Office of Personnel Management

§ 551.531 Compensatory time off.

(a) At the request of an employee who is not exempt under subpart B of this part, the head of an agency (or designee) may grant compensatory time off from an employee’s tour of duty instead of payment under §551.501 for an equal amount of irregular or occasional overtime work. The head of the agency may grant compensatory time off to an employee (i) when the employee has earned compensatory time off for the period of time during which the overtime work was performed; (ii) when the agency’s bonus under this subpart is not used to offset the overtime pay; and (iii) when the employee is not entitled to payment for the overtime work under subpart B or C of this part.

(b) At the request of an employee, as defined in 5 U.S.C. 2105, the head of the agency may grant compensatory time off from an employee’s basic work requirement under a flexible work schedule under 5 U.S.C. 6122 instead of payment under §551.501 of this part for an equal amount of overtime work, whether or not irregular or occasional in nature.

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