

that it narrowed slightly in the 1980's. Some may have looked at that as a gain for women. The truth is however, that the narrowing of the gap was largely due to a decline in men's wages. Now how does that fare for American families?

As for my district, according to data supplied by the Institute for Women's Policy Research, Vermont ranks 3d in the Nation for wage equity. The Vermont female/male ratio is 75 percent while the U.S. average is 68 percent. Vermont shares its ranking with Alaska and sits below only Washington, DC. Some may try to indicate that since Vermont is ranked third, we do not have a problem and we can relax. I say that is just not acceptable. It is our job to respond that no pay inequity is acceptable—not 68 percent, not 75 percent, not 95 percent. Women should expect and receive 100 percent—equal pay as men for equal work.

TRIBUTE TO DR. ANTHONY EVANS,  
RETIRING PRESIDENT OF CALI-  
FORNIA STATE UNIVERSITY AT  
SAN BERNARDINO

**HON. GEORGE E. BROWN, JR.**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. BROWN of California. Mr. Speaker, I rise today to pay tribute to Dr. Anthony Evans, the retiring president of California State University at San Bernardino [CSUSB].

Dr. Evans came to CSUSB in 1982, bringing with him the experience of an already illustrious career. He received his doctorate from the University of California, Berkeley, and served as the director of planning for the Peace Corps in addition to specializing in Far East affairs with the U.S. State Department. Prior to coming to CSUSB, Dr. Evans served as provost and vice president of Academic Affairs at Eastern Michigan University.

In his 15 years at CSUSB, Dr. Evans has led the school through remarkable changes. Major construction projects have added, or expanded to, 10 campus buildings, the number of students and faculty have more than doubled, CSUSB was awarded university status, 15 degree programs have been added and alumni have more than tripled.

CSUSB has blossomed under Dr. Evans' leadership. His presence will be sorely missed, however his legacy to the region will be leaving CSUSB well poised to lead San Bernardino into the 21st century. Again, I commend Dr. Evans for his years of service to the Cal State San Bernardino community and I am certain that he will bring as much success to his next endeavor as he did to this one.

RECOGNIZING ROWLAND ADULT  
SCHOOL ON THE OCCASION OF  
ITS 25TH ANNIVERSARY

**HON. ESTEBAN EDWARD TORRES**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. TORRES. Mr. Speaker, I rise today to recognize Rowland Adult School on the occasion of its 25th anniversary. Later this evening,

Rowland will hold its annual commencement ceremonies and celebrate 25 years of service to our community.

Founded in 1971, Rowland has served over 30,000 students in classes ranging from citizenship, parent literacy and parent education to a variety of community education classes such as notary public, dance, art, language development, and others. Since 1971, the adult school has offered courses for students wishing to obtain their adult school diploma. Additionally, Rowland is a center for general educational development [GED] testing, and has provided this important service to students throughout the years.

As part of the Rowland Unified School District, the adult school has worked to help adults become productive citizens, productive workers, better parents and family members, and civic-minded residents who take an active role in the community. Rowland helps to foster the development of intellectual, physical, and emotional skills and experiences, providing high school skills, ESL classes, citizenship courses, and a family literacy program. This comprehensive approach has proved very effective in our community, with over 1,000 adults graduating from Rowland Adult School in the past 25 years.

Mr. Speaker, I ask my colleagues to join me in recognizing the dedicated faculty, staff, and administrators of the Rowland Adult School, who have created a vision for the future of the school to continue providing the highest quality education to the adults of our community for many years to come. I would like to recognize Rocky Bettar, Rowland Adult School's director; Melinda Seshike, program specialist, and Gabe Moorman, curriculum coordinator, as well as the many teachers, staff members, instructional assistants and students who will be celebrating Rowland Adult School's 25th anniversary this evening.

THE CITY OF SAN BRUNO  
RECYCLING PROGRAM

**HON. TOM LANTOS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. LANTOS. Mr. Speaker, I rise today to recognize the outstanding efforts of the city of San Bruno for its recycling program.

The city of San Bruno, located in the heart of my congressional district, was the first city in San Mateo County to implement a weekly curbside recycling program. Starting in 1988, the program grew to be one of the outstanding environmentally conscious recycling programs in the State of California. The tremendous efforts of the city of San Bruno earned it numerous awards.

One year after implementing the curbside recycling program, the city of San Bruno received the Helen Putnam Award for Excellence in Citywide Weekly Curbside Program by the California League of Cities. Working in conjunction with community leaders, the recycling program was able to boast that 70 percent of the city's households actively participated in recycling, compared to the statewide average of 30 percent. Since then, San Bruno received the first place award from the California State Department of Conservation and the merit of excellence for its curbside recycling

program. The growing success of San Bruno's recycling effort is attributed to the proactive partnership between the San Bruno City Council, the San Bruno Garbage Co., city residents, businesses, schools, apartment complexes, and office parks.

Recently, the city of San Bruno renewed its recycling effort by reinstating the San Bruno Environmental and Recycling Committee. The Recycling Committee brings together members of the community and the city of San Bruno to coordinate recycling efforts. The committee, comprised of city council members, teachers, business professionals, and residents, advises the city of San Bruno on methods to improve the recycling campaign. Empowering communities with the ability to recommend policy on environmental and recycling efforts has proven to be a highly effective technique to ensure the long-term success of this community-based recycling effort.

San Bruno's newest effort is driven by the mandate from the State of California that all cities reduce their solid waste by 50 percent by the year 2000. In response to this ambitious goal, the San Bruno Recycling Committee launched its SPACE 2000 Program [Save, Protect and Clean our Environment]. This effort aims to bring recycling to the forefront of the community. In addition to focusing on government and corporate office recycling, SPACE 2000 targets youth. The SPACE 2000 program reaches out to a new generation in order to keep San Bruno an environmentally healthy community. On June 1, 1997, over 1,000 children marched for the environment and recycling in San Bruno's annual Posy Parade, the longest running children's parade in the United States.

I am pleased to recognize San Bruno's proactive, leadership role in reengineering and revitalizing its environment and recycling efforts. As we move into the 21st century, conservation and recycling programs will be the cornerstone of our environmental policy. I am proud of San Bruno's efforts to strengthen community involvement, and its vision and commitment to renew, reuse, and recycle our Nation's resources.

SHIRLEY KLEIN OF DUNBAR, WV,  
MEMORIALIZES FRANKLIN ROO-  
SEVELT THROUGH POETRY

**HON. NICK J. RAHALL II**

OF WEST VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. RAHALL. Mr. Speaker, I am pleased to call my colleagues attention to a most beautiful tribute to Franklin D. Roosevelt, written by Shirley Klein of Dunbar, WV.

As we are all aware, there has been much controversy recently over the dedication of the Franklin D. Roosevelt Memorial because it does not depict that much-loved President in his wheelchair. The disabled community has come out in strong favor of adding to the memorial, a statue of President Roosevelt in the wheelchair that was so much a part of his every-day life as he struggled to lift this Nation from its knees during our worst depression, as well as to bring us to victory in World War II. I agree that the memorial ought to be augmented to show this great President in his wheelchair.

Mr. Speaker, Shirley Klein is, like Franklin Roosevelt, disabled and in a wheelchair and, like Franklin Roosevelt, her heart and mind are strong and vibrant and immensely productive. Knowing they shared this particular challenge, even as a child, she wrote a most beautiful poem in tribute to him. If anyone still believes the Roosevelt Memorial ought not to depict him in his wheelchair, Shirley's poem will surely change their minds. Shirley's poem follows:

MEMORIAL  
(By Shirley Klein)

Deny him not his throne of grace.  
Its wheels were his wings  
On which he flew  
To save a world,  
To heal a land.  
Let ages know  
This was a man  
Who seated firm,  
Towered tall.  
And I, a child  
Who saw him there,  
Knew at last  
I too could soar.

INTRODUCTION OF LEGISLATION  
TO ESTABLISH A PERMANENT  
FORMULA FOR GOVERNMENT  
CONTRIBUTIONS TO FEDERAL  
EMPLOYEE HEALTH BENEFIT  
PLANS

**HON. STENY H. HOYER**

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. HOYER. Mr. Speaker, today, I am introducing legislation to set a permanent formula for calculation of the Federal contribution to the Federal employee health benefit plans. My bill would ensure that the Government contribution for civil servants and Federal retirees would remain at approximately 72 percent.

Under existing law, the contribution is set by a formula based on the premiums of five of the largest plans and a sixth, so-called phantom, premiums that represent a large plan that dropped out of FEHBP. This formula, passed in 1989, has held the Federal contribution near 72 percent but will expire at the end of calendar year 1998.

It is estimated that failure to extend or replace this formula would cost an enrollee about \$20 a month or \$240 per year. That is unacceptable—especially at a time when the budget resolution asks Federal employees to pay an additional five tenths of 1 percent into the CSRS and FERS retirement systems.

I want to thank the many people on the House Budget Committee and at the Office of Management and Budget who responded to my strenuous objections to not replacing the current formula. I am pleased that the budget agreement and resolution assume continuation of the 72-percent contribution. This legislation therefore has no budget implications and, according to preliminary OPM cost estimates, may actually save a small amount of money over the budget agreement baseline.

This bill will calculate, each year a weighted average of the subscription charges for all plans. The employee's or retiree's premium for each plan will be calculated by subtracting 72 percent of that weighted average from the total charge. Unlike previous formulas, this bill

establishes a permanent formula that will automatically adjust as carriers enter or leave the FEHBP Program.

The concept of this stable fair share formula was developed by the Office of Personnel Management at my request. It has been refined through extensive discussions with Federal employee organizations, health plan carriers, and other interested parties. I am pleased that Mrs. MORELLA, Mr. CUMMINGS, Mr. MORAN of Virginia, Mr. FAZIO of California, Mr. FORD, and Mr. DAVIS of Virginia have joined as original cosponsors.

I am hopeful that, working with Mrs. MORELLA and Mr. CUMMINGS, we can add this important legislation to the reconciliation measure as it is marked up in the Government Reform and Oversight Committee. I invite Members who share my concern about protecting this critical benefit for Federal employees and retirees to join us as cosponsors of this legislation.

RECOGNIZING THE OUTSTANDING  
MILITARY SERVICE OF COL.  
PETER HUISKING

**HON. DAVID DREIER**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, June 10, 1997*

Mr. DREIER. Mr. Speaker, I would like to recognize the outstanding military service and contributions to our country of a native of Pomona, CA, on the occasion of his retirement from military service on December 1, 1996: Col. Peter V. Huisling, Military Intelligence Corps, U.S. Army.

Born in Pomona, CA, in 1949, Colonel Huisling attended St. Joseph Elementary School and the Webb School of California, and received an Army Reserve Officer Training Corps [ROTC] scholarship to attend Pomona College in 1967. He was commissioned in field artillery upon graduation from Pomona College in 1971. He served in junior officer positions at the artillery battery level with 2d Battalion, 92d Field Artillery, V Corps, in Giessen, Germany, from 1972 to 1974. As a first lieutenant, he was commander of Battery C, 2d Battalion, 92d Field Artillery.

Colonel Huisling transferred to the Military Intelligence branch in 1974, and served in numerous tactical and strategic intelligence assignments over the next few years: assistant S2, 42d Field Artillery Group, 1974 to 1975; chief, all source production section, 2d Armored Division, Fort Hood, TX, 1975 to 1977; commander, Headquarters and Operations Company, 522d Military Intelligence Battalion, Fort Hood, TX, 1977 to 1978; and staff and faculty, Defense Intelligence College, Washington, DC, 1979 to 1982.

Other overseas assignments included G2 operations officer, 2d Infantry Division, Republic of Korea, from 1982 to 1983; chief, Intelligence Systems Branch, Headquarters U.S. Army, Europe, Heidelberg, Germany, from 1984 to 1986; deputy G2, 1st Armored Division, Ansbach, Germany, 1986; and executive officer, 501st Military Intelligence Battalion, 1986 to 1988.

Colonel Huisling was assigned to Fort Huachuca, AZ, in 1988, where he served as the manager of the Intelligence-Electronic Warfare Program Office. He later commanded

the 304th Military Intelligence Battalion at Fort Huachuca, from 1989 to 1991, and served with Headquarters, United States Armed Forces, Central Command in Riyadh, Saudi Arabia, during Operation Desert Storm as the G2 plans officer for unmanned aerial vehicles.

Following service as the Assistant Chief of Staff, G2, 1st Cavalry Division, at Fort Hood, TX, from 1991 to 1992, Colonel Huisling was assigned as a staff officer in the Directorate of Force Development in the Office of the Deputy Chief of Staff for Operations and Plans at Headquarters, Department of the Army, Washington, DC, from 1992 to 1993. He later served as the deputy director for planning in the Directorate of Strategy, Plans, and Policy on the Department of the Army staff from 1993 to 1994. Colonel Huisling's last military assignment was Assistant Chief of Staff, G2, for the U.S. Army Signal Command at Fort Huachuca, AZ, from 1994 until his retirement in December 1996.

Colonel Huisling is a graduate of the U.S. Army Field Artillery School, 1972; the Defense Intelligence College, 1979; the U.S. Army Command and General Staff College, 1984; and the U.S. Army War College, 1996. He also graduated from Georgetown University with a master of arts degree in Government, 1980.

His awards and decorations include the Legion of Merit with Oak Leaf Cluster, the Bronze Star, the Defense Meritorious Service Medal, the Meritorious Service Medal with Oak Leaf Cluster, and several service medals including the Saudi Arabia Kuwait Liberation Medal. He is also a recipient of the U.S. Army Signal Corps Regiment's Order of Mercury. Additionally, Colonel Huisling is authorized to wear the Army staff identification badge.

Colonel Huisling is married to the former Henrietta Hardy of Tucson, AZ. They have three children: Elisabeth, who lives in Virginia; Thomas, a college student in Texas; and Andrea, a student at Smith Middle School, Fort Huachuca, AZ. Colonel Huisling is joining JBL&H Associates of Falls Church, VA, and will work at the U.S. Army Intelligence Center in support of the Directorate of Combat Developments.

Colonel Huisling has served at all military echelons from platoon to the Army staff. He has led American soldiers as a platoon leader, a company commander, and a battalion commander. He served as an intelligence officer in key positions from Artillery Group to Major Army Command. His service has been characterized by his emphasis on two key elements: training for war and taking care of soldiers. This emphasis paid off during the successful deployment of elements of his battalion to Desert Storm. In the words of Maj. Gen. John Stewart, the Assistant Chief of Staff, G2, U.S. Army Forces Central Command, during the gulf war:

Lieutenant Colonel Huisling's tireless, professional, and consistently correct staff work was a major factor in the success of Intelligence and Electronics Warfare during the Persian Gulf War. A great job.

Colonel Huisling was also an outstanding supporter of every military community he lived in, both in the United States and overseas. He was a strong supporter of the Scouting Program, both boys and girls, and served as committee chairman of the Cub Scout programs. His involvement in youth athletics included coaching in youth T-ball and soccer, and service on Catholic parish councils in communities