

(5) urges the President and appropriate executive agencies to provide whatever assistance is requested by Argentinean Government authorities in order to help that Government investigate these 2 acts of terrorism; and

(6) directs the Secretary of the Senate to transmit a copy of this resolution to the Government of Argentina.

SENATE RESOLUTION 70—REGARDING EQUAL PAY FOR EQUAL WORK

Mr. DASCHLE (for himself, Mr. LEAHY, Mrs. MURRAY, Mr. REID, Mr. HARKIN, Ms. LANDRIEU, Ms. MIKULSKI, Mr. DURBIN, Ms. MOSELEY-BRAUN, Mr. KENNEDY, and Mr. KERRY) submitted the following resolution; which was referred to the Committee on Labor and Human Resources.

S. RES. 70

Whereas, in recent years, the participation of women in the workforce has increased dramatically, with women now making up almost half of the workforce;

Whereas families in which both parents must work are the norm;

Whereas in 1995, 72 percent of all 2-parent families with children, or 18,000,000 such families, were supported by a working mother and father;

Whereas many families depend on the pay of working women;

Whereas some families depend wholly on women's pay, with 22 percent of all families with children, or 7,600,000 such families, being headed by single mothers;

Whereas the inability to earn adequate pay is a burden for an entire family and sometimes forces women onto public assistance to provide for their families;

Whereas unfair pay disparities lead to inadequate savings for retirement and lower pensions for women;

Whereas on average, during the period between 1995 and 1981, a woman earned only 60 cents for each dollar earned by a man;

Whereas on average a woman earned 63.9 cents for each dollar earned by a man in 1955, a figure that improved only to 71.4 cents for each such dollar in 1997, with a woman of color earning even less;

Whereas this improvement equals an average annual increase of only 0.28 percent from 1955 to 1997;

Whereas much of this improvement has resulted from a decline in men's real pay and, if men's real pay had not declined, there would have been a much smaller increase in women's pay relative to men's pay;

Whereas working women have benefited the United States economy enormously;

Whereas the provision of equal pay helps business by improving productivity and reducing employee turnover;

Whereas the pay disparities cost the economy \$130,000,000,000 in lost purchasing power per year;

Whereas ensuring equal pay is a high priority for working women and their families;

Whereas it took a woman, on average, from January 1, 1996, to April 11, 1997, to receive as much pay as a man received in 1996 alone; and

Whereas April 11 is being recognized as National Pay Inequity Awareness Day: Now, therefore, be it

Resolved, That it is the sense of the Senate that—

(1) women have made great contributions to the United States workforce and the United States economy and should be paid fairly and have the same access to education and training as men;

(2) all employers, in the public and private sectors, should comply with Federal and

State law requiring equal pay for equal work;

(3) many employers have made serious efforts to provide equal pay and should be commended for those efforts; and

(4) all employers should address unequal pay in their workplaces and ensure that working families can prosper.

Mr. DASCHLE. Mr. President, this Friday, April 11, is National Pay Inequity Awareness Day, the day on which an average woman's salary, when combined with her salary from last year, will equal the salary earned by an average man in 1996 alone. It is a day that challenges us to meet our goal of providing equal pay for equal work. Today I want to take another step toward this goal by introducing Senate Resolution 70, a resolution recognizing the important role that women play in the work force and in supporting their families and how far we have yet to go before they will be fairly paid for their efforts.

This is an issue of fairness and of families. In 1995, 72 percent of all two-parent families with children—18 million in total—were supported by a working father and a working mother. An additional 7.6 million families were dependent entirely on the income of a working mother. The burden of unfair pay falls directly on these families, and makes an immediate difference in their lives. For example, an average female secretary makes \$2,000 less than a male secretary. Think of the difference that \$2,000 can make in the life of a family—it can pay for bags of groceries, check-ups for the children, or rent. Unfair pay is more than a slogan, it means less security for families struggling to meet the needs of their everyday lives.

There is no dispute about the facts. On average, women earn 71 cents for every dollar earned by a man. And even professional women earn less than men, even when women have the same duties, experience, and educational level. On average, female lawyers earn \$11,000 less than male lawyers. Female computer programmers earn \$4,000 less than their male counterparts. The discrepancies are equally great for women who work for hourly wages. Over her lifetime, the average woman will earn \$420,000 less than a man. This leaves retired women with smaller pensions and leads to a high rate of poverty among elderly women.

Mr. President, I look forward to the time when we no longer need to recognize National Pay Inequity Awareness Day. It is my hope that as women's wages increase, this day will fall earlier and earlier in the year, and that, someday soon, when women are finally paid what they deserve, we won't need to commemorate this day at all. One important step toward that goal would be the enactment of S. 71, the Pay-check Fairness Act. It would provide important new tools to remedy this problem of unfair wages, and I urge my colleagues to give it their full support.

I also urge my colleagues to show their support for the principle of fair pay by joining me in support of this

resolution recognizing National Pay Inequity Awareness Day. It calls for all women to be paid fairly, for women to have the same access to education and training as men, for all employers to comply with State and Federal laws requiring equal pay for equal work, and it commends employers who have made progress in this important area. It is a small but important way to demonstrate our support for working women, and to participate in the activities taking place in more than 30 States around the Nation to highlight the wage gap. Raising women's salaries presents us with formidable challenges, but, together, I am convinced that we will be successful.

AMENDMENTS SUBMITTED

THE NUCLEAR WASTE POLICY ACT OF 1997

REID (AND BRYAN) AMENDMENT NO. 28

Mr. REID (for himself and Mr. BRYAN) proposed an amendment to amendment No. 27 proposed by Mr. THURMOND to the bill (S. 104) to amend the Nuclear Waste Policy Act of 1982; as follows:

At the end of the matter proposed to be inserted, add:

Notwithstanding any other provision of this bill, transportation of spent nuclear fuel or high-level radioactive waste under the provisions of this bill to a centralized interim storage site or to a permanent repository shall not cross any state line without the express written consent of the governor of the State of entry.

WELLSTONE AMENDMENTS NOS. 29-30

Mr. REID (for Mr. WELLSTONE) proposed two amendments to amendment No. 26 proposed by Mr. MURKOWSKI to the bill, S. 104, supra; as follows:

AMENDMENT No. 29

On page 22 of the substitute, line 5, after "(3)(B)" insert "until the Secretary has made a determination that personnel in all State, local, and tribal jurisdictions on primary and alternative shipping routes have met acceptable standards of training for emergency responses to accidents involving spent nuclear fuel and high-level nuclear waste, as established by the Secretary, and".

AMENDMENT No. 30

At the appropriate place, insert the following:

SEC. . SENSE OF THE SENATE REGARDING FEDERAL ASSISTANCE FOR ELDERLY AND DISABLED LEGAL IMMIGRANTS.

It is the sense of the Senate that Congress should take steps to ensure that elderly and disabled legal immigrants who are unable to work, will not be left without Federal assistance essential to their well-being.

BINGAMAN AMENDMENTS NOS. 31-32

(Ordered to lie on the table.)

Mr. BINGAMAN submitted two amendments intended to be proposed