

§ 1245.5 Classification of job titles.

Number	Classification	Description	Typical titles	Relation to present classification
100	EXECUTIVES, OFFICIALS, AND STAFF ASSISTANTS			
101	Executives and General Officers	Chief executives, corporate department heads and major subdepartment heads.	President, Vice President, Assistant Vice President, Controller, Treasurer, Director (head of subdepartment), General Superintendent (subdepartment head), Chief Engineer, General Manager (department or subdepartment head).	More precisely defined than present No. 1, limited to executive management positions; adds new titles.
102	Corporate Staff Managers .....	Corporate executives and managers assisting department and subdepartment heads.	Director (other than subdepartment head), Assistant Director, Assistant General Manager (not regional), Manager, Assistant Manager, Assistant Chief Engineer, Purchasing Agent, Superintendent (not division), Assistant to (corporate executive or general officer), Executive Assistant (to corporate executive) Budget Officer.	New classification, providing a specific assignment for staff managers; adds new title.
103	Regional and Division Officers, Assistants and Staff Assistants.	Regional managers and assistants below the executive management level, and chief division officers.	Assistant General Manager, Assistant Regional Manager, General Superintendent, Assistant to General Manager, Division Superintendent, Master Mechanic, Division Sales Manager, District Sales Manager, Assistant Master Mechanic, District Engineer, Assistant Superintendent, Captain of Police, Division Engineer, Manager of Materials, Safety Inspector, Real Estate Agent, Real Estate Supervisor, Tax Agent, Buyer, Assistant Buyer, Sales Agent, Assistant Sales Agent.	Similar to present No. 2 but limited to regional and divisional management; adds new title.
104	Transportation Officers/Mainagers.	Managers directly supervising train and yard operations.	Train Master, Assistant Train Master, General Yardmaster, General Road Foreman, Road Foreman, Assistant Road Foreman, Chief Power Supervisor (motive).	New classification providing specific assignment for Operations Managers.
200	PROFESSIONAL AND ADMINISTRATIVE			
201	Professionals (other than those reported in 101 and 102).	Technical occupations requiring a high degree of training and/or supervising subprofessionals and technicians.	General Counsel, Assistant General Counsel, General Attorney, Assistant General Attorney, Attorney, Commerce Counsel, Chief Medical Officer, Medical Officer, Surgeon, Company Surgeon, Engineer, Architect, Chief Chemist, Nurse, Tax Accountant, Internal Auditor to General Accountant, Corporate Accountant, Supervisor, Programming, Senior Computer System Specialist, Senior System Analyst.	Corresponds to present STB No. 3, but limited to professionals; adds new titles.
202	Subprofessionals .....	Technical occupations requiring a high degree of knowledge and/or skill.	Draftsman, Chemist, Assistant Chemist, X-ray Technician, Supervisor Estimating, Junior Engineer, Engineering Trainee, Photographer, Computer Programmer, Computer Analyst, Market Analyst, Pricing Analyst, Employment Supervisor, Research Analyst, Traveling Auditor, Accounting Specialist Auditors, Operations Traveling Auditors, Station Auditors.	Corresponds to present STB No. 3 but limited to subprofessionals; adds new titles.
203	Auditors, Traveling Auditors or Accountants.	Title is descriptive .....	General Supervisor, Supervisor, Chief Clerk, Office Supervisor, Supervisor Administration, Office Manager, Supervising Clerk, Head Clerk, Assistant Chief Clerk, Supervising Cashier, Division Supervisor, Regional Supervisor, Budget Supervisor, Administrative Supervisor, Administrative Assistant.	Corresponds to present STB No. 13.
204	General and Administrative Supervisors.	Supervisors responsible for administrative activity of a department, subdepartment, office or region.		Consolidation of present STB Nos. 4 and 5; adds new titles.

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205	Sales and Traffic Representatives and Agents.	Non-supervisory occupations with predominant responsibilities for sales and customer relations.	Freight Traffic Agent, Coal Traffic Agent, Sales Representative, Freight Sales Representative, Freight Traffic Representative, Passenger Sales Representative.	New classification, containing a portion of present STB No. 19; adds new titles.
206	Freight and Other Claim Agents and Investigators.	Occupations which have predominant duties investigating and handling freight and personal injury claims.	Claim Agent, Claim Investigator, Freight Claim Agent, Freight Claim Investigator.	Consolidates present STB Nos. 20 and 21; adds new titles.
207	Supervising and Chief Claim Agents.	Title is descriptive .....	Chief Claim Agent, Chief Freight Claim Agent, Assistant Chief Claim Agent, Chief District Claim Agent, District Freight Claim Agent, Chief Claim Investigator.	Corresponds with present STB No. 22.
208	Lieutenants and Sergeants of Police.	Title is descriptive .....	Police Lieutenant, Police Sergeant .....	Corresponds to present STB No. 17.
209	Police Officers, Watchmen and Guards (Except Crossing and Bridge).	Title is descriptive .....	Police Officer, Patrolman, Watchman, Guard .....	Corresponds with present STB No. 18.
210	Inspectors (Except Maintenance of Way and Equipment), Other Investigators, Examiners, Inspectors, and Other Agents (Except Station Agents).	Miscellaneous occupations which have predominant duties of investigating, inspecting, reviewing, and instructing and which require a high degree of technical knowledge.	Rules Examiner, Supervisor Rules, Safety Supervisor, Fire Marshal, Fire Chief, Instructor, Supervisor Procedures, Supervisor Yard Procedures.	Classification for a portion of similar occupations included in present STB No. 19; adds new titles.
212	Clerical Technicians and Clerical Specialists.	Clerical occupations with duties to perform independently responsible work requiring special financial cost, accounting, or other technical knowledge.	Lead Clerk, Staff Assistant (clerical), Statistician, Cashier, Teller, Assistant Statistician, Rate Clerk, Pricing Clerk, Computer Technician.	Corresponds to present STB No. 6; adds new titles.
213	Office Machine and Data Equipment Operators.	Occupations with predominant duties of operating office machines and computer equipment.	Machine Operator, Clerk, Computer Operator, Keypunch Operator Office Machine Technician.	Corresponds to present STB No. 8; adds new titles.
214	Secretaries, Stenographers, and Typists.	Secretaries, Stenographers, and Typists.	Secretary, Stenographer, Typists, Clerk Typist, Steno-clerk .....	Consolidates present STB Nos. 9 and 10.
215	General and Other Clerks (excluding yard clerk and crew dispatcher).	Clerical occupations not otherwise classified.	File Clerk, General Clerk, Bookkeeper, Ticket Clerk, Records Clerk, Trace Clerk, Assignment Clerk, Personnel Clerk, M of W Clerks, M of E Clerks.	Corresponds to present STB NO. 7; adds new titles.
216	Telephone and Switchboard Operators.	Title is descriptive .....	Switchboard Operator, Chief Operator .....	Present STB No. 14.
217	Building and Office Attendants ...	Miscellaneous occupations associated with office building functions.	Elevator Operator, Elevator Starter, Janitor, Cleaner, Porter .....	Consolidates present STB Nos. 16 and 26.
218	Messengers and Office Persons	Title is descriptive .....	Messenger, Office Person .....	Present STB No. 15.
219	Motor Vehicle Operators .....	Occupations associated with automobile and truck driving.	Truck Driver, Bus Driver, Driver, Chauffeur .....	Consolidates present STB Nos. 24 and 25.
300	MAINTENANCE OF WAY AND STRUCTURES			

Number	Classification	Description	Typical titles	Relation to present classification
301	Supervisors, Maintenance of Way, Structures, Communication and Signals.	Occupations with supervisor responsibility for maintenance of way and structures (other than regional and divisional offices).	Roadmaster, Division Roadmaster, Supervisor Track, Supervisor Bridges and Buildings, Supervisor Communications and Signals, Assistant Supervisor, General Foreman (MW&S), Assistant General Foreman (MW&S), Master Carpenter, Chief Draughtsman.	Corresponds with present STB Nos. 27 and 44.
302	Maintenance of Way, Structures, Communication and Signals, and Scale Inspectors.	Title is descriptive	Chief Bridge and Building Inspector, Chief Scale Inspector, Bridge and Building Inspector, Scale Inspector, Roadway Equipment Inspector, Track and Roadway Inspector, Instrument Man, Rodman, Chainman, Inspector Communications and Signals, Signal Inspector.	Corresponds with present STB No. 28 plus part of old No. 44.
303	Bridge and Building Gang Foreman.	Title is descriptive	Gang Foreman, Lead Workman	Consolidates present STB No. 29 with bridge and building portion of present STB No. 39.
304	Bridge and Building Carpenters	Title is descriptive	Carpenter	Corresponds with present STB No. 30.
305	Bridge and Building Ironworkers	Title is descriptive	Ironworker	Corresponds with present STB No. 31.
306	Bridge and Building Painters	Title is descriptive	Painter, Sign Painter	Corresponds with present STB No. 32.
307	Masons, Bricklayers, Plasterers, and Plumbers.	Title is descriptive	Mason, Bricklayer, Plasterer, Plumber, Operator, Grinder, Welder (M of W).	Corresponds with present STB Nos. 23 and 33.
308	Bridge and Building Helpers and Apprentices.	Title is descriptive	Carpenter Helper, Ironworker Helper, Mason Helper, Plumber Helper, Painter Helper, Apprentice Carpenter, Apprentice Ironworker, Apprentice Mason, Plumber Apprentice, Apprentice Painter, Welder Helper.	Corresponds with present STB No. 34; adds new titles.
309	Bridge and Building Gang and Bridge and Building Department Laborers.	Title is descriptive	Bridge and Building Laborer	Corresponds with present STB No. 43.
310	Track Gang Foremen (Extra Gang work train laborers).	Title is descriptive	Gang Foreman, Assistant Foreman	Corresponds with present STB No. 38.
311	Gang or Section Foreman	Title is descriptive	Gang Foreman, Assistant Foreman, Section Foreman	Corresponds with present STB No. 40.
312	Extra Gang Laborers	Title is descriptive	Trackman, Fence Laborer	Corresponds with present STB No. 41.
313	Section Laborers	Title is descriptive	Trackman, Track and Roadway Section Laborer	Corresponds with present STB No. 42.
314	Machine Operators	Title is descriptive	Craneman, Portable Equipment Engineer, Portable Equipment Operator, Machine Operator, Helper.	Consolidates present STB No. 35, 36, and 37.
315	Gang Foremen, Communications and Signals.	Title is descriptive	Gang Foreman, Assistant Gang Foreman, Lead Signal Maintainer	Consolidates present STB No. 45 with communications and signals occupations included in present STB No. 39.
316	Signalmen and Signal Maintainers.	Title is descriptive	Signalman, Signal Maintainer	Corresponds with present STB No. 46.
317	Linemen and Groundmen and Communications Craftsmen.	Communications equipment installers, Maintainers, and repairmen.	Electrical Worker (Lineman), Electrical Worker (Groundman) Communications maintainer.	Corresponds with present STB No. 47.
318	Assistant Signalmen and Assistant Signal Maintainers.	Title is descriptive	Assistant Signalman, Assistant Signal Maintainer	Corresponds with present STB No. 48.
319	Signal Helpers and Signal Maintainer Helpers.	Title is descriptive	Signalman Helper, Signal Maintainer Helper	Corresponds with present STB No. 49.
320	Camp Car Cooks	Occupations engage in food service in camp cars.	Camp Car Cook, Camp Car Helper	Corresponds with part of present STB No. 97.

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400	MAINTENANCE OF EQUIPMENT AND STORES				
401	Supervisors and General Foremen, Maintenance of Equipment.	Occupations with supervisory responsibility for maintenance of equipment (other than regional and division officers).	General Foreman Shop, General Foreman Enginehouse, General Foreman Diesel Terminal, Assistant General Foreman (M of E).	Corresponds with present STB No. 50; adds new titles.	
402	Supervisors and General Foremen, Materials and Stores.	Occupations with supervisory responsibility for stores and materials.	Supervisor, Materials, Assistant Supervisor, Materials, General Foreman Stores, General Foreman Reclamation Plant, Assistant General Foreman.	Corresponds with present STB No. 51; adds new titles.	
403	Equipment, Shop, Electrical Inspectors.	Title is descriptive	Chief Electrical Inspector, Chief Shop and Equipment Inspector, Electrical Inspector, Equipment Inspector, Inspector Diesel Locomotive, Fuel Inspector.	Corresponds with part of present STB No. 52.	
404	Materials and Supplies Inspectors.	Title is descriptive	Materials and Supplies Inspector, Chief Materials and Supplies Inspector, Timber Inspector, Tie Inspector.	Corresponds with part of present STB No. 52.	
405	Storekeeper	Title is descriptive	Storekeeper, Assistant Storekeeper, Materials Clerk, Store Clerk	Corresponds to materials and stores occupation in present STB No. 11. Consolidates present STB Nos. 53 and 68.	
406	Gang Foremen, Maintenance of Equipment.	Title is descriptive	Gang Foreman	Corresponds with present STB No. 54.	
407	Blacksmiths	Title is descriptive	Blacksmith	Corresponds with present STB No. 55.	
408	Boilermakers	Title is descriptive	Boilermaker	Corresponds with present STB No. 57.	
409	Car Repairmen (Freight)	Repair and inspect freight cars	Car Repairmen, Car Inspector, Carman, Painter	Corresponds with present STB No. 56.	
410	Carman (Other)	Title is descriptive	Carman	Corresponds with present STB No. 58.	
411	Electrical Workers (A)	Electricians	Electrician, Electrical Worker	Corresponds with present STB No. 59.	
412	Electrical Workers (B)	Electrical workers—occupations specialized in operating heavy equipment.	Crane Operator, Load Dispatcher, Power Station Operator, Assistant Power Director.	Corresponds with present STB No. 60.	
413	Electrical Workers (C)	Electrical Workers—occupation specialized in heavy equipment operating at coal, grain, and ore docks.	Coal and Ore Elevator Operator (electrical), Grain Elevator Operator (electrical).	Corresponds with present STB No. 61.	
414	Machinists	Title is descriptive	Machinist	Corresponds with present STB No. 63.	
415	Sheet Metal Workers	Title is descriptive	Sheet Metal Worker	Corresponds with present STB No. 64.	
416	Skilled Trades, Helpers, Maintenance of Equipment and Stores.	Title is descriptive	Helper	Consolidates present STB Nos. 65 and 66.	
417	Apprentices, Maintenance of Equipment and Stores.	Title is descriptive	Apprentice, Helper Apprentice	Consolidates present STB No. 67.	
418	Coach Cleaners	Title is descriptive	Coach Cleaner	Consolidates present STB Nos. 70 and 71.	
419	Labors: Shops, Enginehouses, and Power Plants.	Title is descriptive	Laborer	Corresponds with present STB No. 69.	
420	Gang Foremen, Materials and Stores.	Title is descriptive	Gang Foremen	Corresponds with present STB No. 72, plus part of STB No. 24.	
421	Equipment Operators and General Laborers, Materials and Stores.	Title is descriptive	Laborer, Materials Handler, Equipment Operators, Machine Operators.	Corresponds with present STB No. 73.	
422	Stationary Engineers	Title is descriptive	Chief Engineer (Steam Plant) Engineer, Stationary Engineer	Corresponds with present STB No. 74.	
423	Stationary Firemen	Title is descriptive	Stationary Fireman, Power Equipment Operator Helper, Oiler		
500	TRANSPORTATION, OTHER THAN TRAIN AND ENGINE				

Number	Classification	Description	Typical titles	Relation to present classification
501	Transportation Supervisor and Chief Train Dispatcher.	Occupational directly supervising train operation.	Chief Train Dispatcher, Supervisor Train Operations, Transportation Supervisor, Supervisor Train Operations, Supervisor Locomotive and Car Distribution, Assistant Chief Train Dispatcher, Train Dispatcher	Corresponds with present STB No. 75; adds new titles.
502	Train Dispatchers	Title is descriptive	Train Dispatcher	Corresponds with present STB No. 76.
503	Station, Freight and Passenger Agents.	Occupations with responsibility for station operations.	Supervising Station Agent, Assistant Supervising Station Agent, Station Agent, Freight Agent, Passenger Agent, Ticket Agent, Traveling Agent, Agent Operators.	Consolidates present STB Nos. 12, 78, 79, and 80.
504	Chief Operators and Wire Chiefs	Title is descriptive	Supervising Operator, Chief Operator, Assistant Supervising Operator, Wire Chief.	Corresponds with present STB No. 81.
505	Clerk Operators, Towerman, Train Directors.	Title is descriptive	Clerk Operator, Block Operator, Operator, Towerman, Train Director.	Consolidates present STB Nos. 77, 82 and 83.
506	Station Masters and Assistants, Supervising Baggage Agents, Baggage Agents and Assistants.	Title is descriptive	Stationmaster, Assistant Stationmaster, Supervising Baggage Agent, Baggage Agent, Assistant Baggage Agent, Parcel Room Agent.	Consolidates present STB Nos. 84, 85, and 86.
507	Baggage, Parcel Room and Station Attendants.	Title is descriptive	Baggage Attendant, Parcel Room Attendant, Station Attendant, Gateman, Announcer, Station Usher, Red Cap, Information Bureau Attendant.	Corresponds with present STB No. 87.
508	General and Assistant General Foremen, Stations, Warehouses, Grain Elevators, and Docks.	Title is descriptive	General Foreman, Assistant General Foreman	Consolidates present STB Nos. 88 and 89.
509	Gang Foremen, Stations, Warehouses, Grain Elevators and Docks.	Title is descriptive	Gang Foreman	Corresponds with present STB No. 90.
510	Grain Elevator, and Dock Laborers.	Title is descriptive	Laborer	Consolidates present STB Nos. 93 and 94.
511	Station, and Warehouse Laborers.	Title is descriptive	Loader, Sealer	Corresponds with present STB No. 91.
512	Truckers (Station, Warehouse and Platforms).	Title is descriptive	Trucker	Corresponds with present STB No. 92.
513	Food and Lodging Manager, Supervisors.	Occupations with responsibility for supervision of food service or lodging.	Manager Lodging House, Restaurant Manager, Dining Car Supervisor, Dining Car Steward.	Corresponds with present STB No. 95.
514	Transportation and Dining-Service Inspectors.	Title is descriptive	Instructor, Chief, Restaurant Inspector, Freight Service Inspector, Baggage Inspector.	Corresponds with present STB No. 99.
515	Waiters and Kitchen Helpers (Restaurant and Dining Car).	Title is descriptive	Waiter-in-charge, Waiter	Corresponds with present STB No. 97.
516	Chiefs and Cooks (Restaurant and Dining Car).	Title is descriptive	Chef, Cook	Corresponds with present STB No. 96.
517	Marine Officers and Workers and Shore Workers.	All occupations with predominant duties which are the operation of marine service.	Captain, Engineer, Mate, Deckhand, Oiler, Purser, Boat Master, Fireman, Wharf Master, Able Seaman, Baggageman, Boat Dispatcher.	Corresponds with present STB No. 98.
518	Train Attendants	Passenger train occupations other than train service and dining car operation.	Porter, Buffet Lounge Attendant, Stewardess	Consolidates present STB Nos. 100 and 101.
519	Bridge Operators and Helpers	Title is descriptive	Bridge Operator	Corresponds with present STB No. 102.

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520	Bridge and Crossing Flagmen and Gatemen.	Title is descriptive	Bridge Flagman, Crossing Gateman	Corresponds with present STB No. 103.
521	Yard Clerks	Clerical occupations situated in yards and yard offices.	Yard Clerk, Yard Clerk Caller, Yard Demurrage Clerk, Yard Dispatcher Clerk, Piggyback Clerk.	New classification.
522	Crew Dispatchers	Title is descriptive	Crew Dispatcher, Crew Caller	New classification.
523	Yardmasters and Assistant Yardmasters.	Title is descriptive	Yardmaster, Assistant Yardmaster	Consolidates present STB No. 105 and 106.
600	TRANSPORTATION, TRAIN AND ENGINE			
601	Switchtenders	Title is descriptive	Switchtender	Corresponds to present STB No. 107.
602	Car Retarder Operators and Ground Service Employees.	Ground occupations not part of yard crew.	Car Retarder Operator, Skatesman, Herder, Yard Pilot	New classification—part of present STB No. 119; adds new titles.
603	Outside Hostlers	Title is descriptive	Outside Hostler	Corresponds to present STB No. 108.
604	Outside Hostler Helpers	Title is descriptive	Outside Hostler Helper	Corresponds to present STB No. 110.
605	Inside Hostler	Title is descriptive	Inside Hostler	Corresponds to present STB No. 109.
606	Road Passenger Conductors	Title is descriptive	Passenger Conductor	Corresponds to present STB No. 111.
607	Assistant Road Passenger Conductors and Ticket Collectors.	Title is descriptive	Assistant Passenger Conductor, Ticket Collector	Corresponds to present STB No. 112.
608	Road Freight Conductors (Through Freight).	Title is descriptive	Freight Conductor, Work Train Conductor, (paid through rate)	Corresponds to present STB No. 113.
609	Road Freight Conductors (Local and Way Freight).	Title is descriptive	Freight Conductor, Work Train Conductor, (paid local rate)	Corresponds to present STB No. 114.
610	Road Baggageperson.	Title is descriptive	Baggageperson	Corresponds to present STB No. 115.
611	Road Passenger Brakemen and Flagmen.	Title is descriptive	Passenger Brakeman, Passenger Flagman	Corresponds to present STB No. 116.
612	Road Freight Brakemen and Flagmen (Through Freight).	Title is descriptive	Freight Brakeman, Freight Flagman, Work Train Brakeman (paid through rate).	Corresponds to present STB No. 117.
613	Road Freight Brakemen and Flagmen (Local and Way Freight).	Title is descriptive	Freight Brakeman, Freight Flagman, Work Train Brakeman, (paid local rate).	Corresponds to present STB No. 118.
614	Yard Conductors and Yard Foremen.	Title is descriptive	Yard Conductor, Yard Foreman	Corresponds to present STB No. 119
615	Yard Brakemen and Yard Helpers.	Title is descriptive	Yard Brakeman, Yard Helper	Less Car Retarder Operator and other ground occupations not part of Yard Crew.
616	Road Passenger Engineers and Motormen.	Title is descriptive	Passenger Engineer, Motorman, Operator	Corresponds to present STB No. 120; adds new titles.
617	Road Freight Engineers (Through Freight).	Title is descriptive	Freight Engineer, Work Train Engineer, (paid through rate)	Corresponds to present STB No. 121.
618	Road Freight Engineers (Local and Way Freight).	Title is descriptive	Freight Engineer, Work Train Engineer, (paid local rate)	Corresponds to present STB No. 122.
619	Road Engineers	Title is descriptive	Yard Engineer	Corresponds to present STB No. 123.
620	Road Passenger Firemen and Helpers.	Title is descriptive	Passenger Fireman	Corresponds to present STB No. 124.
621	Road Freight Firemen and Helpers (Through Freight).	Title is descriptive	Freight Fireman	Corresponds to present STB No. 125.
622	Road Freight Firemen and Helpers (Local and Way Freight).	Title is descriptive	Freight Fireman	Corresponds to present STB No. 126.

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Number	Classification	Description	Typical titles	Relation to present classification
623	Yard Firemen and Helpers .....	Title is descriptive .....	Yard Fireman .....	Corresponds to present STB No. 128.

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