- (v) For manual payment of a voucher of \$500 or more, require a supervisory employee to verify the validity of the voucher prior to payment.
- (2) Vouchers paid during a period while the voucher system is temporarily out of operation must be marked "paid" by the cashier.
- (3) Vouchers redeemed while the voucher system was temporarily out of operation must be validated as expeditiously as possible upon restored operation of the voucher system.
- (4) Paid vouchers must be maintained in the cashier's accountability for reconciliation purposes.
- (5) Unredeemed vouchers can only be voided in the voucher system by supervisory employees. The accounting department will maintain the voided voucher, if available.
- (j) All relevant controls from §543.20, Information and Technology will apply.
- (k) Revenue Audit. Standards for revenue audit of bingo are contained in \$543.24. Revenue Audit.
- (1) Variance. The operation must establish, as approved by the TGRA, the threshold level at which a variance, including deviations from the mathematical expectations required by 25 CFR 547.4, will be reviewed to determine the cause. Any such review must be documented.

§ 543.9 What are the minimum internal control standards for pull tabs?

- (a) Supervision. Supervision must be provided as needed for pull tab operations and over pull tab storage areas by an agent(s) with authority equal to or greater than those being supervised.
- (b) Pull tab inventory. Controls must be established and procedures implemented to ensure that:
- (1) Access to pull tabs is restricted to authorized agents;
- (2) The pull tab inventory is controlled by agents independent of pull tab sales;
- (3) Pull tabs exchanged between agents are secured and independently controlled;
- (4) Increases or decreases to pull tab inventory are recorded, tracked, and reconciled; and
- (5) Pull tabs are maintained in a secure location, accessible only to au-

thorized agents, and with surveillance coverage adequate to identify persons accessing the area.

- (c) Pull tab sales.
- (1) Controls must be established and procedures implemented to record, track, and reconcile all pull tab sales and voids.
- (2) When pull tab sales are recorded manually, total sales must be verified by an agent independent of the pull tab sales being verified.
- (3) No person may have unrestricted access to pull tab sales records.
 - (d) Winning pull tabs.
- (1) Controls must be established and procedures implemented to record, track, and reconcile all redeemed pull tabs and pull tab payouts.
- (2) The redeemed pull tabs must be defaced so that they cannot be redeemed for payment again.
- (3) Pull tabs that are uniquely identifiable with a machine readable code (including, but not limited to a barcode) may be redeemed, reconciled, and stored by kiosks without the need for defacing, so long as the redeemed pull tabs are secured and destroyed after removal from the kiosk in accordance with the procedures approved by the TGRA.
- (4) At least two agents must document and verify all prize payouts above \$600, or lower threshold as authorized by management and approved by the TGRA.
- (i) An automated method may substitute for one verification.
- (ii) The predetermined threshold must be authorized by management, approved by the TGRA, documented, and maintained.
- (5) Total payout must be calculated and recorded by shift.
 - (e) Pull tab operating funds.
- (1) All funds used to operate the pull tab game must be accounted for and recorded and all transfers of cash and/or cash equivalents must be verified.
- (2) All funds used to operate the pull tab game must be independently counted and verified by at least two agents and reconciled to the recorded amounts at the end of each shift or session.
- (f) Statistical records.
- (1) Statistical records must be maintained, including (for games sold in their entirety or removed from play) a

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win-to-write hold percentage as compared to the expected hold percentage derived from the flare.

- (2) A manager independent of the pull tab operations must review statistical information when the pull tab deal has ended or has been removed from the floor and must investigate any unusual statistical fluctuations. These investigations must be documented, maintained for inspection, and provided to the TGRA upon request.
- (g) Revenue audit. Standards for revenue audit of pull tabs are contained in §543.24, Revenue Audit.
- (h) Variances. The operation must establish, as approved by the TGRA, the threshold level at which a variance must be reviewed to determine the cause. Any such review must be documented.

§ 543.10 What are the minimum internal control standards for card games?

- (a) Supervision. Supervision must be provided as needed during the card room operations by an agent(s) with authority equal to or greater than those being supervised.
- (1) A supervisor may function as a dealer without any other supervision if disputes are resolved by supervisory personnel independent of the transaction or independent of the card games department; or
- (2) A dealer may function as a supervisor if not dealing the game.
 - (b) Exchanges or transfers.
- (1) Exchanges between table banks and the main card room bank (or cage, if a main card room bank is not used) must be authorized by a supervisor. All exchanges must be evidenced by the use of a lammer unless the exchange of chips, tokens, and/or cash takes place at the table. If table banks are maintained at an imprest level and runners are used for the exchanges at the table, no supervisory authorization is required.
- (2) Exchanges from the main card room bank (or cage, if a main card room bank is not used) to the table banks must be verified by the card room dealer and the runner.
- (3) Transfers between the main card room bank and the cage must be properly authorized and documented. Docu-

mentation must be retained for at least 24 hours.

- (c) Playing cards.
- (1) New and used playing cards must be maintained in a secure location, with appropriate surveillance coverage, and accessible only to authorized agents.
- (2) Used playing cards that are not to be re-used must be properly cancelled and removed from service to prevent re-use. The removal and cancellation procedure requires TGRA review and approval.
- (3) Playing cards associated with an investigation must be retained intact and outside of the established removal and cancellation procedure.
 - (d) Shill funds.
- (1) Issuance of shill funds must be recorded and have the written approval of the supervisor.
- (2) Returned shill funds must be recorded and verified by a supervisor.
- (3) The replenishment of shill funds must be documented.
- (e) Standards for reconciliation of card room bank. Two agents—one of whom must be a supervisory agent—must independently count the table inventory at the opening and closing of the table and record the following information:
 - (1) Date:
 - (2) Shift;
 - (3) Table number;
 - (4) Amount by denomination;
 - (5) Amount in total; and
 - (6) Signatures of both agents.
- (f) Posted rules. The rules must be displayed or available for patron review at the gaming operation, including rules governing contests, prize payouts, fees, the rake collected, and the placing of antes
- (g) Promotional progressive pots and pools.
- (1) All funds contributed by players into the pools must be returned when won in accordance with posted rules, and no commission or administrative fee may be withheld.
- (i) The payout may be in the form of personal property, such as a car.
- (ii) A combination of a promotion and progressive pool may be offered.
- (2) The conditions for participating in current card game promotional progressive pots and/or pools must be