

**§ 142.63**

(2) The Secretary may require recipients with fewer than 15 employees to provide auxiliary aids where the provision of aids would not significantly impair the ability of the recipient to provide its benefits or services.

(e) For the purpose of this paragraph, auxiliary aids may include brailled and taped material, interpreters, and other aids for persons with impaired hearing or vision.

**§ 142.63 Drug and alcohol addicts.**

A recipient to which this subpart applies that operates a general hospital or outpatient facility may not discriminate in admission or treatment against a drug or alcohol abuser or alcoholic who is suffering from a medical condition, because of the person's drug or alcohol abuse or alcoholism.

**Subpart F—Procedures**

**§ 142.70 Procedures.**

The procedural provisions applicable to title VI of the Civil Rights Act of 1964 apply to this part. These procedures are found in 22 CFR subchapter O, part 141.

**APPENDIX A TO PART 142—FEDERAL FINANCIAL ASSISTANCE TO WHICH THIS PART APPLIES**

Types of Federal Financial Assistance Administered by the Department of State Subject to Handicap Discrimination Regulations.

1. Resettlement of Refugees in the United States Under the Migration and Refugee Assistance Act of 1962, as amended (22 U.S.C. 2601 *et seq.* (1976)).

2. Non-reimbursable assignment of Foreign Service officers to State or local governments, public schools, community colleges, and other public or private nonprofit organizations designated by the Secretary of State (section 576 of the Foreign Service Act of 1946, as amended; 22 U.S.C. 966 (1976)).

3. Diplomat-in-Residence Program of the Foreign Service Institute under Title VII of the Foreign Service Act of 1946, as amended (22 U.S.C. 1041, *et seq.* (1976)).

[45 FR 69438, Oct. 21, 1980, as amended at 68 FR 51359, Aug. 26, 2003]

**22 CFR Ch. I (4–1–14 Edition)**

**PART 143—NONDISCRIMINATION ON THE BASIS OF AGE IN PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE**

**Subpart A—General**

Sec.

143.1 What is the purpose of age discrimination regulations?

143.2 To what programs or activities do these regulations apply?

143.3 Definitions.

**Subpart B—Standards for Determining Age Discrimination**

143.11 Standards.

**Subpart C—Duties of Agency Recipients**

143.21 General responsibilities.

143.22 Notice to subrecipients.

143.23 Self-evaluation.

143.24 Information requirements.

**Subpart D—Investigation, Conciliation, and Enforcement Procedures**

143.31 Compliance reviews.

143.32 Complaints.

143.33 Mediation.

143.34 Investigation.

143.35 Prohibition against intimidation or retaliation.

143.36 Compliance procedure.

143.37 Hearings, decisions, post-termination proceedings.

143.38 Remedial action by recipient.

143.39 Alternate funds disbursal procedure.

**APPENDIX A TO PART 143—LIST OF AFFECTED FEDERAL FINANCIAL ASSISTANCE**

**APPENDIX B TO PART 143—LIST OF AFFECTED FEDERAL FINANCIAL ASSISTANCE**

**APPENDIX C TO PART 143—LIST OF AFFECTED PROGRAMS**

**AUTHORITY:** Age Discrimination Act of 1975, as amended, (42 U.S.C. 6101 *et seq.*); 22 U.S.C. 2658; 45 CFR part 90.

**SOURCE:** 45 FR 31713, May 14, 1980, unless otherwise noted.

**EDITORIAL NOTE:** Nomenclature changes to part 143 appear at 68 FR 51360, Aug. 26, 2003.

**Subpart A—General**

**§ 143.1 What is the purpose of the age discrimination regulations?**

The purpose of these regulations is to set out the policies and procedures for the three foreign affairs agencies (State, USICA and AID) under the Age