## § 0.735-11 Other conduct on the job.

Relationship with beneficiaries and claimants. Employees are expected to be helpful to beneficiaries, patients and claimants, but:

- (a) An employee shall not procure intoxicants or drugs for, or attempt to sell intoxicants or drugs to, patients or members, or give or attempt to give intoxicants or drugs to them unless officially prescribed for medical use;
- (b) An employee shall not abuse patients, members, or other beneficiaries, whether or not provoked.

## § 0.735-12 Standards of conduct in special areas.

- (a) Safety. (1) Employees will observe safety instructions, signs, and normal safety practices and precautions, including the use of protective clothing and equipment.
- (2) An employee shall report each work-connected injury, accident or disease he or she suffers.
- (b) Furnishing testimony. Employees will furnish information and testify freely and honestly in cases respecting employment and disciplinary matters. Refusal to testify, concealment of material facts, or willfully inaccurate testimony in connection with an investigation or hearing may be ground for disciplinary action. An employee, however, will not be required to give testimony against himself or herself in any matter in which there is indication that he or she may be or is involved in a violation of law wherein there is a possibility of self-incrimination.

## PART 1—GENERAL PROVISIONS

DEPARTMENT OF VETERANS AFFAIRS OFFICIAL SEAL AND DISTINGUISHING FLAG

Sec

1.9 Description, use, and display of VA seal and flag.

THE UNITED STATES FLAG FOR BURIAL PURPOSES

1.10 Eligibility for and disposition of the United States flag for burial purposes.

QUARTERS FOR DEPARTMENT OF VETERANS AFFAIRS EMPLOYEES OVERSEAS

1.11 Quarters for Department of Veterans Affairs employees in Government-owned or -rented buildings overseas.

## PROGRAM EVALUATION

- 1.15 Standards for program evaluation.
- 1.17 Evaluation of studies relating to health effects of radiation exposure.
- 1.18 Guidelines for establishing presumptions of service connection for former prisoners of war.

REFERRALS OF INFORMATION REGARDING CRIMINAL VIOLATIONS

- 1.200 Purpose.
- 1.201 Employee's duty to report.
- 1.203 Information to be reported to VA Police.
- 1.204 Information to be reported to the Office of Inspector General.
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- 1.218 Security and law enforcement at VA facilities.
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- 1.300 Purpose.
- 1.301 Definitions.
- 1.302 Applicability and scope.
- 1.303 Policy.

RELEASE OF INFORMATION FROM DEPARTMENT OF VETERANS AFFAIRS (VA) RECORDS RELATING TO DRUG ABUSE, ALCOHOLISM OR ALCOHOL ABUSE, INFECTION WITH THE HUMAN IMMUNODEFICIENCY VIRUS (HIV), OR SICKLE CELL ANEMIA

- 1.460 Definitions.
- 1.461 Applicability.
- 1.462 Confidentiality restrictions.
- 1.463 Criminal penalty for violations.
- 1.464 Minor patients.
- 1.465 Incompetent and deceased patients.
- 1.466 Security for records.
- 1.467 Restrictions on the use of identification cards and public signs.
- 1.468 Relationship to Federal statutes protecting research subjects against compulsory disclosure of their identity.
- 1.469 Patient access and restrictions on use. 1.470–1.474 [Reserved]

DISCLOSURES WITH PATIENT'S CONSENT

- 1.475 Form of written consent.
- 1.476 Prohibition on redisclosure.
- 1.477 Disclosures permitted with written consent.
- 1.478 Disclosures to prevent multiple enrollments in detoxification and maintenance treatment programs; not applicable to records relating to sickle cell anemia or infection with the human immunodeficiency virus.