the employee if written, a summary thereof when made orally, the notice of decision and reasons therefor, and any order affecting an action covered by this section, together with any supporting material, shall be maintained by Personnel and shall be furnished to the GAO Personnel Appeals Board upon its request and to the employee affected upon the employee’s request.

(e) **Nonapplicability.** This section does not apply to—

1. Employees who are serving a trial period under an initial appointment or who has not completed 1 year of current continuous employment under other than a temporary appointment limited to 1 year or less.
2. A suspension or removal of an employee in the interests of national security.
3. A reduction in force.
4. The reduction in grade of a supervisor or manager who has not completed the probationary period.
5. A reduction in grade or removal for unacceptable performance under part 4.
6. An action ordered by the GAO Personnel Appeals Board.

§ 7.7 Other appeals and grievances.
The personnel system shall provide procedures for the processing of complaints and grievances which are not otherwise provided for.

§ 7.8 Services to employees.

PART 8—INSURANCE AND ANNUITIES


§ 8.1 Applicable law and regulations.
The provisions of subpart G, title 5, United States Code and implementing regulations for the Executive Branch covering compensation for work injuries, retirement, unemployment compensation, life insurance, and health insurance apply to Government Accountability Office employees.


PART 9—SENIOR EXECUTIVE SERVICE


§ 9.1 GAO Senior Executive Service.

(a) The Comptroller General may promulgate regulations establishing a Government Accountability Office Senior Executive Service which meets the requirements set forth in section 3131 of title 5, United States Code, which provides—

§3131 The GAO Senior Executive Service
The Senior Executive Service shall be administered so as to—

1. Provide for a compensation system, including salaries, benefits, and incentives, and for other conditions of employment, designed to attract and retain highly competent senior executives;
2. Ensure that compensation, retention, and tenure are contingent on executive success which is measured on the basis of individual and organizational performance (including such factors as improvements in efficiency, productivity, quality of work or service, cost efficiency, and timeliness of performance and success in meeting equal employment opportunity goals);
3. Assure that senior executives are accountable and responsible for the effectiveness and productivity of employees under them;
4. Recognize exceptional accomplishment;
5. Enable the head of an agency to reassign senior executives to best accomplish the agency’s mission;
6. Provide for severance pay, early retirement, and placement assistance for senior executives who are removed from the Senior Executive Service for nondisciplinary reasons;
7. Protect senior executives from arbitrary or capricious actions;
8. Provide for program continuity in the management of GAO programs;
9. Maintain a merit personnel system free of prohibited personnel practices;
10. Ensure accountability for honest, economical, and efficient Government;
11. Ensure compliance with all applicable personnel laws, rules, and regulations, including those related to equal employment opportunity, political activity, and conflicts of interest;
(12) Provide for the initial and continuing systematic development of highly competent senior executives;
(13) Provide for an executive system which is guided by the public interest and free from improper political interference; and
(14) Appoint career executives to fill Senior Executive Service positions to the extent practicable, consistent with the effective and efficient implementation of agency policies and responsibilities.

(b) Requirements for positions included in the GAO Senior Executive System. The GAO Senior Executive Service may include—

(1) The 100 positions authorized by 31 U.S.C. 732(c)(4);
(2) The position of the General Counsel authorized by 31 U.S.C. 731(c);
(3) The 5 positions authorized by 31 U.S.C. 731(d); and

§ 11.1 Right to representation before the Government Accountability Office.

Each person having a claim or other rights assertable in the Government Accountability Office may pursue such claim or right individually or through an attorney or other representative.

§ 11.2 Practice by attorneys.

Any person who is a member in good standing of the bar of the Supreme Court of the United States or of the highest court of any State, territory, or the District of Columbia, and is not under any order of any court suspending, enjoining, restraining, disbar-