- (e) Document the formulation and execution of basic policies and decisions and the taking of necessary actions, including all substantive decisions and commitments reached orally (person-to-person, by telecommunications, or in conference) or electronically.
- (f) Document important board, committee, or staff meetings.

## § 1222.24 How do agencies establish recordkeeping requirements?

- (a) Agencies must ensure that procedures, directives and other issuances; systems planning and development documentation; and other relevant records include recordkeeping requirements for records in all media, including those records created or received on electronic mail systems. Recordkeeping requirements must:
- (1) Identify and prescribe specific categories of records to be systematically created or received and maintained by agency personnel in the course of their official duties:
- (2) Specify the use of materials and recording techniques that ensure the preservation of records as long as they are needed by the Government;
- (3) Specify the manner in which these materials must be maintained wherever held:
- (4) Propose how long records must be maintained for agency business through the scheduling process in part 1225 of this subchapter;
- (5) Distinguish records from nonrecord materials and comply with the provisions in Subchapter B concerning records scheduling and disposition;
- (6) Include procedures to ensure that departing officials and employees do not remove Federal records from agency custody and remove nonrecord materials only in accordance with § 1222.18:
- (7) Define the special recordkeeping responsibilities of program managers, information technology staff, systems administrators, and the general record-keeping responsibilities of all agency employees.
- (b) Agencies must provide the training described in §1220.34(f) of this subchapter and inform all employees that they are responsible and accountable

for keeping accurate and complete records of their activities.

## § 1222.26 What are the general recordkeeping requirements for agency programs?

To ensure the adequate and proper documentation of agency programs, each program must develop record-keeping requirements that identify:

- (a) The record series and systems that must be created and maintained to document program policies, procedures, functions, activities, and transactions;
- (b) The office responsible for maintaining the record copies of those series and systems, and the applicable system administrator responsible for ensuring authenticity, protection, and ready retrieval of electronic records;
- (c) Related records series and systems;
- (d) The relationship between paper and electronic files in the same series; and
- (e) Policies, procedures, and strategies for ensuring that records are retained long enough to meet programmatic, administrative, fiscal, legal, and historical needs as authorized in a NARA-approved disposition schedule.

## § 1222.28 What are the series level recordkeeping requirements?

To ensure that record series and systems adequately document agency policies, transactions, and activities, each program must develop record-keeping requirements for records series and systems that include:

- (a) Identification of information and documentation that must be included in the series and/or system;
- (b) Arrangement of each series and the records within the series and/or system:
- (c) Identification of the location of the records and the staff responsible for maintaining the records;
- (d) Policies and procedures for maintaining the documentation of phone calls, meetings, instant messages, and electronic mail exchanges that include substantive information about agency policies and activities:
- (e) Policies and procedures for identifying working files and for determining