Mr. BREAUX. I move to reconsider the vote.
Mr. FORD. I move to lay that motion on the table.
The motion to lay on the table was agreed to.

SMALL BUSINESS JOB PROTECTION ACT OF 1996—CONFERENCE REPORT

The PRESIDING OFFICER. Under the previous order, the clerk will report the conference report to accompany H.R. 3448.

The assistant legislative clerk read as follows:

The committee of conference on the disagreeing votes of the two Houses on the amendments of the Senate to the bill H.R. 3448 to provide tax relief for small businesses, to provide procedures for the administration of the small business job protection act of 1938 to increase the minimum wage rate and to prevent job loss by providing flexible employment of employer-owned vehicles, and to amend the Fair Labor Standards Act of 1938 to increase the minimum wage rate and to prevent job loss by providing flexibility to employers in complying with minimum wage and overtime requirements under that Act, having met, after full and free conference, have agreed to recommend and do recommend to their respective Houses this report, signed by a majority of the conference.

The conference report is printed in the House proceedings of the RECORD of August 1, 1996.

The PRESIDING OFFICER. The question is on agreeing to the adoption of the conference report. The yeas and nays have been ordered. The clerk will call the roll.

The legislative clerk called the roll.

Mr. FORD, Mr. President, I would like for the record to reflect that our good friend and colleague DAVID PRYOR, who has missed votes yesterday and today because of the death in his family of his father-in-law and the funeral today, I want the record to reflect that because it was not official business.

Mr. FORD. Mr. President, I would like for the record to reflect that our good friend and colleague DAVID PRYOR, has missed votes yesterday and today because of the death in his family of his father-in-law and the funeral today. I want the record to reflect that because it was not official business.

Mr. KENNEDY. I yield.

EXPLANATION OF ABSENCE

Mr. FORD. Mr. President, I would like for the record to reflect that our good friend and colleague DAVID PRYOR, has missed votes yesterday and today because of the death in his family of his father-in-law and the funeral today. I want the record to reflect that because it was not official business.

Mr. KENNEDY. I yield.

Mr. FORD. Mr. President, the Senate yield me 10 seconds?

Mr. KENNEDY. I yield.

Mr. FORD. Mr. President, in the last half hour, we have experienced a double-header victory for the American people: health care and a raise in the minimum wage. In a sense, both these bills had nine lives, and they needed all of them. But they have come to a successful resolution this evening and, hopefully, they will be on the President's desk in the very near future.

I would like to just take a moment—

I know others want to address the Senate and we still have time for discussion on these two measures—but I do want to at this time express my very, very strong personal appreciation for the support, the assistance, and the help of our leader, Senator DASCHLE, for his leadership throughout the process on both of these pieces of legislation, as well as so much other legislation.

I pay tribute, as I did earlier, to Senator KASSEBAUM for sponsoring the legislation and for all that she has done to move it forward.

To Senator HARKIN for his work on the genetic information, the fraud and abuse provisions. He has been tireless in both these areas, as well as many others.

Senator WELSTONE's work on domestic violence, the mental health issues has been enormously important, and although we did not achieve them in this legislation, I think all of us have an understanding we are going to revisit these issues in September, and I look forward to joining with Senator WELLSTONE, Senator DOMENICI and others for, hopefully, an important downpayment on that issue to try and reflect what is the reality, and that is a mental illness should be treated just like every other illness in our health care system.

To Senator SIMON for his work on the privacy issues.

To Senator MIKULSKI and Senator DODD who were extremely active and involved in the markup and are always involved, Senator DODD particularly, on children's issues and Senator MIKULSKI on the impact of this legislation and also the minimum wage legislation on women in our society.

To Senator BREAUX for his help in making the compromise possible.

And to all the others who helped.

I also thank all of my staff who worked so tirelessly: David Neson who has done such an extraordinary job over many years and has devoted the better part of his life to trying to improve quality health for American people. I think all of us at this time are mindful of the extraordinary quality of individuals on our staff who really make such an enormous difference in the legislative achievements and for changes in policy.

To Dick Littlefield, our overall staff director for his tirelessness in both of these endeavors; Lauren Ewers, who has been a key member of our health staff; Jim Manley; Dennis Kelleher, Sue Castleberry, April Savoy, Brian Moran.

I too, want to thank Dean Rosen and Susan Hattan of Senator KASSEBAUM's staff.

I think we have been fortunate on our committee to have Republican and Democratic staff. There have been extremely important and cooperative, and have high talent on both sides of the aisle. Senator MOYNIHAN's staff, Laird Burnett and Jon Tailsman, have been enormously helpful.

Finally, I also thank Minority Leader GINGRICH in the House of Representatives for his strong support and advocacy in working with all of our friends and Members of our party.

Congressman DINGELL, Congressman WAXMAN and the others in the House who participated in the conference committee. I am grateful to all of them.

With respect to the minimum wage, this uphill effort against the odds could not have succeeded without the leadership and support of Secretary of Labor Bob Reich and the contributions of his Department. Many people there lent us their expertise, but let me single out Assistant Secretary Geralda Palast, Chief Economist Lisa Lynch, John Fraser at the Wage and Hour Administration, and Seth Harris at the Office of Policy.

Many organizations made a difference in this effort, but I want especially to thank the U.S. Catholic Congden, the Women's Legal Defense Fund, the Mon Valley Unemployed Council and the Business and Professional Women USA for all of their help. As always, the AFL-CIO and its unions worked very hard for this legislation,
even though very few union members earn wages low enough to be affected by this increase. They did so because they honor work and care about the well-being of every American—not just their members. Chris Owens worked with all of these groups to help educate the public and the Congress.

Finally, on my own staff, Sarah Fox devoted her phenomenal energy to this bill for a year before leaving to join the National Labor Relations Board. And Ross Eisenbrey, a congressional fellow detailed from the Department of Labor, worked very hard over the last 16 months to help us accomplish this 22 percent pay increase for millions of Americans.

I thank the majority leader for his help and assistance and courtesy on these issues, as on others.

Mr. President, I yield the floor.

Several Senators addressed the Chair.

The PRESIDING OFFICER. The Senator from South Carolina.

EXECUTIVE SESSION

EXECUTIVE CALENDAR

Mr. THURMOND. Mr. President, I ask unanimous consent that the Senate immediately proceed to executive session to consider the following nominations on the Executive Calendar:

Calendar Nos. 687 through 709, 711 through 715 and all nominations placed on the Secretary’s desk in the Air Force, Army, Marine Corps, and Navy.

I further ask unanimous consent that the nominations be confirmed, the motions to reconsider be laid upon the table, the President be immediately notified of the Senate’s action, and that the Senate then return to legislative session.

I might say, these are military nominations.

The PRESIDING OFFICER. Is there objection? Without objection, it is so ordered.

The nominations considered and confirmed, en bloc, are as follows:

PANAMA CANAL COMMISSION

Alberto Alemán Zubieta, a citizen of the Republic of Panama, to be Administrator of the Panama Canal Commission.

UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

Everett Alvarez, Jr., of Maryland, to be a Member of the Board of Regents of the Uniformed Services University of the Health Sciences for a term expiring May 1, 1999. (Re-appointment.)

AIR FORCE

The following-named officer for promotion in the Regular Air Force of the United States to the grade indicated under title 10, United States Code, section 601:

To be brigadier general
Col. Gilbert J. Regan, 000-00-0000, U.S. Air Force.

The following-named officer for appointment in the Reserve of the Air Force, to the grade indicated, under title 10, United States Code, sections 8374, 12201, and 12212:

To be brigadier general
Col. Christopher J. Luna, 000-00-0000, Air National Guard of the United States.

The following-named officer for appointment to the grade of lieutenant general in the United States Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general
Maj. Gen. Roger G. DeKok, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be lieutenant general
Maj. Gen. Patrick K. Gamble, 000-00-0000.

The following-named officer for reappointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general
Lt. Gen. Lester L. Lyles, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be lieutenant general

The following-named officer for reappointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be lieutenant general
Brig. Gen. Robert R. Ivany, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general
Brig. Gen. Kevin P. Feeney, 000-00-0000.

The following-named officer for reappointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be lieutenant general
Maj. Gen. Michael W. Ackerman, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general

The following-named officer for reappointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general

The following-named officer for appointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be brigadier general

The following-named officer for reappointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be brigadier general
Maj. Gen. David L. Grange, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be brigadier general
Brig. Gen. David R. Gust, 000-00-0000.

The following-named officer for reappointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be brigadier general
Brig. Gen. Mark R. Hamilton, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the United States Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general
Brig. Gen. Patricia R.P. Hickerson, 000-00-0000.

The following-named officer for reappointment to the grade of lieutenant general in the United States Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general
Brig. Gen. Robert R. Ivany, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the United States Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general
Brig. Gen. Brian T. Oliver, 000-00-0000.

The following-named officer for reappointment to the grade of lieutenant general while assigned to a position of importance and responsibility under title 10, United States Code, section 601:

To be brigadier general
Brig. Gen. Kevin P. Feeney, 000-00-0000.

The following-named officer for appointment to the grade of lieutenant general in the U.S. Air Force while assigned to a position of importance and responsibility under title 10 United States Code, section 601:

To be brigadier general
Maj. Gen. Eric K. Shinseki, 000-00-0000.

The following-named officer for promotion to the grade of major general, under the provisions of section 5896 of title 10, United States Code:

To be major general
Brig. Gen. John W. Hill, 000-00-0000, USMCR.

The following-named colonels of the U.S. Marine Corps for promotion to the grade of brigadier general, under the provisions of section 624 of title 10, United States Code:

To be brigadier general
Col. Robert B. Blackman, Jr., 000-00-0000, USMC.

The following-named officers for promotion to the grade of brigadier general, under the provisions of section 624 of title 10, United States Code:

To be brigadier general
Col. Gilbert J. Regan, 000-00-0000, U.S. Air Force.

The following-named army medical service corps competitive category officers for appointment in the regular army of the United States to the grade of brigadier general while the provisions of section 624 of title 10, United States Code, sections 624(b) and 624(c):

To be brigadier general
Col. Mack C. Hill, 000-00-0000, U.S. Army.

The following-named army medical corps competitive category officers for appointment in the regular army of the United States to the grade of brigadier general while the provisions of section 624 of title 10, United States Code, sections 624(b) and 624(c):

To be brigadier general
Col. Ralph O. Dewitt, Jr., 000-00-0000, U.S. Army.

The following-named officer for appointment in the regular army of the United States to the grade of brigadier general while the provisions of section 624 of title 10, United States Code, sections 624(b) and 624(c):

To be brigadier general
Col. Kevin C. Kiley, 000-00-0000, U.S. Army.

The following-named officer for appointment in the regular army of the United States to the grade of brigadier general while the provisions of section 624 of title 10, United States Code, sections 624(b) and 624(c):

To be brigadier general
Col. Darrell R. Porre, 000-00-0000, U.S. Army.

The following-named officer for appointment in the regular army of the United States to the grade of brigadier general while the provisions of section 624 of title 10, United States Code: