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- (3) Individualized directed study in priority areas of State unit service or practice:
- (4) Employee access to current agency instructional resources for books, films, videos, tapes, and other human resource development resources;
- (5) Distance learning through telecommunications; and
- (6) Dissemination and information sharing with other designated State agencies.

(Authority: 29 U.S.C. 770 and 771a)

§ 388.5 What regulations apply?

The following regulations apply to the State Vocational Rehabilitation Unit In-Service Training program:

- (a) The regulations in this part 388.
- (b) The regulations in 34 CFR part 385.

(Authority: 29 U.S.C. 770 and 771a)

§ 388.6 What definitions apply?

The definitions in 34 CFR part 385 apply to this program.

(Authority: 29 U.S.C. 711(c) and 771(a)(g)(3))

Subpart B [Reserved]

Subpart C—How Does the Secretary Make an Award?

§ 388.20 What additional selection criterion is used under this program?

In addition to the selection criteria in 34 CFR 385.31(c), the Secretary uses the following additional selection criteria to evaluate an application:

- (a) Evidence of need. (1) The Secretary reviews each application for information that shows that the need for the in-service training has been adequately justified.
- (2) The Secretary looks for information that shows—
- (i) How the proposed project relates to the mission of the State-Federal rehabilitation service program and can be expected to improve the competence of all State vocational rehabilitation personnel in providing vocational rehabilitation services to individuals with disabilities that will result in employment outcomes or otherwise contribute to more effective management of the State unit program;

- (ii) That the State unit in-service training plan responds to needs identified in their training needs assessment and the proposed training relates to the unit's State plan, particularly the requirements in section 101(a)(7) of the Rehabilitation Act for each designated State unit to develop a comprehensive system of personnel development;
- (iii) The need for in-service training methods and materials that will improve the effectiveness of services to individuals with disabilities assisted under the Rehabilitation Act and ensure employment outcomes; and
- (iv) The State has conducted a needs assessment of the in-service training needs for all of the State unit employees.
 - (b) [Reserved]

(Authority: 29 U.S.C. 711(c), 770, and 771a) [62 FR 10405, Mar. 6, 1997]

§ 388.21 How does the Secretary determine the amount of a basic State award?

- (a) The Secretary distributes no more than 80 percent of the funds available for these awards as follows:
- (1) For each competition the Secretary will determine a minimum score based upon the selection criteria in §388.20 that an applicant must receive in order for its application to be approved by the Secretary.
- (2) Each designated State agency that submits an approved application receives an amount based upon a formula that provides each approved project an amount equal to the percentage that the designated State agency's staff, as reported by total person years to the Secretary on Form RSA-2, represents of all staff of all designated State agencies, as reported to the Secretary on Form RSA-2 for the most recent reporting period. A copy of Form RSA-2 may be obtained from the Department of Education, 400 Maryland Avenue, S.W., 3211 Switzer Building, Washington, D.C. 22204-2735.
- (3) No designated State agency with an approved project receives less than one-third of one percent of the sums made available for the fiscal year.
- (b) After determining a designated State agency's award under paragraph