, control, display, switching, interchange, transmission, or reception of data or information. For example, HVAC (heating, ventilation, and air conditioning) equipment such as thermostats or temperature control devices, and medical equipment where information technology is integral to its operation are not information technology.

*Facility* means all or any portion of buildings, structures, equipment, roads, walks, parking lots, rolling